

California Department of Human Resources
 Bargaining Unit 13 (IUOE) - Incremental Summary
 Side Letter Agreement
 (Dollars in Thousands)

Rank and File		FY 2021-22			Total Incremental			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
5.83% Max Increase (3% + 2.75% Compounded)	7/1/21	\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019
Subtotal Rank and File Costs		\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019
Non-Adds										
Eliminate PLP - 2 Days/Month	7/1/21	\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905
Subtotal Non-Adds		\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905
Grand Total Rank and File Costs		\$12,213	\$5,711	\$17,924	\$12,213	\$5,711	\$17,924	\$12,213	\$5,711	\$17,924

California Department of Human Resources
 Bargaining Unit 13 (IUOE) - Budgetary Summary
 Side Letter Agreement
 (Dollars in Thousands)

Rank and File		FY 2021-22			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total
5.83% Max Increase (3% + 2.75% Compounded)	7/1/21	\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019
Subtotal Rank and File Costs		\$4,712	\$2,307	\$7,019	\$4,712	\$2,307	\$7,019
Non-Adds							
Eliminate PLP - 2 Days/Month	7/1/21	\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905
Subtotal Non-Adds		\$7,502	\$3,403	\$10,905	\$7,502	\$3,403	\$10,905
Grand Total Rank and File Costs		\$12,213	\$5,711	\$17,924	\$12,213	\$5,711	\$17,924