

STATEWIDE AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR)
REGARDING THE IMPLEMENTATION OF THE DEUEL VOCATIONAL
INSTITUTION'S VOLUNTARY TRANSFER PROCESS
(CDCR LOG #21-008-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on March 9, 2021, regarding the implementation of the Voluntary Transfer Process. This Agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, in effect from July 3, 2020, through July 2, 2022, Article 27, Section 27.01.

- The State and CCPOA agree BU6 members/employees who have participated in the DVI Voluntary Transfer Process (VTP) and are awarded a work location within seventy-five (75) miles or less from DVI will receive up to fourteen (14) days' notice. The State and CCPOA agree BU6 members/employees who have participated in the DVI Voluntary Transfer Process (VTP) and are awarded a work location outside of seventy-five (75) miles or more from DVI will receive up to thirty (30) days' notice.
- The State and CCPOA agree in the event the following DVI CCPOA Chapter board member(s) (see below) participates in the VTP, no more than eight (8) members of the current seated DVI CCPOA rank and file chapter board shall not be required to physically report to their awarded work locations until October 1, 2021 or such time there are no longer BU6 rank and file members/employees working at DVI. The DVI CCPOA Chapter Board Members eligible are:
 - Andres Zapata
 - Daniel Uribe
 - Michael Harris
 - Anthony Brown
 - Bryan Bauer
 - Kevin Murberger
 - Jason Tout
 - Christopher Borges
- The State and CCPOA agree the DVI Voluntary Transfer Process (VTP) is not by definition an Employee Requested Transfer as outlined in Section 12.04 [*Employee Requested Transfers Between Appointing Authorities*] of the BU6 Memorandum of Understanding.
- The State and CCPOA agree the DVI Voluntary Transfer Process (VTP) will only be utilized to transfer BU6 members/employees class to class, same tenure, same time base and employment status will not change as a result of DVI VTP.
- The State and CCPOA agree the DVI Voluntary Transfer Process (VTP) will be awarded by seniority for all BU6 classifications. The State and CCPOA agree the appointment effective date and physical report date will vary depending on operational need and BU6 classification. The physical report date, classification, and the number of BU6 members to be released will be determined by Management. Management shall first seek volunteers by seniority before mandating by inverse seniority. This process will occur on a flow basis.

- The State and CCPOA agree that any DVI BU6 member/employee who is awarded to another work location, using the VTP, shall be permitted to participate in the receiving work location's Continuous/Conditional Bid process after the award has been keyed to the new work location in accordance with BU6 MOU Section 12.07(E).
- The State and CCPOA agree that any DVI BU6 member/employee who is awarded and physically reports to another work location, using the VTP, shall be permitted to participate in the receiving work location's vacation bid process, including stand-by vacations for any vacant vacation opportunity that exists as follows:
 - Within seventy-five (75) miles or less from DVI shall be permitted to participate fourteen (14) days prior to the report date.
 - Outside of seventy-five (75) miles or more from DVI shall be permitted to participate thirty (30) days' prior to the report date.


STATE

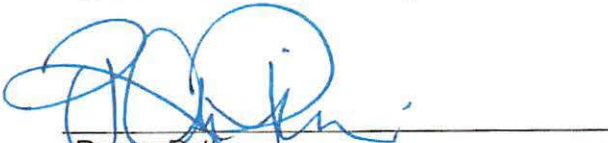
CCPOA

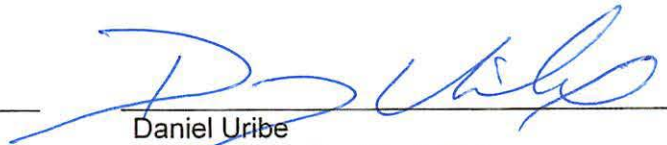
 3-9-21
 Margie McCune
 Assistant Chief, OLR


 3/9/2021
 Clifton Martin
 CCPOA Field Representative


 3-9-21
 Daphni Ames
 Labor Relations Specialist, OLR



 Andres Zapata
 Chapter President, DVI



 Renee Pettis
 Chief, WCRS, CDCR


 Daniel Uribe
 Chapter Vice President, DVI


 Caitlin Perreto
 SSMII, WCRS, CDCR


 Ed Gray
 Chapter President, CRC

 3-9-21
 De Vaughn Zachary
 SSMII, WCRS, CDCR


 Chris Trott
 Chapter President, Calipatria