

**AGREEMENT BETWEEN
THE INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
REPRESENTING BU12 AND BU 13 AND THE STATE OF CALIFORNIA,
CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR),
CALIFORNIA CORRECTIONAL HEALTH CARE SERVICES (CCHCS)**

This Agreement represents the full and complete understanding reached by and between the parties regarding the Voluntary Transfer Process (VTP) at Deuel Vocational Institution (DVI) noticed on February 3, 2021. This agreement becomes an addendum to the current State Bargaining Unit 12 and 13 Memorandum of Understanding. This Agreement expires on December 31, 2021.

A. BU 12 and 13 - VTP Relocation:

1. Employees who participate in the DVI VTP and are awarded a new work location that requires the relocation of their residence fifty (50) miles or greater from their current residence shall be eligible for a one-time relocation in the amount of one-thousand five-hundred dollars (\$1,500.).
 - a. Employees who are relocating their residence fifty (50) miles or greater from their current residence shall request and be granted a total of twenty-four (24) hours of ATO to seek housing and address other needs related to a relocation. The ATO does not have to be taken consecutively.
 - b. Employees who are relocating their residence one hundred (100) miles or greater from their current residence shall request and be granted a total of thirty-two (32) hours of ATO to seek housing and address other needs related to a relocation. The ATO does not have to be taken consecutively.
 - c. These requests shall not be unreasonably denied.
 - d. In the event an employee's request for ATO cannot be granted, prior to denial, the request must be elevated to the appropriate Headquarters' Labor Relations Office for review and approval/denial.

B. BU 13 Article 16.14 (Plant Experience Recruitment and Retention Differential):

- a. In accordance with BU 13 Article 16.14, Section D, Employees participating in the DVI VTP shall retain the consecutive years of experience earned at DVI as time worked in the new plant for the purpose of calculating consecutive years of experience as this is a layoff mitigation effort.
- b. Any BU 13 employee who is already receiving the Plant Experience Recruitment and Retention Differential per Article 16.14 shall continue to receive the differential on assuming the new position.


STATE



Steven Gonzalez-Lederer

CalHR, Sr. LRO 4/12/21

IUOE



Brandy Johnson, District Representative