

STATEWIDE AGREEMENT BETWEEN THE
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR), IMPLEMENTATION OF THE LEARNING MANAGEMENT SYSTEM
(LMS) (CDCR LOG #17-086-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on February 4, 2021, regarding the CDCR, implementation of the LMS. This Agreement becomes an addendum to the current State Bargaining Unit 6 Memorandum of Understanding, in effect from July 3, 2020, through July 2, 2022, Article 27, Section 27.01.

- The parties agree Bargaining Unit 6 (BU6) members shall be provided access to the LMS and utilize the LMS for training purposes, when applicable and operationally feasible.
- The parties agree that each training module will have an approved lesson plan prior to implementation in LMS/OJT for training purposes. The exceptions to the lesson plans are mandated changes via penal code, memo, and/or court mandated training.
- The parties agree BU6 employees shall be notified and provided access to all mandatory training.
- CDCR will continue to provide OJT as outlined in the BU6 MOU.
- The parties agree the current posting requirements will not be superseded by the message block notifications within LMS for the purpose of notifying employees of training obligations.
- The parties agree that no later than April 15, 2021, all DAI and DJJ Institutions and Parole Management will meet and discuss locally with CCPOA regarding issues related to the implementation of the LMS. These discussions shall include, but are not limited to:
 - Specifics on how LMS will be implemented
 - Access to LMS computers
 - Methods used to notify BU6 employees regarding compliance/non-compliance of mandatory training

The State shall provide eight (8) hours of Official Business (OB) for up to two (2) local representatives to conduct the local meet and discuss.

The parties agree that if local management and the local CCPOA representatives are unable to resolve issues related to the implementation of the LMS, the issue(s) will be elevated to the statewide table to address the unresolved issues no later than one hundred and twenty (120) days from the date of this agreement.

STATE


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CCPOA


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CCPOA Field Representative

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