

Alternate Range Criteria 87

Alternate Ranges

Range A. This range shall apply to individuals who do not meet the criteria for payment in Range B or Range C.

Range B. This range shall apply to persons who have satisfactorily completed 12 months of experience equivalent to that of Research Analyst I Range A.

Range C. This range shall apply to persons who have satisfactorily completed either:

- 1) 12 months of technical or professional research experience equivalent to that of Research Data Analyst I, Range B, or
- 2) 24 months of experience equivalent to that of a Research Data Analyst I in the California state service, or
- 3) Equivalent to graduation from college with any major, with 12 semester or 18 quarter units course work in a data driven research-oriented field, such as economics, mathematics, psychology, sociology, demography, geography, anthropology, statistics, data science or a related research-oriented field. This must include at least one course in statistical methods.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674, except that upon movement to Range C, the provisions of California Code of Regulations, title 2, section 599.676 shall apply.