

**2020 SALARY SURVEY:
State Elected Officials**

<u>States</u>	<u>California</u>	<u>Texas</u>	<u>New York</u>	<u>Florida</u>	<u>Illinois</u>	<u>Pennsylvania</u>	<u>Ohio</u>
Population	39,368,078	29,360,759	19,336,776	21,733,312	12,587,530	12,783,254	11,693,217
Governor	\$209,747	\$153,750	\$225,000	\$130,273	\$181,670	\$201,729	\$159,182
Lieutenant Governor	\$157,310	\$9,612	\$210,000	\$124,851	\$139,200	\$169,451	\$176,426
Attorney General	\$182,189	\$153,750	\$210,000	\$128,972	\$160,800	\$167,838	\$117,582
Controller	\$167,796	\$153,750	\$210,000	n/a	\$139,200	\$167,838	n/a
Insurance Commissioner	\$167,796	\$202,383	\$210,000	\$134,158	\$159,600	\$145,244	\$150,405
Secretary of State	\$157,310	\$197,415	\$160,000	\$141,000	\$160,800	\$137,392	\$117,582
Education	\$182,189	\$220,375	\$210,000	\$276,000	\$249,600	\$161,382	\$209,997
Treasurer	\$167,796	n/a	n/a	\$128,972	\$139,200	\$167,838	\$117,582
Member of the Legislature	\$114,877	\$7,200/Mo	\$110,000	\$29,697	\$69,464	\$90,335	\$65,528
Number of Senators	40	31	63	40	59	50	33
Number of House / Assembly Members	80	150	150	120	118	203	99
Population per Senator	984,202	947,121	306,933	543,333	213,348	255,665	354,340
Population per House / Assembly Member	492,101	195,738	128,912	181,111	106,674	62,972	118,113
Full-Time Legislature	Yes	No	Yes	No	Yes	Yes	Yes
Legislature Pension	No	Optional	Yes	Optional	Optional	Optional	Optional
House Term Limit	2 years	2 years	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	2 years	4 years	4/4/2 years	4 years	4 years

Population counts from 2020 estimated populations from the US Census: <https://www.census.gov/programs-surveys/popest/technical-documentation/research/evaluation-estimates.html>

State salaries from: <https://ballotpedia.org/>

**2020 SALARY SURVEY:
State Elected Officials**

<u>States</u>	<u>Georgia</u>	<u>Michigan</u>	<u>North Carolina</u>	<u>New Jersey</u>	<u>Virginia</u>	<u>Washington</u>	<u>Massachusetts</u>
Population	10,710,017	9,966,555	10,600,823	8,882,371	8,590,563	7,693,612	6,893,574
Governor	\$175,000	\$159,300	\$150,969	\$175,000	\$175,000	\$182,179	\$185,000
Lieutenant Governor	\$91,609	\$111,510	\$133,365	\$175,000	\$36,321	\$111,180	\$122,058
Attorney General	\$139,169	\$112,410	\$133,365	\$175,000	\$150,000	\$167,381	\$136,402
Controller	n/a	n/a	\$166,758	\$175,000	\$177,313	n/a	\$176,624
Insurance Commissioner	\$120,394	\$145,000	\$133,365	\$175,000	\$170,000	\$133,250	\$130,000
Secretary of State	\$123,637	\$112,410	\$133,365	\$175,000	\$176,730	\$130,560	\$130,916
Education	\$123,270	\$221,403	\$133,365	\$175,000	\$176,730	\$145,860	\$161,522
Treasurer	\$185,000	\$178,500	\$133,365	\$175,000	\$177,172	\$149,103	\$133,277
Member of the Legislature	\$17,342	\$71,685	\$13,951	\$49,000	\$18,000	\$56,881	\$66,257
Number of Senators	56	38	50	40	40	49	40
Number of House / Assembly Members	180	110	120	80	100	98	160
Population per Senator	191,250	262,278	212,016	222,059	214,764	157,012	172,339
Population per House / Assembly Member	59,500	90,605	88,340	111,030	85,906	78,506	43,085
Full-Time Legislature	No	Yes	No	No	No	No	Yes
Legislature Pension	Optional	Optional	Mandatory	Mandatory	Mandatory	Optional	Mandatory
House Term Limit	2 years	2 years	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	2 years	4 years	2 years	4 years	4 years	4 years	2 years

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State Elected Officials**

<u>States</u>	<u>Arizona</u>	<u>Indiana</u>	<u>Tennessee</u>	<u>Missouri</u>	<u>Maryland</u>	<u>Wisconsin</u>	<u>Minnesota</u>
Population	7,421,401	6,754,953	6,886,834	6,151,548	6,055,802	5,832,655	5,657,342
Governor	\$95,000	\$121,331	\$198,780	\$133,821	\$170,000	\$152,756	\$127,150
Lieutenant Governor	n/a	\$99,783	\$72,948	\$86,484	\$141,500	\$80,684	\$82,959
Attorney General	\$90,000	\$104,246	\$193,488	\$116,437	\$141,500	\$148,242	\$121,248
Controller	n/a	\$86,654	\$209,520	n/a	\$141,500	n/a	n/a
Insurance Commissioner	\$120,000	\$124,147	\$161,904	\$107,746	\$157,386	\$132,600	\$144,991
Secretary of State	\$70,000	\$86,654	\$209,520	\$107,746	\$99,500	\$72,551	\$95,722
Education	\$85,000	\$103,677	\$200,004	\$199,272	\$153,532	\$127,047	\$150,002
Treasurer	\$70,000	\$86,654	\$209,520	\$107,746	\$141,500	\$72,551	\$154,398
Member of the Legislature	\$24,000	\$27,204	\$24,316	\$35,915	\$50,330	\$52,999	\$46,500
Number of Senators	30	50	33	34	47	33	67
Number of House / Assembly Members	60	100	99	163	141	99	134
Population per Senator	247,380	135,099	208,692	180,928	128,847	176,747	84,438
Population per House / Assembly Member	123,690	67,550	69,564	37,740	42,949	58,916	42,219
Full-Time Legislature	No	No	No	No	No	Yes	No
Legislature Pension	Mandatory	Mandatory	Optional	Mandatory	Mandatory	Mandatory	Mandatory
House Term Limit	2 years	2 years	2 years	2 years	4 years	2 years	2 years
Senate Term Limit	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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<u>States</u>	<u>Colorado</u>	<u>Alabama</u>	<u>South Carolina</u>	<u>Louisiana</u>	<u>Kentucky</u>	<u>Oregon</u>	<u>Oklahoma</u>
Population	5,807,719	4,921,532	5,218,040	4,645,318	4,477,251	4,241,507	3,980,783
Governor	\$92,700	\$127,833	\$106,078	\$130,000	\$152,181	\$98,600	\$147,000
Lieutenant Governor	\$93,360	\$52,102	\$46,545	\$115,003	\$129,375	n/a	\$114,713
Attorney General	\$107,672	\$169,001	\$92,007	\$110,740	\$129,375	\$82,220	\$132,825
Controller	\$152,100	\$147,580	\$92,007	n/a	n/a	n/a	n/a
Insurance Commissioner	\$159,660	\$176,314	\$137,904	\$110,740	\$104,762	\$129,936	\$126,713
Secretary of State	\$93,360	\$85,248	\$92,007	\$115,000	\$129,375	\$77,000	\$140,000
Education	\$283,416	\$268,797	\$92,007	\$275,000	\$200,000	\$157,581	\$124,373
Treasurer	\$93,360	\$85,248	\$92,007	\$110,740	\$129,375	\$72,000	\$114,713
Member of the Legislature	\$40,242	\$49,861	\$10,400	\$16,800	\$188.22/day	\$31,200	\$35,021
Number of Senators	35	35	46	39	38	30	48
Number of House / Assembly Members	65	105	124	105	100	60	101
Population per Senator	165,935	140,615	113,436	119,111	117,822	141,384	82,933
Population per House / Assembly Member	89,350	46,872	42,081	44,241	44,773	70,692	39,414
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Mandatory	No	Optional	No	Optional	Optional	Mandatory
House Term Limit	2 years	4 years	2 years	4 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	4 years	4 years	4 years	4 years	4 years

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State salaries from: <https://ballotpedia.org/>

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<u>States</u>	<u>Connecticut</u>	<u>Iowa</u>	<u>Mississippi</u>	<u>Arkansas</u>	<u>Kansas</u>	<u>Utah</u>	<u>Nevada</u>
Population	3,557,006	3,163,561	2,966,786	3,030,522	2,913,805	3,249,879	3,138,259
Governor	\$150,000	\$130,000	\$122,160	\$151,838	\$110,707	\$160,746	\$149,573
Lieutenant Governor	\$110,000	\$103,212	\$60,000	\$44,674	\$76,313	\$144,671	\$63,648
Attorney General	\$110,000	\$123,669	\$108,960	\$139,992	\$98,901	\$152,709	\$141,086
Controller	\$110,000	n/a	n/a	n/a	n/a	n/a	\$102,898
Insurance Commissioner	\$175,000	\$128,890	\$90,000	\$132,128	\$86,003	\$137,467	\$118,200
Secretary of State	\$110,000	\$103,212	\$90,000	\$96,918	\$86,003	n/a	\$102,898
Education	\$192,500	\$140,000	\$300,000	\$239,361	\$230,000	\$235,830	\$128,998
Treasurer	\$110,000	\$103,212	\$90,000	\$91,534	\$86,003	\$144,671	\$102,898
Member of the Legislature	\$28,000	\$25,000	\$23,500	\$42,428	\$88.66/day	\$285/day	\$164.69/day
Number of Senators	36	50	52	35	40	29	21
Number of House / Assembly Members	151	100	122	100	125	75	42
Population per Senator	98,806	63,271	57,054	86,586	72,845	112,065	149,441
Population per House / Assembly Member	23,556	31,636	24,318	30,305	23,310	43,332	74,720
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Mandatory	Optional	Mandatory	Optional	Optional	Optional	Mandatory
House Term Limit	2 years	2 years	4 years	2 years	2 years	2 years	2 years
Senate Term Limit	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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<u>States</u>	<u>New Mexico</u>	<u>Nebraska</u>	<u>West Virginia</u>	<u>Idaho</u>	<u>Hawaii</u>	<u>Maine</u>	<u>New Hampshire</u>
Population	2,106,319	1,937,552	1,784,787	1,826,913	1,407,006	1,350,141	1,366,275
Governor	\$110,000	\$105,000	\$150,000	\$138,302	\$165,048	\$70,000	\$134,581
Lieutenant Governor	\$85,000	\$75,000	\$20,000	\$48,406	\$165,552	n/a	n/a
Attorney General	\$95,000	\$95,000	\$95,000	\$134,000	\$162,552	\$105,914	\$128,260
Controller	\$145,600	n/a	n/a	\$117,557	n/a	n/a	\$106,575
Insurance Commissioner	\$156,000	\$130,307	\$92,500	\$123,490	\$154,812	\$105,498	\$105,930
Secretary of State	\$85,000	\$85,000	\$95,000	\$117,557	n/a	\$104,104	\$105,930
Education	\$156,000	\$227,390	\$230,000	\$117,557	\$240,000	\$139,734	\$114,553
Treasurer	\$85,000	\$85,000	\$95,000	\$117,557	\$162,552	\$79,518	\$105,930
Member of the Legislature	\$161-\$184/day	\$12,000	\$20,000	\$18,415	\$62,604	\$14,862	\$100/year
Number of Senators	42	49	34	35	25	35	24
Number of House / Assembly Members	70	N/A	100	70	51	151	400
Population per Senator	50,150	39,542	52,494	52,198	56,280	38,575	56,928
Population per House / Assembly Member	30,090	N/A	17,848	26,099	27,588	8,941	3,416
Full-Time Legislature	No	No	No	No	Yes	No	No
Legislature Pension	Optional	No	Optional	Mandatory	Optional	Mandatory	No
House Term Limit	2 years	N/A	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	4 years	2 years	4 years	2 years	2 years

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<u>States</u>	<u>Rhode Island</u>	<u>Montana</u>	<u>Delaware</u>	<u>South Dakota</u>	<u>Alaska</u>	<u>North Dakota</u>	<u>Vermont</u>
Population	1,057,125	1,080,577	986,809	892,717	731,158	765,309	623,347
Governor	\$145,755	\$118,397	\$171,000	\$116,400	\$145,000	\$135,360	\$184,100
Lieutenant Governor	\$122,740	\$90,140	\$82,239	\$56,375	\$115,000	\$105,285	\$78,145
Attorney General	\$132,521	\$141,023	\$149,893	\$116,277	\$141,156	\$159,409	\$139,755
Controller	n/a	n/a	n/a	n/a	\$124,452	n/a	n/a
Insurance Commissioner	\$135,000	\$92,236	\$112,667	\$90,128	\$131,112	\$107,885	\$126,630
Secretary of State	\$122,740	\$98,104	\$132,011	\$93,046	n/a	\$107,885	\$116,729
Education	\$212,106	\$116,378	\$164,055	\$135,300	\$141,156	\$122,810	\$145,537
Treasurer	\$122,740	\$130,000	\$117,582	\$93,046	\$141,156	\$107,885	\$116,729
Member of the Legislature	\$15,959	\$92.46/day	\$47,291	\$11,892	\$50,400	\$515/mo. + per diem	\$742.92/week
Number of Senators	38	50	21	35	20	47	30
Number of House / Assembly Members	75	100	41	70	40	94	150
Population per Senator	27,819	21,612	46,991	25,506	36,558	16,283	20,778
Population per House / Assembly Member	14,095	10,806	24,069	12,753	18,279	8,142	4,156
Full-Time Legislature	No	No	No	No	Yes	No	No
Legislature Pension	No	Optional	Mandatory	No	Optional	No	No
House Term Limit	2 years	2 years	2 years	2 years	2 years	4 years	2 years
Senate Term Limit	2 years	4 years	4 years	2 years	4 years	4 years	2 years

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<u>States</u>	<u>Wyoming</u>
<i>Population</i>	582,328
Governor	\$105,000
Lieutenant Governor	n/a
Attorney General	\$177,000
Controller	n/a
Insurance Commissioner	\$124,904
Secretary of State	\$92,000
Education	\$92,000
Treasurer	\$92,000
Member of the Legislature	\$150/day
<i>Number of Senators</i>	30
<i>Number of House / Assembly Members</i>	60
<i>Population per Senator</i>	19,411
<i>Population per House / Assembly Member</i>	9,705
<i>Full-Time Legislature</i>	No
<i>Legislature Pension</i>	Optional
<i>House Term Limit</i>	2 years
<i>Senate Term Limit</i>	4 years

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