

Permitting Event Codes - Premier Vision

State of California, Active Employees

Effective Dates Rules:

Standard - New Enrollment: First day of the month after VSP receives premier premium from SCO

Mandatory: First day of the month following the event.

Open Enrollment: First Day of Next Plan Year

Enrollment/Changes/Cancellations

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Newly Eligible Employee/New Enrollment -New to State Service	60	New Hire or Eligibility Date	Standard	60 days for employee to submit to their Human Resources
New enrollment of eligible employee through Open Enrollment	61	Date within Open Enrollment Period	First day of the next year	End of Open Enrollment Period
Enrollment of new spouse, domestic partner or eligible child.	61a	Date family member acquired	Standard	60 days from event
Enrollment of eligible dependent returning from military leave	61b	Date of event	Mandatory	60 days from event
Deletion of dependent due to commencement of military service	61c	Date of event	Mandatory	60 days from event
Change of custody or adding eligible child who has become dependent* on employee, including economic dependency created through a court order	61d	Date of custody change or dependent child is acquired	Standard	60 days from event
Cancellation due to death of employee	62	Date of death	Mandatory	No document necessary - discontinuance of premium payment or record of eligibility
Cancellation due to loss of eligibility/COBRA OFFERED	62a	Date of event	Mandatory	First day of the month following the event (eligible for COBRA)

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Deletion of dependent due to loss of eligibility, divorce, dependent over age 26 (and not certified disabled prior to age 26), legal separation*, termination of domestic partnership, or death of employee. COBRA offered.	63	Date of Event	Mandatory	First day of the month following the event (eligible for COBRA)
Loss of Coverage	65	Date of Event	Mandatory	60 Days from event

Permanent Intermittent Employees

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
New Enrollment (Permanent Intermittent)	64	June 30 or December 31	Standard (Effective Date can be no earlier than August 1 or February 1)	60 days from the end of control period

Dependent Re-verification

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Employee deleting a dependent due to not providing documentation to verify eligibility status	14d	Verification deadline date	Mandatory Deletion	First day of the month following event
Employee re-enrolling a dependent who has verified to remain as a dependent and was previously deleted after the dependent deletion due to untimely verification	14a	Verification received date	Mandatory Re-Enrollment	First day of the month following received date

**Employee cannot remove spouse while pending divorce.

NOTE: Employees enrolling in the Premier Vision Plan cannot use their Basic Vision Plan benefit, then enroll into the Premier Vision Plan and use the benefit again within the same plan year.