



Sensitive Positions Request

Department of Human Resources
State of California

Requesting Department

Department	Division
<input type="text"/>	<input type="text"/>
Program Contact Person	Telephone Number
<input type="text"/>	<input type="text"/>
Email	
<input type="text"/>	

Justification for Sensitive Position Designation

- | | |
|--|--|
| <input type="checkbox"/> Peace officer, firefighter, or other emergency response | <input type="checkbox"/> Operates vehicles requiring special license |
| <input type="checkbox"/> Works in custody setting (regardless of type of work) | <input type="checkbox"/> Works in heavy industrial environment |
| <input type="checkbox"/> Provide "hands-on" medical care (e.g., doctor, nurse) | <input type="checkbox"/> DWR hydroelectric facilities |
| <input type="checkbox"/> Has guardianship of developmentally disabled | <input type="checkbox"/> DOT highway workers |

Supporting Regulations

Recommendation

Positions

1)
2)
3)

Note: Employees and union representatives need to be notified about their sensitive position designation and then given 30 days to respond before final notification.

Signature / Approvals

Required Signatures (please sign and date)

Labor Relations Officer Date

Supervisor Date

Program Analyst Date

Division Chief Date

CalHR Labor Relations Only

30 day notice sent to employees in designated positions and union

representatives on _____
Date Signature