

PAY DIFFERENTIAL 515
STATE SPECIAL SCHOOLS RECRUITMENT AND RETENTION DIFFERENTIAL –
BARGAINING UNITS 01, 04, 12, 13, 15, 16, AND EXCLUDED EMPLOYEES

Established: 10/01/25

CLASS TITLE	CBID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:		10% of base pay	8SPI	California Department of Education – State Special Schools and Diagnostic Centers
All Classes	R01, U01, R04, U04, R12, U12, R13, R15, U15, R16, U16			
Excluded:				
All Classes	M01, S01, U01, S04, U04, M12, S12, U12, S13, U13, S15, U15, M16, S16, U16 E48, E58, E59, E67, E68, E77, E78, E79, E97, E98, and E99			

CRITERIA

California Department of Education employees at the State Special Schools and Diagnostic Centers shall receive a differential of ten percent (10%) of their base pay.

Note: If an employee's CBID differs from the pay scale for an otherwise eligible class, the employee is eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION/SICK/EXTRA	Yes

* Retired Annuitants are not eligible unless appointed under Government Code 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7552.02, 7522.04, and 7522.34.