

PAY DIFFERENTIAL 167
SENIOR PAY - CALIFORNIA HIGHWAY PATROL – BARGAINING UNIT 5 AND
EXCLUDED EMPLOYEES

Established: 09/01/93 (Sergeants), 07/01/94 (Officers)

Revised: 07/01/95, 02/01/99, 01/01/00, 05/01/08, 07/01/2024

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Rank and File:			California Highway Patrol
Officer, California Highway Patrol	8397	R05	
Excluded:			
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID	TIME SERVED IN CLASS
2% of base salary 18 years through 227 months	8SO1	18 years through 227 months
3% of base salary 19 years through 239 months	8SO2	19 years through 239 months
4% of base salary 20 years through 251 months	8SO3	20 years through 251 months
5% of base salary 21 years through 263 months	8SO4	21 years through 263 months
6% of base salary 22 years through 299 months	8STO	22 years through 299 months
8% of base salary 25 years through 323 months	8SO7	25 years through 323 months
10% of base salary 27 years through 335 months	8SO5	27 years through 335 months
12% of base salary 28 years through indefinite	8SO6	28 years through indefinite

CRITERIA
Officers or Sergeants who have the above qualifying years of service (per DPA Rule 599.608) as sworn member of the California Highway Patrol who meet to exceed established performance standards shall qualify for the differential. These rates are noncumulative.
Upon movement to another classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus Senior Pay) to compute the appointment rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes
CLASSIC	Yes
PEPRA	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP: Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.