

PAY DIFFERENTIAL 491
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF WORKERS'
COMPENSATION AND WORKERS' COMPENSATION APPEAL BOARD
EDUCATION PAY DIFFERENTIAL – BARGAINING UNITS 01 AND 04

Established: 03/01/24

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Management Services Technician	5278	R01	5% per month	8CC1	Department of Industrial Relations – Division of Workers' Compensation and Workers' Compensation Appeal Board
Senior Legal Typist	3224	R04			
Office Technician (Typing)	1139	R04			

CRITERIA

Department of Industrial Relations employees in the classifications listed above who are employed within the Division of Workers' Compensation and Workers' Compensation Appeal Board and who obtain a certificate of completion from a California-recognized court reporting school or certification from such school evidencing equivalent proficiency shall receive a five percent (5%) Educational Pay Differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	No
NDI	No
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.