

**PAY DIFFERENTIAL 482  
RECRUITMENT AND RETENTION DIFFERENTIAL PAY-  
BARGAINING UNIT 19 AND EXCLUDED EMPLOYEES**

Established: 10/01/23

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>					
Occupational Therapist	8288	R19	10% of base pay	8K67	California School for the Deaf, Riverside
Audiologist I, Departments of Mental Health and Developmental Services	8299	R19	\$1,000 per month	8KJ	Department of Development Services, Porterville Development Center
Senior Psychologist (Health Facility) (Specialist), Range U	9839	R19			
Psychologist (Health Facility-Clinical-Safety), Range V	9873	R19			
Psychologist (Health Facility-Clinical-Safety), Range U	9873	R19	\$800 per month	8KK	
Registered Dietitian (Safety)	2172	R19	\$400 per month	8KL	
<b>Excluded:</b>					
Senior Psychologist (Health Facility) (Supervisor), Range U	9831	S19	\$1000 per month	8KJ	Development Services, Porterville Development Center

**CRITERIA**

**California School for the Deaf, Riverside - Occupational Therapist:**

- Effective October 1, 2023, each employee shall receive a monthly differential of ten percent (10%) of their base pay.
- If an employee transfers to a different classification where this differential is not authorized, then the differential discontinues.

**Porterville Developmental Center – Audiologist:**

- Effective October 1, 2023, each employee shall receive a monthly differential of one thousand dollars (\$1,000).
- If an employee transfers to a different classification where this differential is not authorized, then the differential discontinues.

**Porterville Developmental Center – Psychologist (Health Facility-Clinical-Safety) (Range U):**

- Effective October 1, 2023, each employee shall receive a monthly differential of eight hundred dollars (\$800).
- If an employee transfers to a different classification where this differential is not authorized, then the differential discontinues.

**CRITERIA CONTINUED****Porterville Developmental Center – Psychologist (Health Facility-Clinical-Safety) (Range V), Senior Psychologist (Health Facility) (Specialist) (Range U), and Senior Psychologist (Health Facility) (Supervisor) (Range U):**

- Effective October 1, 2023, each employee shall receive a monthly differential of one thousand dollars (\$1,000).
- If an employee transfers to a different classification where this differential is not authorized, then the differential discontinues.

**Porterville Developmental Center – Registered Dietician (Safety):**

- Effective October 1, 2023, each employee shall receive a monthly differential of four hundred dollars (\$400).
- If an employee transfers to a different classification where this differential is not authorized, then the differential discontinues.

Note: Part-time and Intermittent employees shall receive a prorated share of the differential based on a total number of hours worked within the monthly pay period.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code 21232.