

**PAY DIFFERENTIAL 481
ON-CALL DIFFERENTIAL PAY – BARGAINING UNIT 16**

Established: 10/01/23

CLASS TITLE	CBID	RATE	EARNINGS ID	DEPARTMENT
All Classes	R16, U16 (Rank-and-File Ranges)	\$15 per hour	9B2	All Departments

CRITERIA

- Bargaining Unit 16 employees as identified above shall receive \$15 per hour while on an on-call assignment.
- On-call assignment is defined as a work-shift which is performed in addition to the Bargaining Unit 16 employees' regularly scheduled workweek in which the employee is:
 1. Available by telephone electronic paging device at all times; and
 2. Normally immediately available to return to the facility for any required medical support deemed necessary by the employee.
- There shall be no pro-rata of hours, each hour shall be rounded to the next full hour. For example, 8 hours and 15 minutes shall be paid as 9 hours.

Note: If an employee's CBID differs from the classification CBID, the employee is eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	N/A
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.