

**PAY DIFFERENTIAL 480
CONTINUING MEDICAL EDUCATION PAY – BARGAINING UNIT 16 AND RELATED
EXCLUDED EMPLOYEES**

Established: 07/01/23

CBID	RATE	EARNINGS ID	DEPARTMENT
Rank and File	\$2,500 (Annual Payment)	9EM	All Departments
R16, U16 (Ranges A, B, C)			
Excluded			
U16 (Ranges S, T), S16, M16			

CRITERIA
<p>Bargaining Unit 16 and related excluded employees who are in positions that require them to maintain licensure and board certification shall be eligible for this pay differential. The annual payment shall be issued on July 1 of each year for Continuing Medical Education.</p> <ul style="list-style-type: none"> • All full-time eligible employees shall receive the full \$2,500 annual payment. • Part-time employees will receive a prorated amount that will be determined by the employees' time base as of July 1 of each year. • Permanent Intermittent employees will receive the prorated amount they are projected to be eligible for in the effective fiscal year. <ul style="list-style-type: none"> ○ Permanent Intermittent employees with more than one hiring authority will receive a prorated amount from each respective department in which they are employed, not to exceed \$2,500 per fiscal year. ○ Permanent Intermittent employees will be responsible for paying back any overpayment of the projected prorated amount. • Employees holding an additional appointment in addition to other full-time employment are not eligible for CME payment for service in the additional appointment. • Employees who retire or separate in the month of July will be required to pay back the CME payment. • Employees that have received any payments for CME for July 1, 2023, shall only receive the difference up to the rate allowed for their time base as indicated above. <p>Note: If an employee's CBID differs from the classification CBID, the employee is eligible for the pay differential.</p>

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.