

**PAY DIFFERENTIAL 479
PSYCHIATRIST IN-PERSON DIRECT PATIENT CARE
RECRUITMENT AND RETENTION DIFFERENTIAL – BARGAINING UNIT 16 AND
EXCLUDED EMPLOYEES**

Established: 07/01/23

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:			15% of monthly base pay	8K68	All Departments
Staff Psychiatrist	7618	R16			
Staff Psychiatrist (Safety)	7619				
Senior Psychiatrist (Specialist)	7616				
Staff Psychiatrist, Correctional and Rehabilitative Services (Safety)	9758				
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759				
Excluded:			15% of monthly base pay	8K68	All Departments
Senior Psychiatrist (Supervisor)	7609	S16			
Senior Psychiatrist (Supervisor), Correctional and Rehabilitative Services (Safety)	9761				
Chief Psychiatrist, Correctional and Rehabilitative Services (Safety)	9774	M16			

CRITERIA

- Employees in the above classes whose regular duties require them to provide direct in-person patient care on grounds or at a facility 50% or more of the time shall receive this pay differential.
- Employees who do not provide direct patient care, or who provide services via telemedicine and telepsychiatry more than 50% of the time as part of their regularly assigned duties do not qualify for this pay differential.
- The State reserves the discretion to adjust or terminate this pay differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any other pay differentials that the employees may be receiving.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.