

PAY DIFFERENTIAL 470
CALTRANS WINTER OPERATIONS PAY DIFFERENTIAL – BARGAINING UNIT 12
AND RELATED EXCLUDED EMPLOYEES

Established: 10/01/23

Revised: 11/01/23

CLASS TITLE		CLASS CODE	RATE	EARNINGS ID	LOCATIONS	DEPARTMENT
Rank and File			1	8CT1	<u>District 2</u>	California Department of Transportation (Caltrans)
R12 Classes	Various	2	8CT2	Alturas, Beckwourth, Burney, Chester, Grass Lake, Hat Creek, Mt. Shasta, Quincy, Susanville, Weaverville, Yreka		
				<u>District 3</u>		
				Auburn, Downieville, Kingvale, Kyburz, Nevada City, Placerville, Sierraville, South Lake Tahoe, Tahoe City, Truckee East, Truckee North, Truckee Subshop, Whitmore		
Excluded				<u>District 8</u>		
Caltrans Maintenance Supervisor	6301			Burnt Mill, Cajon, Camp Angelus, Dry Creek, Fawnskin, Victorville		
Caltrans Maintenance Area Superintendent	6282					
Caltrans Maintenance Manager I	6280			<u>District 9</u>		
Caltrans Maintenance Manager II	6239			Bishop, Bridgeport, Crestview, Independence, Inyokern, Lee Vining, McGee Creek, Mojave, Sonora Junction, Tehachapi		
Caltrans Highway Mechanic Supervisor	6828					
Equipment Materiel Manager I	1540			<u>District 10</u>		
Equipment Materiel Manager II	1537			Cabbage Patch, Camp Connell, Caples Lake, Long Barn, Midpines, Peddler Hill, Sonora, Woodfords		
Equipment Materiel Manager III	1563					
Highway Equipment Superintendent I	6822					
Highway Equipment Superintendent II	6819					
Highway Equipment Superintendent III	6821					

SECTION 14:

PAY DIFFERENTIALS

RATE	
1	5% of monthly base pay
2	\$1 per hour

CRITERIA	
Rate 1:	
<ul style="list-style-type: none"> • Employees shall receive the pay differential during months in the established Winter Operations season of November 1 through April 30 while assigned to one of the Maintenance Stations/Equipment Shops listed in "Locations" above. • Employees must be permanently assigned or temporarily transferred in accordance with the Bargaining Unit 12 Memorandum of Understanding, Article 17.8 - Caltrans Winter Post and Bid, to one of the listed Maintenance Stations/Equipment Shops performing Winter Operations. • Should an employee transfer to a location not outlined above, this differential shall cease at the end of the month the transfer occurs. 	
Rate 2:	
<ul style="list-style-type: none"> • Employees who are not permanently assigned or temporarily transferred in accordance with the Bargaining Unit 12 Memorandum of Understanding, Article 17.8 - Caltrans Winter Post and Bid but are rotated or mandatorily assigned to work shifts in support of Winter Operations from November 1 through April 30 at one of the Maintenance Stations/Equipment Shops identified above. shall be eligible to receive a one dollar (\$1) per hour pay differential on an hour for hour basis while so assigned at the temporary work location. 	

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

* Retired Annuitants are not eligible unless appointed under Government Code Section 21232.