

**PAY DIFFERENTIAL 465  
HEALTH CARE FACILITY RETENTION PAYMENT – BARGAINING UNIT 19  
AND RELATED EXCLUDED EMPLOYEES**

Established: 10/01/23

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b> R19, U19 (R&F Ranges)	\$1,450 One-Time	9HC1	California Department of Corrections and Rehabilitation (CDCR)
<b>Excluded:</b> S19, M19, U19 (Excluded Ranges)			California Correctional Health Care Services (CCHCS)  Veterans Affairs (CalVet)  State Hospitals (DSH)  Department of Developmental Services (DDS)
<b>Rank and File:</b> R19, U19 (R&F Ranges)	\$750 One-Time	9HC2	Department of Rehabilitation (DOR)

**CRITERIA**

**R19, S19, M19 and U19 at CDCR, CCHCS, CalVet, DSH or DDS:**

In recognition of those who have been in-person supporting the delivery of care to the most acute patients during the COVID-19 pandemic, all full-time employees who meet the eligibility outlined below, shall receive a one-time payment of \$1,450 dollars.

- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023, and;
- Employee was employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility, and;
- Employee was providing services onsite 50% or more of the time during the pandemic.

**R19, S19, M19 and U19 at DOR:**

In recognition of those who have been in-person supporting the delivery of care and providing services to patients during the COVID-19 pandemic, all full-time employees who meet the eligibility outlined below, shall receive a onetime payment of \$750 dollars.

- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State on October 1, 2023, and;
- Employee was employed in the Department of Rehabilitation, and;
- Employee was providing services to clients in person onsite 50% or more of the time during the pandemic.

**SECTION 14:****PAY DIFFERENTIALS**

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No*
SUBJECT TO PERS DEDUCTION	No

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.

\*\*The rate is included in the overtime calculation for hours worked in the same month the pay differential is issued.