

**PAY DIFFERENTIAL 464
TEMPORARY RECRUITMENT AND RETENTION DIFFERENTIAL PAY –
BARGAINING UNIT 02**

Established: 04/01/2023

Effective: 02/01/23

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Attorney	5778	R02	5%	9K7	All Departments
Deputy Attorney, Caltrans	5779	R02			
Deputy Attorney General	5730	R02			
Fair Employment & Housing Counsel	6110	R02			
Fair Political Practices Commission Counsel	6185	R02			
Fair Political Practices Commission Counsel Enforcement	6186	R02			
Legal Counsel	5798	R02			
Tax Counsel	6728	R02			
Real Estate Counsel I	5539	R02			
Assistant General Counsel I, Agricultural Labor Relations Board	4051	R02			
Public Utilities Counsel I, Public Utilities Commission	5816	R02			
Deputy Legislative Counsel	5753	E97			
Labor Relations Counsel I	6092	E97			

CRITERIA

Effective February 1, 2023, employees in Ranges A, B, C, and related Excluded Ranges tied to Ranges A, B, and C in the above classifications shall receive the monthly pay differential.

Effective February 1, 2023, employees in Excluded classifications in the chart above shall receive the monthly pay differential.

If an employee transfers or promotes to an ineligible classification, this pay differential shall be used for the purpose of salary computation.

This retention differential will sunset on May 31, 2023.

Note: If an employee's CBID differs from the pay scale CBID for an otherwise eligible class and range, the employee is eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION:	
Classic Member	No
PEPRA Member – Effective 01/01/13	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.