

**PAY DIFFERENTIAL 462  
MENTAL HEALTH AND WELLNESS STIPEND 2022 – BARGAINING UNIT 18  
AND RELATED EXCLUDED EMPLOYEES**

Established: 07/01/22

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File</b>	\$100 per month (paid semi-annually)	9HP2	All Departments
R18			
<b>Excluded</b>			
S18, M18			

CRITERIA
<p>Employees in classifications with the CBIDs identified above shall be eligible to accrue the Mental Health and Wellness Stipend of \$100 for each qualifying pay period worked in a Bargaining Unit (BU) 18 classification as outlined below.</p> <p><b>Payment criteria:</b></p> <ul style="list-style-type: none"> <li>• For qualifying pay periods worked between the period of July 1, 2022, through December 31, 2022, up to a maximum accrual of \$600 for the six qualifying pay periods. The stipend earned for the period of <b>July 1, 2022, through December 31, 2022</b>, shall be processed as a lump sum payment in January 2023.</li> <li>• For qualifying pay periods worked between the period of January 1, 2023, through June 30, 2023, up to a maximum accrual of \$600 for the six qualifying pay periods. The stipend earned for the period of <b>January 1, 2023, through June 30, 2023</b>, shall be processed as a lump sum payment in August 2023.</li> <li>• For qualifying pay periods worked between the period of July 1, 2023, through December 31, 2023, up to a maximum accrual of \$600 for the six qualifying pay periods. The stipend earned for the period of <b>July 1, 2023, through December 31, 2023</b>, shall be processed as a lump sum payment in January 2024.</li> <li>• For qualifying pay periods worked between the period of January 1, 2024, through June 30, 2024, up to a maximum accrual of \$600 for the six qualifying pay periods. The stipend earned for the period of <b>January 1, 2024, through June 30, 2024</b>, shall be processed as a lump sum payment in August 2024.</li> </ul> <p>The stipend shall not be part of the employee's base salary for the purpose of computing salary adjustments.</p>

**SECTION 14:****PAY DIFFERENTIALS**

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code section 21232.