

**PAY DIFFERENTIAL 460  
HEALTH CARE FACILITY RETENTION PAYMENT  
- BARGAINING UNIT 10 AND RELATED EXCLUDED EMPLOYEES**

Established: 10/01/22

CBID DESIGNATIONS	RATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>	\$1500 one-time lump sum	9HP1	All Departments
R10			
<b>Excluded:</b>			
M10, S10, E10, U10			

**CRITERIA**

- Each eligible Bargaining Unit 10 and related excluded employee shall receive a one-time lump sum payment of \$1,500.
- Employee must have been employed by the State on January 1, 2022, and must have remained employed by the State as of October 1, 2022, and
- Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility, and
- Employee was in-person providing services onsite more than 50% of the time during the pandemic.
- Employees on a leave of absence, NDI, IDL, and Military Leave are eligible for the \$1,500 one-time bonus

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.