

**PAY DIFFERENTIAL 458  
HEALTH CARE FACILITY RETENTION PAYMENT – BARGAINING UNITS 06, 18,  
AND RELATED EXCLUDED EMPLOYEES**

Established: 07/01/22, 10/01/22

CBID DESIGNATIONS	RATE	EFFECTIVE DATE	EARNINGS ID	DEPARTMENT
<b>Rank and File:</b>	\$1,500 One-Time		9HP	All Departments
R06		07/01/22		
R18		10/01/22		
<b>Excluded:</b>				
M06, S06		07/01/22		
M18, S18		10/01/22		

**CRITERIA**

Employees in classifications with CBIDs identified above are eligible to receive this Health Care Facility Retention Payment, if they meet all of the following criteria:

**R06, M06 and S06:**

- Employees who served in-person supporting the delivery of care and safety to the most acute patients during COVID-19 pandemic shall receive a one-time payment of \$1,500. if the employee was employed by the State, on January 1, 2022, and remained employed by the State on July 1, 2022, and
- Employee was employed in a correctional facility, correctional health facility or in Statewide Transportation who were redirected to a correctional facility or a medical guarding unit.

**R18, M18 and S18:**

- Employees who served in-person supporting the delivery of care to the most acute patients during the COVID-19 pandemic, whose time base was full-time or intermittent shall receive a one-time payment of \$1500, if the employee was employed by the State on January 1, 2022, and remained employed by the State on October 1, 2022.
- Employee is employed in a correctional facility, correctional health facility, State Hospital, Veteran's home, and/or Developmental Services facility.
- Employee was in-person providing services onsite more than fifty percent (50%) of the time during the pandemic.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

\*Retired Annuitants are not eligible unless appointed under Government Code Section 21232.