

**PAY DIFFERENTIAL 443
\$15 MINIMUM WAGE EQUITY ADJUSTMENT DIFFERENTIAL – BARGAINING
UNITS R01, R04, R07, R11, R12, R14, R15, R18, R20, AND EXCLUDED
EMPLOYEES**

Established: 07/01/20

Revised: 07/01/20, 01/01/21

CBID	CLASS TITLE	CLASS CODE	MINIMUM WAGE EQUITY ADJUSTMENT	EARNINGS ID
RANK AND FILE				
R01	Medi-Cal Technician I	8028	0.04%	8M3
R11	Animal Technician II	7873		
R20	Occupational Therapy Assistant	8292		
R04	Telephone Operator	1635	0.20%	8M4
	Interagency Messenger	1697		
	Mailing Machines Operator I	1779		
	Service Assistant (DMV Operations)	1844		
	Tax Technician I, Board of Equalization	1973		
	Personnel Selection Technician	6291		
	Benefit Program Specialist (CalPERS)	6410		
R07	Pool Lifeguard	0995	0.52%	8M5
R20	Teaching Assistant (Correctional Facility)	6400	0.71%	8M6
	Teaching Assistant, School for the Blind	8244		
	Teaching Assistant, School for the Deaf	8246		
	Teaching Assistant (Safety)	8263		
	Teaching Assistant, Departments of Mental Health and Developmental Services	8298		
R04	Stock Clerk	1509	1.04%	8M7
R20	Night Attendant, School for the Deaf	9663	1.14%	8M8
	Night Attendant, School for the Blind	9712		
R12	Maintenance Worker, Department of the California Highway Patrol	2029	1.34%	8M35
R01	Personnel Technician I	5160	1.49%	8M10
R20	Dental Assistant, Departments of Mental Health and Developmental Services	7656		
	Dental Assistant	7911		
	Dental Assistant (Safety)	7914		
	Dental Assistant, Correctional Facility	9296		
R04	Case Records Technician	1155	2.02%	8M11
R15	Custodian II	2003	2.19%	8M12
R18	Psychiatric Technician Assistant	7425	2.25%	8M13
	Psychiatric Technician Assistant (Safety)	8236		

SECTION 14:

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R11	Laboratory Assistant	7884	2.86%	8M14
	Laboratory Assistant, Correctional Facility	9265		
R15	Food Service Technician I	2194	4.33%	8M15
	Food Service Worker I (Safety)	2198		
R15	Housekeeper	2043	4.40%	8M16
R04	Legislative Clerk	1323	4.43%	8M17
	Support Services Assistant (General)	1432		
R15	Custodian (Correctional Facility)	2006		
R15	Custodian I	2011		
R15	Lead Security Guard	1984	4.47%	8M18
R11	Safety Engineering Technician	3906	4.54%	8M19
R04	Program Technician	9927	4.75%	8M20
R15	Assistant Seamer	2079		
R18	Psychiatric Technician Trainee (Safety)	8238	4.85%	8M21
R20	Chapel Musician	2868	4.91%	8M22
R01	Agricultural Technician II (Permanent Intermittent)	3520	5.25%	8M24
R12	Fairground Attendant, District Fairs	6744		
R15	Laundry Worker	2116	5.92%	8M25
	Forestry Cook I	2203		
R04	Office Assistant (Typing)	1379	5.96%	8M26
R04	Pension Program Representative	9777	6.68%	8M27
R11	Drafting Services Aid	1767	6.94%	8M28
	Boundary Determination Technician	3005		
	Junior Engineering Technician	3008		
	Oil and Gas Technician I	3799		
	Sanitary Engineering Technician Trainee	3839		
R04	Stenographer	1262	8.43%	8M29
R15	Museum Custodian	2042	8.50%	8M30
R01	Management Services Assistant	5256	9.23%	8M31
R04	Office Occupations Clerk	1107		
	Assistant Clerk	1123		
	Key Data Operator	1419		
	Office Assistant (General)	1441		
	Service Assistant (Social Services)	1461		
	Tax Program Assistant	1474		
	Microfilm Technician I	1480		
R11	Aquatic Pest Control Technician, Department of	0514		

SECTION 14:

PAY DIFFERENTIALS

	Boating and Waterways			
	Air Resources Technician I	3872		
	Medical Supply Technician	8015		
R12	Fairground Aid, District Fairs	6743		
R14	Printing Trades Specialist Trainee (General)	1485		
R15	Security Guard	1985		
	Launderer	2119		
	Service Assistant (Food)	2197		
	Hospital Worker	8141		
	Service Assistant (Hospital)	8256		
R18	Psychiatric Technician Apprentice	8229		
R20	Certified Nursing Assistant	8185		
	Activity Coordinator, Veterans Home and Medical Center	8319		
EXCLUDED				
S15	Supervising Housekeeper I	2040	4.92%	8M23

CRITERIA

Service Employees International Union (SEIU), Local 1000, Bargaining Unit (BU) 7, and 18 Classifications:

- Effective July 1, 2020, the minimum salary in the salary range for all SEIU, Local 1000, Bargaining Unit (BU) 7, and 18 classifications shall be no less than \$15 (fifteen dollars) per hour.
- All employees in the SEIU, Local 1000, BU 7, and BU 18 classifications listed above who are subject to the Personal Leave Program 2020 (PLP 2020) are entitled to receive the equity adjustment percentage specified for the class effective July 1, 2020, regardless of the individual employee's actual rate of pay.
- Please refer to the Side Letters to the current Memorandum of Understanding between SEIU Local 1000, BU07, and BU18 and the State of California.

BU 12 Classifications:

- Effective January 1, 2021, the minimum salary in the salary range for all BU 12 classifications shall be no less than \$15 (fifteen dollars) per hour.
- All employees in the BU 12 classifications listed above who are subject to the PLP 2020 are entitled to receive the equity adjustment percentage specified for the class effective January 1, 2021, regardless of the individual employee's actual rate of pay.
- Please refer to the Side Letter to the current Memorandum of Understanding between BU 12 and the State of California.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.