

**PAY DIFFERENTIAL 432
GEOGRAPHIC RECRUITMENT AND RETENTION -
BARGAINING UNIT 09 AND EXCLUDED EMPLOYEES**

Established: 07/01/18,10/01/22

CLASS TITLE	CBID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:		\$250	8K10	All Departments
All Classes	R09			In the following counties: Alameda Contra Costa Marin San Francisco San Mateo Santa Clara
Excluded:				
All Classes	S09, M09			

CRITERIA

Employees in a R09, S09, or M09 class whose worksite is located in Alameda, Contra Costa, Marin, San Mateo, Santa Clara or San Francisco counties shall receive a differential of \$250 per month.

In the event a worksite is relocated from the counties listed above this differential shall cease at the end of the month the relocation occurs.

Note: If an employee's CBID differs from the pay scale for an otherwise eligible class, the employee is eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.