

**PAY DIFFERENTIAL 419
RECRUITMENT AND RETENTION STATE FIRE MARSHAL
– BARGAINING UNIT 07 AND EXCLUDED EMPLOYEES**

Established: 07/01/17

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
State Fire Marshal Trainee	8980	R07	10%	8SFM	California Department of Forestry and Fire Protection – Alameda County, Los Angeles County, and City of Santa Rosa
Deputy State Fire Marshal	9086				
Deputy State Fire Marshal III (Specialist)	9013				
Deputy State Fire Marshal III (Supervisor)	9010	S07			
Division Chief, California State Fire Marshal’s Office	8966	M07			

CRITERIA
Employees in the above classes at the above locations shall receive the differential. If an employee transfers to a location where the differential is not authorized, the differential shall be discontinued.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Retired Annuitants are not eligible unless appointed under Government Code Section 21228.