

**PAY DIFFERENTIAL 244  
EDUCATION DIFFERENTIAL – BARGAINING UNIT 07 AND EXCLUDED  
EMPLOYEES**

Established: 10/19/01

Amended: 01/01/08, 07/07/15, 10/01/16, 10/01/23

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank and File:</b>			All Departments
Peace Officers and Firefighters who are in the Peace Officer/Firefighter (PO/FF) retirement category.		R07	
<b>Excluded (Peace Officers):</b>			
Chief, Firefighter/Security Officer	8988	S07	
Deputy State Fire Marshall III (Supervisor)	9010		
Exposition Police Lieutenant	1942		
Exposition Police Sergeant	1943		
Fire Chief	8977		
Fish and Game Assistant Chief	8405		
Fish and Game Captain	8412		
Fish and Game Patrol Lieutenant (Supervisor)	8418		
Hospital Police Sergeant	1936		
Investigation Specialist II (Supervisor), Franchise Tax Board	8592		
Lieutenant, State Fair Police	1947		
Peace Officer II, Developmental Center	1955		
Security Officer II, Department of Justice	1961		
Senior Arson and Bomb Investigator	9015		
Senior Coordinator (Fire and Rescue Services)	8187		
Senior Coordinator –Law Enforcement– O.E.S.	8121		
Senior Warden-Pilot Department of Fish and Game	8407		
State Park Peace Officer Supervisor (Ranger)	0980		
State Park Peace Officer Supervisor I (Lifeguard)	0991		
State Park Peace Officer Supervisor II (Lifeguard)	0988		
State Park Superintendent I	0976		
State Park Superintendent II	0978		
State Park Superintendent III	0974		
State Park Superintendent IV	0973		
Supervising Criminal Investigator I, Employment Development Department	7569		
Supervising Criminal Investigator I, Department of Toxic Substances Control	7575		
Supervising Food and Drug Investigator	9036		
Supervising Fraud Investigator I, Department of Health Services	8065		
Supervising Fraud Investigator I, Department of Insurance	7541		
Supervising Fraud Investigator II, Department of Insurance	7542		
Supervising Investigator, Alcoholic Beverage Control	8678		
Supervising Investigator I, Department of Consumer Affairs	8596		
Supervising Investigator I, Department of Motor Vehicles	8539		

**SECTION 14:**

**PAY DIFFERENTIALS**

Supervising Lottery Agent	8601		
Supervising Special Investigator I	8548		

<b>RATE</b>	<b>EARNINGS ID</b>
2.5% of the employee's base pay or not less than \$120 per month (Intermediate POST Certificate or equivalent)	2.5% - 8EPK \$120 - 8EPF
2.5% of the employee's base pay or not less than \$120 per month (Associate of Arts or Associate of Science Degree)	2.5% - 8EPL \$120 - 8EPH
5% of the employee's base pay or no less than \$240 per month (Advanced POST Certificate or equivalent)	5% - 8EPM \$240 - 8EPG
5% of the employee's base pay or no less than \$240 per month (Bachelor of Arts or Bachelor of Science Degree)	5% - 8EPN \$240 - 8EPJ

<b>CRITERIA</b>
<p>PO/FF employees in the Bargaining Unit 7 eligible classifications and the above excluded classes who attain the POST Certificates listed below, as certified by the Department, or the appropriate college degree, are eligible for the following:</p> <ul style="list-style-type: none"> <li>• Intermediate POST Certificate or equivalent, or Associate of Arts or Science – 2.5% of the employee's base pay or no less than \$120.</li> <li>• Advanced POST Certificate or equivalent, or Bachelor of Arts or Science – 5% of the employee's base pay or no less than \$240.</li> </ul> <p>The degrees must be obtained from an accredited college or university.</p> <p>The above educational incentives are non-cumulative. Employees are only eligible to receive the single largest incentive for which they qualify.</p> <p>Employees who submit proof of attainment shall begin receiving the Educational Pay effective with the first day of the pay period following the month in which the proof was submitted.</p>

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	CLASSIC Yes
	PEPRA Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\*Retired Annuitants are not eligible unless appointed under Government Code 21232.