

**PAY DIFFERENTIAL 191
LONG TERM DIFFERENTIAL – BARGAINING UNIT 09**

Established: 01/01/00

Revised: 08/30/02, 07/01/06, 07/01/22, 10/01/22

CLASS TITLE	CBID	EFFECTIVE DATE	RATE	EARNINGS ID	DEPARTMENT
Unit 09 Classes	R09 U09 M09*	10/01/22	\$3000 Per Pay Period	8LTA	Department of Transportation
	S09	10/01/22			Department of Water Resources

CRITERIA

- Unit 9 employees who are assigned in writing to Long Term Assignments (LTA) for more than one year (365 days) at the outset of their assignment letter and who otherwise qualify for long term per diem per Section 7.1 of the Unit 9 Memorandum of Understanding, shall receive a monthly pay differential in lieu of long term per diem for meals and receipted lodging in accordance with Section 3.7 of the contract.
- Employees authorized to receive the Long Term Differential shall be required to submit receipts as proof that actual lodging expenses will be incurred prior to the month that the Long-Term Differential shall be paid.
- The LTA monthly differential will be paid for a period starting the first day of the actual assignment** (unless the employee and supervisor agree that 15 or 30 day short term per diem is appropriate, and if so, the differential will begin the first day after the 15 or 30 short term per diem ends) and will end the last day of the assignment or upon expiration of this differential, whichever occurs first. The monthly differential shall be pro-rated for months in which the LTA begins or ends in the middle of the month.
- The LTA monthly differential shall be \$3000.
- The LTA monthly differential shall not preclude the employee from recouping mileage expenses while on long term assignment, and shall not preclude the employee from recouping short term travel expenses when required to be away from the long term assignment on State travel.

* Department of Transportation's Toll Bridge Construction Program.

** Payment of eligible Department of Water Resources' employees shall not begin prior to 07/01/00.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.