

**PAY DIFFERENTIAL 42
DIVING PAY – BARGAINING UNITS 07, 09, 10, 11, 12 AND
EXCLUDED EMPLOYEES**

Established: 01/18/52

Revised: 01/01/90, 07/01/99, 02/01/00, 07/01/18, 10/01/22, 07/01/23, 10/01/23, 04/01/24

CLASS TITLE	CB/ID	DEPARTMENT
Rank and File:		All Departments
Various classes	R07, R09, R10, R11, R12	
Excluded:		
Various classes	BU9 (Split Class-Excluded) S07 S10 S11	

RATE	EARNINGS ID	
	Classic	PEPRA
\$25 per Diving Hour (Unit 7)	8D1	8D1N
\$25 per Diving Hour (Unit 11)	8D1	8D1N
\$25 per Diving Hour (Unit 9)	8D1	8D1N
\$25 per Each Hour (Unit 10)	8D1 for R10, S10	8D1N
\$10 per Diving Hour (Unit 12)	8D1	8D1N

CRITERIA
Diving Pay criteria as defined in the respective collective bargaining agreements.
For Unit 10 – Effective 07/01/2018, pay rate per each hour for all payable hours of the day of the dive, including overtime, regardless of the number or duration of dives performed during the period. For this purpose, a day is defined as a calendar day. Additional criteria as defined in the collective bargaining agreement.
Note: If an employee's CBID differs from the classification CBID, the employee is eligible for the pay differential.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	Classic Yes - R09, R11, S07, S09, S11
	Classic No - R07, R10, S10, R12
	PEPRA (Effective 04/01/24) No - R07, R09, R10, R11, R12, S07, S09, S10, S11

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes**
EIDL	Yes**
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

**Only if prescheduled.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02 and 7522.04.