

**PAY DIFFERENTIAL 444
OTHER POST-EMPLOYMENT BENEFITS (OPEB) OFFSET – S12, M12, AND S13
EXCLUDED EMPLOYEES**

Established: 07/01/20

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
All	All	S12, M12	4.60%	8OB1	All Departments
All	All	S13	3.90%	8OB2	All Departments

CRITERIA

- Employees who have funded OPEB since the establishment of this pay differential, and who are in excluded Unit 12 classifications, shall be eligible to receive the 4.60% per month differential.
- Employees who have funded OPEB since the establishment of this pay differential, and who are in excluded Unit 13 classifications shall be eligible to receive the 3.90% per month differential.
- This pay differential is for a one-time payment in the July 2020 pay period.

Note:

If an employee's CBID differs from the pay scale CBID for an otherwise eligible class, the employee is eligible for the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	No*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.