California Department of Human Resources  
Memorandum

TO: Personnel Management Liaisons (PML)

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<tr>
<th>SUBJECT:</th>
<th>REFERENCE NUMBER:</th>
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<td>Mid-Year Dependent Health Vesting Changes—Bargaining Units 2 and 7</td>
<td>2016-026</td>
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<th>DATE ISSUED:</th>
<th>SUPERSEDES:</th>
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<td>October 4, 2016</td>
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This memorandum should be forwarded to:

Personnel Officers  
Employee Relations Officers  
Personnel Transactions Supervisors  
Personnel Transactions Staff

FROM: California Department of Human Resources  
Benefits Division

CONTACT: Angela Acker  
Health Policy Analyst  
(916) 322-9795  
angela.acker@calhr.ca.gov

The purpose of this memorandum is to inform you of the following dependent health vesting changes:

Bargaining Units 2 and 7 Dependent Health Vesting

Bargaining Unit 2 and 7 employees will not be subject to dependent health vesting effective October 1, 2016. Those who currently receive a 50 or 75 percent dependent health contribution will receive the full employer health contribution as of that date.

If you have any questions regarding the information provided above, please contact Angela Acker at (916) 322-9795 or angela.acker@calhr.ca.gov

/s/Pam Manwiller

Pam Manwiller, Deputy Director, Labor Relations