

MEMORANDUM

To: PERSONNEL MANAGEMENT LIAISONS

Date: November 15, 1988

Reference Code: 88-100

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers

From: Department of Personnel Administration

Subject: Status of Collective Bargaining Contracts

The following is a summary of the status of all twenty collective bargaining contracts:

<u>Unit</u>	<u>New Agreement Reached</u>	<u>Effective Date of New Agreement</u>	<u>Status of 1987/88 Contract</u>
1	No	--	Expired 10/31/88
2	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective
3	Yes	8/31/88	Expired
4	Yes	8/31/88	Expired
5	Yes	8/31/88	Expired
6	No	--	Extended to 12/7/88
7	Yes	10/18/88	Expired
8	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective
9	No	--	Expired 10/31/88
10	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective
11	Yes	8/31/88	Expired
12	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective

13	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective
14	No	--	Expired
15	Yes	8/31/88	Expired
16	Yes	Date Legislature and Union ratify MOU	Extended until new contract becomes effective
17	No	--	Expired
18	No	--	Current contract does not expire until 6/30/89. Negotiating reopens this year.
19	Yes	8/31/88	Expired
20	Yes	8/31/88	Expired

For bargaining units without a contract (Bargaining Units 1, 9, 14 and 17), Departments should continue existing policies and procedures for employees regarding working conditions, salaries and benefits. The only changes that affect employees in Units 1, 9, 14 and 17 where there is no existing contract are: employees may not receive union leave, will not be subject to fair share deductions, or voluntary fee payer deductions in Unit 9, and will not have arbitration for grievances filed during the period when no contract was in effect.

If you have any questions, please call the appropriate Department of Personnel Administration Labor Relations Officer at 324-0476, ATSS 454-0476.

Rick McWilliam

Rick McWilliam
Chief of Labor Relations