

California Code of Regulations
Revision of Article 12.5 of Subchapter 1 of Chapter 3 of Division 1 of Title
2 of the California Code of Regulations

ECONOMIC IMPACT ASSESSMENT
(Government Code Section 11346.3(b))

The regulatory action amends existing regulations governing the payment of Industrial Disability Leave benefits to State employees. This action is intended to:

- A. Eliminate regulatory references to certain statutory programs and benefit options that have been repealed by the Legislature;
- B. Clarify the number of working hours in a 52-week period and a 22-day period to help assist in the administration and calculation of IDL benefits;
- C. Clarify how the employee's absence on the day of the injury should be compensated;
- D. Explain how to pay and track IDL when employees transfer between agencies;
- E. Clarify employees' rights to supplement IDL benefits with leave credits;
- F. Eliminate outdated criteria governing the payment of Enhanced IDL (EIDL) to excluded employees; and
- G. Eliminate unnecessary and inaccurate verbiage regarding the appeals process.

Creation or Elimination of Jobs within the State of California

The regulations govern the payment of Industrial Disability Leave benefits to State employees who are temporarily disabled as a result of work related injury or illness. The changes will provide clarity and improve consistency in the provision of these benefits. The impacted activities are currently being performed by existing State employees and the changes are not expected to impact workload in a meaningful way. The regulations do not pertain to private employers. Therefore, no jobs in California will be created or eliminated.

Creation of New or Elimination of Existing Businesses Within the State of California

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Expansion of Businesses or Elimination of Existing Businesses Within the State of California

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Benefits of The Regulation to the Health and Welfare of California Residents, Worker Safety, and the State's Environment

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