

Supply and Demand Gap Analysis

DEMAND

Total: _____
 FY _____ Required Staffing Level

____ (FY _____ Staffing Level)
 +
 ____ (FY _____ # of Vacancies)
 +
 ____ (Anticipated Workload Changes)
 =
 ____ (_____ Required Staffing Level)

- INFORMATION GATHERED FROM:**
- HRD MIRS REPORTS
 - POSITION CONTROL

SUPPLY

Total: _____
 FY _____ Projected Internal Staffing Supply

____ (FY _____ Staffing Level)
 -
 ____ (_____ + _____ = _____)
 =
 ____ (_____ Projected Internal Supply)
 ____ = FY _____ # of Employees Age 50+
 ____ = 5 Year Projected Non-Retirement
 Attrition

- INFORMATION GATHERED FROM:**
- AGE/YEARS OF STATE SERVICE
 - DEMOGRAPHIC DATA
 - POSSIBLE RETIREMENTS
 - ATTRITION RATES

=

GAP

Gap: _____