

<b>CLASS CODE</b>	<b>CLASS TITLE</b>	<b>AVERAGE YEARS OF STATE SERVICE AT TIME OF RETIREMENT</b>
1733	ACCOUNT CLERK II	16.6
4177	ACCOUNTANT I (SPECIALIST)	20.2
4179	ACCOUNTANT TRAINEE	23.0
4552	ACCOUNTING ADMINISTRATOR I (SPECIALIST)	31.6
4549	ACCOUNTING ADMINISTRATOR I (SUPERVISOR)	24.6
4542	ACCOUNTING ADMINISTRATOR II	30.6
4545	ACCOUNTING ADMINISTRATOR III	23.5
4546	ACCOUNTING OFFICER (SPECIALIST)	20.5
4563	ACCOUNTING OFFICER (SUPERVISOR)	21.3
1741	ACCOUNTING TECHNICIAN	19.6
8319	ACTIVITY COORDINATOR, VETERANS HOME AND MEDICAL CENTER	10.3
5361	ADMINISTRATIVE ASSISTANT I	19.7
5358	ADMINISTRATIVE ASSISTANT II	35.6
3217	ADMINISTRATIVE COORDINATOR II	24.9
6091	ADMINISTRATIVE LAW JUDGE I, UNEMPLOYMENT INSURANCE APPEALS BOARD	20.4
6067	ADMINISTRATIVE LAW JUDGE II, UNEMPLOYMENT INSURANCE APPEALS BOARD	9.6
0906	ADMINISTRATOR, VETERANS HOME OF CALIFORNIA, YOUNTVILLE	13.8
9420	ADOPTIONS SUPERVISOR I	18.9
9391	ADOPTIONS SUPERVISOR II	22.3
9393	AGING PROGRAMS ANALYST II	15.1
0034	AGRICULTURAL TECHNICIAN I (SEASONAL)	6.2
1609	AGRICULTURE PROGRAM SUPERVISOR II (INSPECTION SERVICES)	36.5
1168	AGRICULTURE PROGRAM SUPERVISOR IV	31.3

**Average years of service at time of retirement by class** · Source: SCO data from April 1, 2013 to June 30, 2014.  
**CalHR Statewide Workforce Planning and Recruitment Unit** · 1

<b>3887</b>	AIR POLLUTION SPECIALIST	23.5
<b>9941</b>	AIR QUALITY ENGINEER I, DEPARTMENT OF CONSUMER AFFAIRS	22.6
<b>3735</b>	AIR RESOURCES ENGINEER	20.1
<b>3762</b>	AIR RESOURCES SUPERVISOR I	45.3
<b>9485</b>	APPRENTICESHIP CONSULTANT	16.8
<b>4009</b>	ARCHITECTURAL ASSOCIATE	21.5
<b>2617</b>	ASSISTANT CONSULTANT IN TEACHER PREPARATION	19.4
<b>1039</b>	ASSISTANT CHIEF	27.8
<b>5871</b>	ASSISTANT CHIEF COUNSEL	27.5
<b>4047</b>	ASSISTANT CHIEF OF CONSTRUCTION SERVICES, OFFICE OF THE STATE ARCHITECT	6.3
<b>8385</b>	ASSISTANT CHIEF, CALIFORNIA HIGHWAY PATROL	29.4
<b>5479</b>	ASSISTANT CORRECTIONAL FOOD MANAGER (DEPARTMENT OF CORRECTIONS)	19.3
<b>2341</b>	ASSISTANT DEPUTY CLERK I	41.3
<b>4621</b>	ASSISTANT DIVISION CHIEF/PROGRAM MANAGER DEPARTMENT OF MOTORVEHICLES	30.2
<b>1479</b>	ASSISTANT INFORMATION SYSTEMS ANALYST	30.4
<b>5095</b>	ASSISTANT PROPERTY AGENT	25.8
<b>0321</b>	ASSISTANT SECRETARY, CORRECTIONAL SAFETY	28.3
<b>3390</b>	ASSISTANT STEEL INSPECTOR	20.5
<b>4588</b>	ASSOCIATE ACCOUNTING ANALYST	26.8
<b>5304</b>	ASSOCIATE ADMINISTRATIVE ANALYST -ACCOUNTING SYSTEMS-	23.7
<b>3964</b>	ASSOCIATE ARCHITECT	13.7
<b>4106</b>	ASSOCIATE CONSTRUCTION ANALYST	25.2
<b>7642</b>	ASSOCIATE DIRECTOR, RECEPTION CENTER INSTITUTIONS	25.4
<b>3377</b>	ASSOCIATE ELECTRONICS ENGINEER	16.3
<b>4711</b>	ASSOCIATE ENVIRONMENTAL PLANNER	18.8

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**CalHR Statewide Workforce Planning and Recruitment Unit· 2**

<b>4634</b>	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHEOLOGY)	27.3
<b>4642</b>	ASSOCIATE ENVIRONMENTAL PLANNER (ARCHITECTURAL HISTORY)	21.2
<b>5393</b>	ASSOCIATE GOVERNMENTAL PROGRAM ANALYST	23.6
<b>8337</b>	ASSOCIATE HEALTH PROGRAM ADVISER	19.0
<b>3856</b>	ASSOCIATE INDUSTRIAL HYGIENIST	35.2
<b>1470</b>	ASSOCIATE INFORMATION SYSTEMS ANALYST (SPECIALIST)	25.2
<b>4159</b>	ASSOCIATE MANAGEMENT AUDITOR	27.5
<b>8329</b>	ASSOCIATE MENTAL HEALTH SPECIALIST	33.3
<b>5104</b>	ASSOCIATE PENSION PROGRAM ANALYST	33.7
<b>5142</b>	ASSOCIATE PERSONNEL ANALYST	25.2
<b>7222</b>	ASSOCIATE PRINTING PLANT SUPERINTENDENT	37.5
<b>4059</b>	ASSOCIATE PROGRAM EVALUATOR, CALPERS	37.2
<b>1579</b>	ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)	19.0
<b>4965</b>	ASSOCIATE RIGHT OF WAY AGENT	20.1
<b>3929</b>	ASSOCIATE SAFETY ENGINEER	19.0
<b>3884</b>	ASSOCIATE SAFETY ENGINEER (ELEVATORS)	8.8
<b>3869</b>	ASSOCIATE SAFETY ENGINEER (PRESSURE VESSELS)	28.7
<b>4281</b>	ASSOCIATE TAX AUDITOR, BOARD OF EQUALIZATION	28.0
<b>3640</b>	ASSOCIATE TELECOMMUNICATIONS ENGINEER	15.0
<b>9619</b>	ASSOCIATE TRANSPORTATION ENGINEER, CALTRANS (SPECIALIST)	34.1
<b>4721</b>	ASSOCIATE TRANSPORTATION PLANNER	15.7
<b>5778</b>	ATTORNEY	18.6
<b>5795</b>	ATTORNEY III	15.6
<b>5780</b>	ATTORNEY IV	20.2
<b>6868</b>	AUTOMOBILE MECHANIC -CORRECTIONAL FACILITY-	28.5
<b>6954</b>	AUTOMOTIVE EMISSION TEST SPECIALIST III	28.4
<b>6386</b>	AUTOMOTIVE EQUIPMENT OPERATOR I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	18.0

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 3

6832	AUTOMOTIVE TECHNICIAN I	30.3
6830	AUTOMOTIVE TECHNICIAN II	19.5
6410	BENEFIT PROGRAM SPECIALIST (CALPERS)	23.0
2758	BILINGUAL/MIGRANT EDUCATION CONSULTANT	17.8
0028	BRANCH CHIEF I, INSPECTION SERVICES	27.9
0011	BRANCH CHIEF, CALIFORNIA DEPARTMENT OF FOOD AND AGRICULTURE	35.3
0303	BRAND INSPECTOR	30.7
6215	BUILDING MAINTENANCE WORKER	28.9
2683	BUS DRIVER TRAINING PROGRAMS SPECIALIST	8.3
3768	BUSINESS APPLICATIONS ANALYST	17.1
4707	BUSINESS SERVICE ASSISTANT (SPECIALIST)	19.9
4722	BUSINESS SERVICE OFFICER I (SUPERVISOR)	18.5
4970	BUSINESS SERVICE OFFICER II (SPECIALIST)	12.2
4335	BUSINESS TAXES ADMINISTRATOR I, BOARD OF EQUALIZATION	33.1
4331	BUSINESS TAXES ADMINISTRATOR II, BOARD OF EQUALIZATION	36.1
4320	BUSINESS TAXES ADMINISTRATOR III, BOARD OF EQUALIZATION	32.5
8694	BUSINESS TAXES COMPLIANCE SPECIALIST	24.1
8690	BUSINESS TAXES REPRESENTATIVE	31.3
4380	BUSINESS TAXES SPECIALIST I, BOARD OF EQUALIZATION	26.5
4379	BUSINESS TAXES SPECIALIST II, BOARD OF EQUALIZATION	21.4
4378	BUSINESS TAXES SPECIALIST III, BOARD OF EQUALIZATION	28.4
7500	C.E.A.	28.5
2864	CALIFORNIA STATE PARK MUSEUM DIRECTOR	39.1
6925	CALTRANS ELECTRICAL SUPERVISOR	30.9
6938	CALTRANS ELECTRICIAN I	5.3
6924	CALTRANS ELECTRICIAN II	21.6
6890	CALTRANS EQUIPMENT OPERATOR I	24.6
6286	CALTRANS EQUIPMENT OPERATOR II	22.7
3713	CALTRANS HEAVY EQUIPMENT MECHANIC	22.4

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 4

6285	CALTRANS HIGHWAY MAINTENANCE LEADWORKER	28.8
6287	CALTRANS HIGHWAY MAINTENANCE WORKER	6.1
6296	CALTRANS LANDSCAPE MAINTENANCE LEADWORKER	32.3
6297	CALTRANS LANDSCAPE MAINTENANCE WORKER	24.2
6282	CALTRANS MAINTENANCE AREA SUPERINTENDENT	26.4
6301	CALTRANS MAINTENANCE SUPERVISOR	27.6
4024	CAPITAL OUTLAY PROGRAM MANAGER	22.3
9646	CAPTAIN (ADULT INSTITUTION)	24.0
8388	CAPTAIN, CALIFORNIA HIGHWAY PATROL	26.5
6474	CARPENTER II -CORRECTIONAL FACILITY-	19.3
6471	CARPENTER III (CORRECTIONAL FACILITY)	34.5
1155	CASE RECORDS TECHNICIAN	16.1
9911	CASEWORK SPECIALIST, YOUTH AUTHORITY	14.4
9916	CATHOLIC CHAPLAIN	12.3
8185	CERTIFIED NURSING ASSISTANT	16.6
3321	CHIEF DEPUTY DIRECTOR, DEPARTMENT OF BOATING AND WATERWAYS	25.9
0504	CHIEF DEPUTY DIRECTOR/DEPARTMENT OF STATE HOSPITALS	36.7
9898	CHIEF DEPUTY EXECUTIVE DIRECTOR, STRATEGY	28.4
6698	CHIEF ENGINEER I	38.4
6699	CHIEF ENGINEER I -CORRECTIONAL FACILITY-	30.1
7547	CHIEF MEDICAL OFFICER, CORRECTIONAL FACILITY	16.1
6752	CHIEF OF PLANT OPERATION I	27.9
6750	CHIEF OF PLANT OPERATION II	10.9
9859	CHIEF PSYCHOLOGIST, CORRECTIONAL FACILITY	15.2
8707	CHIEF, BUREAU OF AUTOMOTIVE REPAIR	16.4
8382	CHIEF, CALIFORNIA HIGHWAY PATROL	30.0
1853	CHIEF, MEDICAL ADMINISTRATIVE SERVICES	11.8
1934	CHIEF, PROTECTIVE SERVICES AND SECURITY	28.3
2160	CHILD NUTRITION CONSULTANT	21.1

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 5

<b>3129</b>	CIVIL ENGINEERING TECHNICIAN II	25.8
<b>7928</b>	CLINICAL LABORATORY TECHNOLOGIST	21.1
<b>9877</b>	CLINICAL SOCIAL WORKER (HEALTH FACILITY)	25.4
<b>9872</b>	CLINICAL SOCIAL WORKER (HEALTH/CORRECTIONAL FACILITY)- SAFETY	13.6
<b>6854</b>	COMMERCIAL VEHICLE INSPECTION SPECIALIST	21.0
<b>1670</b>	COMMUNICATIONS OPERATOR	16.8
<b>2550</b>	COMMUNITY COLLEGE PROGRAM ASSISTANT II	21.2
<b>8353</b>	COMMUNITY PROGRAM SPECIALIST I	19.7
<b>8352</b>	COMMUNITY PROGRAM SPECIALIST II	14.5
<b>9608</b>	COMMUNITY RESOURCES MANAGER, CORRECTIONAL INSTITUTION	19.0
<b>4017</b>	COMPLIANCE OFFICER, HEALTH FACILITIES CONSTRUCTION	10.5
<b>1007</b>	CONSERVATION ADMINISTRATOR II, CALIFORNIA CONSERVATION CORPS	28.2
<b>1029</b>	CONSERVATIONIST I, CALIFORNIA CONSERVATION CORPS	20.2
<b>1003</b>	CONSERVATIONIST II, CALIFORNIA CONSERVATION CORPS	25.3
<b>4031</b>	CONSTRUCTION SUPERVISOR I	13.1
<b>4107</b>	CONSTRUCTION SUPERVISOR I, (CORRECTIONAL FACILITY)	27.4
<b>4030</b>	CONSTRUCTION SUPERVISOR II	39.5
<b>4108</b>	CONSTRUCTION SUPERVISOR II, (CORRECTIONAL FACILITY)	24.7
<b>4029</b>	CONSTRUCTION SUPERVISOR III	26.5
<b>8736</b>	CONTROL CASHIER I (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	29.8
<b>8737</b>	CONTROL CASHIER II (MOTOR VEHICLE SERVICES), DEPARTMENT OF MOTOR VEHICLES	28.5
<b>8739</b>	CONTROL CASHIER II (VEHICLE REGISTRATION), DEPARTMENT OF MOTOR VEHICLES	29.8
<b>2185</b>	COOK SPECIALIST I	34.8
<b>2184</b>	COOK SPECIALIST II	13.2
<b>4452</b>	CORPORATION EXAMINER IV (SPECIALIST)	29.0

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**CalHR Statewide Workforce Planning and Recruitment Unit**· 6

<b>9645</b>	CORRECTIONAL ADMINISTRATOR, DEPARTMENT OF CORRECTIONS	26.2
<b>4744</b>	CORRECTIONAL BUSINESS MANAGER II, DEPARTMENT OF CORRECTIONS	24.8
<b>1152</b>	CORRECTIONAL CASE RECORDS ANALYST	20.9
<b>1146</b>	CORRECTIONAL CASE RECORDS MANAGER	30.8
<b>1149</b>	CORRECTIONAL CASE RECORDS SUPERVISOR	26.4
<b>9904</b>	CORRECTIONAL COUNSELOR I	22.5
<b>9901</b>	CORRECTIONAL COUNSELOR II (SPECIALIST)	24.9
<b>9903</b>	CORRECTIONAL COUNSELOR II (SUPERVISOR)	23.9
<b>9902</b>	CORRECTIONAL COUNSELOR III	25.3
<b>5477</b>	CORRECTIONAL FOOD MANAGER I (DEPARTMENT OF CORRECTIONS)	23.4
<b>9656</b>	CORRECTIONAL LIEUTENANT	25.1
<b>9662</b>	CORRECTIONAL OFFICER	19.5
<b>6303</b>	CORRECTIONAL PLANT SUPERVISOR, DEPARTMENT OF CORRECTIONS	27.9
<b>9659</b>	CORRECTIONAL SERGEANT	22.0
<b>2183</b>	CORRECTIONAL SUPERVISING COOK (CORRECTIONAL FACILITY)	17.9
<b>9664</b>	COUNSELOR, SCHOOL FOR THE DEAF	37.3
<b>8436</b>	CRIMINAL IDENTIFICATION AND INTELLIGENCE SUPERVISOR	28.6
<b>8456</b>	CRIMINAL IDENTIFICATION SPECIALIST II	27.8
<b>8454</b>	CRIMINAL IDENTIFICATION SPECIALIST III	33.3
<b>8440</b>	CRIMINAL INTELLIGENCE SPECIALIST II	30.2
<b>2011</b>	CUSTODIAN	17.2
<b>2006</b>	CUSTODIAN (CORRECTIONAL FACILITY)	26.0
<b>2002</b>	CUSTODIAN SUPERVISOR II	17.6
<b>2001</b>	CUSTODIAN SUPERVISOR III	34.3
<b>2000</b>	CUSTODIAN SUPERVISOR III (CORRECTIONAL FACILITY)	25.8

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 7

0625	DAIRY FOODS SPECIALIST	22.5
1381	DATA PROCESSING MANAGER I	31.9
1384	DATA PROCESSING MANAGER II	31.8
1393	DATA PROCESSING MANAGER III	30.5
1387	DATA PROCESSING MANAGER IV	24.5
9296	DENTAL ASSISTANT, CORRECTIONAL FACILITY	15.5
9268	DENTIST, CORRECTIONAL FACILITY	13.4
4797	DEPARTMENT OF JUSTICE ADMINISTRATOR I	40.8
4798	DEPARTMENT OF JUSTICE ADMINISTRATOR II	36.9
5705	DEPUTY ATTORNEY GENERAL IV	22.7
3705	DEPUTY DIRECTOR COMMUNICATIONS	13.1
9961	DEPUTY DIRECTOR, HAZARDOUS WASTE MANAGEMENT PROGRAM	2.6
8673	DEPUTY DIVISION CHIEF ALCOHOLIC BEVERAGE CONTROL	15.1
9502	DEPUTY LABOR COMMISSIONER I	28.3
9536	DEPUTY LABOR COMMISSIONER II	35.3
9504	DEPUTY LABOR COMMISSIONER III	22.7
1412	DIGITAL PRINT OPERATOR II	20.8
4036	DIRECT CONSTRUCTION SUPERVISOR I	19.0
2146	DIRECTOR OF DIETETICS	20.2
0322	DIRECTOR, DIVISION OF ADULT INSTITUTIONS	33.0
0079	DIRECTOR, GOVERNOR'S HIGHWAY SAFETY REPRESENTATIVE	29.6
5365	DISABILITY EVALUATION ANALYST	15.4
5367	DISABILITY EVALUATION ANALYST III	27.5
8424	DISABILITY EVALUATION SERVICES ADMINISTRATOR I	40.8
9211	DISABILITY INSURANCE PROGRAM MANAGER I	21.9
9209	DISABILITY INSURANCE PROGRAM MANAGER II	22.5
9233	DISABILITY INSURANCE PROGRAM REPRESENTATIVE	18.7
1660	DISPATCHER-CLERK	12.2
8959	DISTRICT REPRESENTATIVE I, DIVISION OF CODES AND	9.8

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 8

	STANDARDS (NON-PEACE OFFICER)	
1790	DISTRICT SALES REPRESENTATIVE, CALIFORNIA STATE LOTTERY	25.9
3197	DIVISION DIRECTOR	22.4
6358	DRAWBRIDGE OPERATOR	30.0
8727	DRIVER SAFETY HEARING OFFICE	33.3
7750	E5	10.1
7749	E6	25.1
7748	E7	12.2
7747	E8	9.0
7746	E9	14.0
5623	EDITORIAL AID	5.8
2657	EDUCATION ADMINISTRATOR I	18.7
2656	EDUCATION PROGRAMS CONSULTANT	13.2
2642	EDUCATION RESEARCH AND EVALUATION ASSISTANT	31.4
2643	EDUCATION RESEARCH AND EVALUATION CONSULTANT	24.8
4860	ELECTRIC TRANSMISSION SYSTEM PROGRAM SPECIALIST I	15.4
3627	ELECTRICAL ENGINEERING TECHNICIAN II	30.6
3626	ELECTRICAL ENGINEERING TECHNICIAN III	27.8
6533	ELECTRICIAN I	14.4
6532	ELECTRICIAN II	16.5
6538	ELECTRICIAN II -CORRECTIONAL FACILITY-	23.3
6534	ELECTRICIAN III (CORRECTIONAL FACILITY)	16.6
6916	ELECTRONICS TECHNICIAN -CORRECTIONAL FACILITY-	9.6
2881	EMERGENCY MANAGEMENT COORDINATOR/INSTRUCTOR II, OFFICE OF EMERGENCY SERVICES	10.8
4926	EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	25.9
9204	EMPLOYMENT DEVELOPMENT SPECIALIST I	19.9
9216	EMPLOYMENT DEVELOPMENT SPECIALIST II	13.1

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**CalHR Statewide Workforce Planning and Recruitment Unit· 9**

9189	EMPLOYMENT PROGRAM MANAGER I	24.0
9197	EMPLOYMENT PROGRAM MANAGER II	36.3
9198	EMPLOYMENT PROGRAM MANAGER III	37.9
9194	EMPLOYMENT PROGRAM REPRESENTATIVE	21.0
3784	ENERGY AND MINERAL RESOURCES ENGINEER	37.3
4935	ENERGY COMMISSION SPECIALIST I (EFFICIENCY)	18.4
4947	ENERGY COMMISSION SPECIALIST I (FORECASTING)	29.3
4936	ENERGY COMMISSION SPECIALIST II (EFFICIENCY)	17.5
8791	ENFORCEMENT REPRESENTATIVE I, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	25.0
8800	ENFORCEMENT REPRESENTATIVE II, CONTRACTORS STATE LICENSE BOARD (NON-PEACE OFFICER)	23.7
8796	ENFORCEMENT SUPERVISOR I, CONTRACTORS STATE LICENSE (NON-PEACE OFFICER)	31.7
3756	ENGINEERING GEOLOGIST	22.6
0756	ENVIRONMENTAL PROGRAM MANAGER I (SUPERVISORY)	23.3
0769	ENVIRONMENTAL PROGRAM MANAGER II	29.7
1540	EQUIPMENT MATERIEL MANAGER I	3.9
1537	EQUIPMENT MATERIEL MANAGER II	17.3
1552	EQUIPMENT MATERIEL SPECIALIST	15.6
1728	EXECUTIVE ASSISTANT	25.6
2363	EXECUTIVE JUDICIAL ASSISTANT TO AN APJ	11.5
8879	EXECUTIVE OFFICER, VETERINARY MEDICINE/DEPARTMENT OF CONSUMER AFFAIRS	32.3
1247	EXECUTIVE SECRETARY I	22.3
1245	EXECUTIVE SECRETARY II	24.2
2466	EXECUTIVE SECRETARY TO THE CLERK/ADMINISTRATOR OF THE SUPREME COURT	30.4
2812	EXHIBIT DESIGNER-INSTALLER	33.3
2097	FACILITY ENVIRONMENTAL AUDIT TECHNICIAN	29.1

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**CalHR Statewide Workforce Planning and Recruitment Unit· 10**

9511	FAIR EMPLOYMENT AND HOUSING CONSULTANT II	18.6
9547	FAIR EMPLOYMENT AND HOUSING CONSULTANT III (SPECIALIST)	23.5
6361	FERRYBOAT MATE	31.0
8519	FIELD REPRESENTATIVE, DEPARTMENT OF JUSTICE	30.1
2573	FIELD REPRESENTATIVE, SCHOOL ADMINISTRATION (SPECIALIST)	25.9
4351	FIRE AND LIFE SAFETY OFFICER II (DIVISION OF THE STATE ARCHITECT)	9.8
9001	FIRE CAPTAIN, CORRECTIONAL INSTITUTION	23.3
8976	FIRE CHIEF, CORRECTIONAL FACILITY	20.1
8418	FISH AND GAME LIEUTENANT (SUPERVISOR)	28.1
8421	FISH AND GAME WARDEN	18.7
1918	FISH AND WILDLIFE INTERPRETER II	15.3
0916	FISH AND WILDLIFE TECHNICIAN	26.8
2150	FOOD MANAGER -CORRECTIONAL FACILITY-	23.0
2258	FOOD SERVICE SUPERVISOR I	20.1
2256	FOOD SERVICE SUPERVISOR II	33.8
2194	FOOD SERVICE TECHNICIAN I	16.8
2193	FOOD SERVICE TECHNICIAN II	19.4
2198	FOOD SERVICE WORKER I (SAFETY)	13.5
1054	FORESTER I (NONSUPERVISORY)	8.6
1042	FORESTER II (SUPERVISORY)	19.2
2202	FORESTRY COOK II	20.3
4095	FRAUD INVESTIGATOR I, BUREAU OF STATE AUDITS	34.3
0684	FRUIT AND VEGETABLE QUALITY CONTROL INSPECTOR	28.4
4285	GENERAL AUDITOR III	21.9
2885	GRAPHIC DESIGNER II	32.1
2886	GRAPHIC DESIGNER III	33.0
0731	GROUNDSKEEPER	18.0
2794	GUIDE I HISTORICAL MONUMENT	15.1

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**CalHR Statewide Workforce Planning and Recruitment Unit· 11**

3564	HAZARDOUS SUBSTANCES SCIENTIST	12.4
8429	HEALTH PROGRAM MANAGER III	15.8
8338	HEALTH PROGRAM SPECIALIST I	23.4
8336	HEALTH PROGRAM SPECIALIST II	17.7
1869	HEALTH RECORD TECHNICIAN I	21.5
1872	HEALTH RECORD TECHNICIAN II (SPECIALIST)	12.3
1887	HEALTH RECORD TECHNICIAN II (SUPERVISOR)	28.2
8160	HEALTH SERVICES SPECIALIST	23.9
9699	HEALTH SERVICES SPECIALIST (SAFETY)	18.9
6834	HEAVY EQUIPMENT MECHANIC	17.6
6826	HEAVY EQUIPMENT MECHANIC (CORRECTIONAL FACILITY)	16.0
1937	HOSPITAL POLICE OFFICER	12.0
1936	HOSPITAL POLICE SERGEANT	28.4
8141	HOSPITAL WORKER	34.8
8146	HOSPITAL WORKER (SAFETY)	34.4
8789	HOUSING AND COMMUNITY DEVELOPMENT MANAGER I	31.2
9023	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE I	31.2
8962	HOUSING AND COMMUNITY DEVELOPMENT REPRESENTATIVE II	5.2
9035	HOUSING AND COMMUNITY DEVELOPMENT SPECIALIST I	32.5
5251	HOUSING FINANCE CHIEF (SINGLE FAMILY)	17.8
5452	HOUSING FINANCE SPECIALIST (MANAGEMENT SERVICES)	15.3
9890	INDIVIDUAL PROGRAM COORDINATOR	10.1
6180	INDUSTRIAL RELATIONS COUNSEL III (SPECIALIST)	10.1
0648	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (CROP FARM)	17.1
7198	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (FABRIC PRODUCTS)	23.6
7210	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (KNITTING MILL)	12.3
7215	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (MAINTENANCE + REPAIR)	27.9
7150	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (OPTICAL)	22.9

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 12

PRODUCTS)		
7207	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (SHOE MANUFACTURING)	8.4
7192	INDUSTRIAL SUPERVISOR, PRISON INDUSTRIES (TOOL + DIE)	15.0
5595	INFORMATION OFFICER II	18.3
1360	INFORMATION SYSTEMS TECHNICIAN	12.6
1562	INFORMATION SYSTEMS TECHNICIAN SPECIALIST I	33.5
1557	INFORMATION SYSTEMS TECHNICIAN SPECIALIST II	35.5
9449	INFORMATION TECHNOLOGY SPECIALIST I	16.2
8876	INSPECTOR BOARD OF PHARMACY	13.0
8833	INSPECTOR II DEPARTMENT OF CONSUMER AFFAIRS	20.0
8829	INSPECTOR, DEPARTMENT OF MOTOR VEHICLES	34.3
6927	INSTRUMENT TECHNICIAN, AIR QUALITY	19.5
0757	INTEGRATED WASTE MANAGEMENT SPECIALIST	18.8
1697	INTERAGENCY MESSENGER	15.0
4215	INVESTIGATIVE AUDITOR III, DEPARTMENT OF JUSTICE	24.3
4226	INVESTIGATIVE AUDITOR IV (SUPERVISOR), DEPARTMENT OF JUSTICE	31.3
8610	INVESTIGATOR	22.3
4695	INVESTMENT OFFICER III, PUBLIC EMPLOYEES'RETIREMENT SYSTEM	18.8
2360	JUDICIAL ASSISTANT	30.4
2368	JUDICIAL ASSISTANT TO A SUPREME COURT JUSTICE	22.0
2362	JUDICIAL ASSISTANT TO AN APPELLATE COURT JUSTICE	17.0
1419	KEY DATA OPERATOR	23.6
2971	LANDSCAPE ASSOCIATE, CALTRANS	19.6
8472	LATENT PRINT ANALYST II	16.2
2116	LAUNDRY WORKER	35.0
8528	LAW ENFORCEMENT CONSULTANT II COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	11.7

**Average years of service at time of retirement by class** · Source: SCO data from April 1, 2013 to June 30, 2014·  
**CalHR Statewide Workforce Planning and Recruitment Unit**· 13

<b>2486</b>	LEAD APPELLATE COURT ATTORNEY	25.8
<b>0720</b>	LEAD GROUNDSKEEPER -CORRECTIONAL FACILITY-	7.7
<b>3616</b>	LEAD MANAGEMENT AND PROGRAM ANALYST	26.0
<b>1820</b>	LEGAL ASSISTANT	16.4
<b>1282</b>	LEGAL SECRETARY	27.5
<b>1277</b>	LEGAL SUPPORT SUPERVISOR I	22.6
<b>1278</b>	LEGAL SUPPORT SUPERVISOR II	20.8
<b>2951</b>	LIBRARIAN	32.4
<b>2952</b>	LIBRARIAN -CORRECTIONAL FACILITY-	6.0
<b>1318</b>	LIBRARY TECHNICAL ASSISTANT (SAFETY)	17.1
<b>8249</b>	LICENSED VOCATIONAL NURSE	16.0
<b>8274</b>	LICENSED VOCATIONAL NURSE (SAFETY)	16.5
<b>8257</b>	LICENSED VOCATIONAL NURSE, CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION	6.0
<b>8286</b>	LICENSED VOCATIONAL NURSE, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	20.6
<b>8223</b>	LICENSING PROGRAM ANALYST	26.7
<b>8222</b>	LICENSING PROGRAM MANAGER I	18.2
<b>8224</b>	LICENSING PROGRAM MANAGER II	32.0
<b>3065</b>	LICENSING REPRESENTATIVE II, ALCOHOLIC BEVERAGE CONTROL	20.0
<b>8758</b>	LICENSING-REGISTRATION EXAMINER, DEPARTMENT OF MOTOR VEHICLES	19.1
<b>8398</b>	LIEUTENANT, CALIFORNIA HIGHWAY PATROL	26.8
<b>9574</b>	LIEUTENANT, YOUTH AUTHORITY	24.6
<b>9078</b>	LOTTERY TICKET SALES SPECIALIST	13.1
<b>1780</b>	MAILING MACHINES OPERATOR II	18.3
<b>6940</b>	MAINTENANCE MECHANIC	12.9
<b>6941</b>	MAINTENANCE MECHANIC -CORRECTIONAL FACILITY-	25.5
<b>2029</b>	MAINTENANCE WORKER, DEPARTMENT OF THE CALIFORNIA	31.5

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**CalHR Statewide Workforce Planning and Recruitment Unit**· 14

	HIGHWAY PATROL	
<b>5278</b>	MANAGEMENT SERVICES TECHNICIAN	21.0
<b>3201</b>	MANAGER	27.3
<b>8746</b>	MANAGER I DEPARTMENT OF MOTOR VEHICLES	26.9
<b>9310</b>	MANAGER I STATE COMPENSATION INSURANCE FUND	27.1
<b>8740</b>	MANAGER II DEPARTMENT OF MOTOR VEHICLES	24.8
<b>9309</b>	MANAGER II STATE COMPENSATION INSURANCE FUND	34.7
<b>8734</b>	MANAGER III DEPARTMENT OF MOTOR VEHICLES	24.8
<b>8730</b>	MANAGER V DEPARTMENT OF MOTOR VEHICLES	35.5
<b>3205</b>	MANAGING ATTORNEY	14.3
<b>8889</b>	MARINE SAFETY SPECIALIST I	4.8
<b>3381</b>	MATERIALS AND RESEARCH ENGINEERING ASSOCIATE (SPECIALIST)	36.6
<b>1506</b>	MATERIALS AND STORES SPECIALIST	32.7
<b>1503</b>	MATERIALS AND STORES SUPERVISOR	34.5
<b>1508</b>	MATERIALS AND STORES SUPERVISOR I -CORRECTIONAL FACILITY-	15.7
<b>1505</b>	MATERIALS AND STORES SUPERVISOR II -CORRECTIONAL FACILITY-	22.3
<b>0714</b>	MEAT FOOD INSPECTOR	23.4
<b>3594</b>	MECHANICAL ENGINEERING TECHNICIAN II	25.3
<b>7784</b>	MEDICAL CONSULTANT I, DEPARTMENT OF SOCIAL SERVICES	20.4
<b>1864</b>	MEDICAL RECORD DIRECTOR	34.9
<b>9551</b>	MEDICAL SECRETARY, CORRECTIONAL INSTITUTION	16.0
<b>8015</b>	MEDICAL SUPPLY TECHNICIAN	11.3
<b>8221</b>	MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	13.2
<b>1177</b>	MEDICAL TRANSCRIBER	9.1
<b>3930</b>	MOTOR CARRIER SPECIALIST I, CALIFORNIA HIGHWAY PATROL	26.4
<b>3928</b>	MOTOR CARRIER SPECIALIST II, CALIFORNIA HIGHWAY PATROL	23.0
<b>1898</b>	MOTOR VEHICLE ASSISTANT	15.2

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 15

1897	MOTOR VEHICLE REPRESENTATIVE	18.3
1899	MOTOR VEHICLE TECHNICIAN	27.0
2042	MUSEUM CUSTODIAN	7.5
9768	MUSLIM CHAPLAIN	16.8
8181	NURSE CONSULTANT III (SPECIALIST)	25.6
8144	NURSE EVALUATOR II, HEALTH SERVICES	29.7
8154	NURSE INSTRUCTOR	34.5
9700	NURSE PRACTITIONER (SAFETY)	19.9
9278	NURSE PRACTITIONER, CORRECTIONAL FACILITY	16.3
8327	NURSING CONSULTANT, PROGRAM REVIEW	19.9
8156	NURSING COORDINATOR	38.2
8101	NURSING COORDINATOR (SAFETY)	35.5
2261	NUTRITION EDUCATION CONSULTANT	19.3
9163	O4	18.1
1441	OFFICE ASSISTANT (GENERAL)	20.1
1379	OFFICE ASSISTANT (TYPING)	15.5
6675	OFFICE BUILDING MANAGER I	41.1
6672	OFFICE BUILDING MANAGER III	27.3
6671	OFFICE BUILDING MANAGER IV	36.7
1148	OFFICE SERVICES SUPERVISOR I (TYPING)	23.4
1150	OFFICE SERVICES SUPERVISOR II (GENERAL)	20.9
1138	OFFICE TECHNICIAN (GENERAL)	19.2
1139	OFFICE TECHNICIAN (TYPING)	18.4
8397	OFFICER, CALIFORNIA HIGHWAY PATROL	25.4
7851	OIL SPILL PREVENTION SPECIALIST	20.2
6526	PAINTER I	32.3
6524	PAINTER II -CORRECTIONAL FACILITY-	23.5
6521	PAINTER III (CORRECTIONAL FACILITY)	20.1
6520	PAINTER SUPERVISOR	24.7

Average years of service at time of retirement by class · Source: SCO data from April 1, 2013 to June 30, 2014·  
**CalHR Statewide Workforce Planning and Recruitment Unit· 16**

0986	PARK AIDE (SEASONAL)	9.5
6766	PARK MAINTENANCE ASSISTANT	17.5
6232	PARK MAINTENANCE CHIEF I	18.3
9918	PARK MAINTENANCE CHIEF III	33.6
6229	PARK MAINTENANCE SUPERVISOR	24.5
6767	PARK MAINTENANCE WORKER I	11.9
9765	PAROLE AGENT I ADULT PAROLE	19.7
9701	PAROLE AGENT I YOUTH AUTHORITY	30.9
9762	PAROLE AGENT II, ADULT PAROLE (SPECIALIST)	23.4
9760	PAROLE AGENT III ADULT PAROLE	24.9
9695	PAROLE AGENT III YOUTH AUTHORITY	26.3
9776	PAROLE SERVICE ASSOCIATE	19.3
1954	PEACE OFFICER I, DEVELOPMENTAL CENTER	10.9
5103	PENSION PROGRAM ANALYST	35.8
4864	PENSION PROGRAM MANAGER I	34.5
4866	PENSION PROGRAM MANAGER III	28.6
5105	PENSION PROGRAM SUPERVISOR	7.8
5144	PERSONNEL SELECTION CONSULTANT I	16.9
1303	PERSONNEL SPECIALIST	14.4
1304	PERSONNEL SUPERVISOR I	29.7
5160	PERSONNEL TECHNICIAN I	20.7
5161	PERSONNEL TECHNICIAN II (SPECIALIST)	20.1
0569	PEST CONTROL TECHNICIAN	9.8
7199	PEST CONTROL TECHNICIAN (CORRECTIONAL FACILITY)	21.5
7982	PHARMACIST I	15.6
7659	PHARMACIST I, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	28.3
7981	PHARMACIST II	26.1
7996	PHARMACY SERVICES MANAGER	16.9
7658	PHARMACY TECHNICIAN, DEPARTMENTS OF MENTAL HEALTH	25.3

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 17

	AND DEVELOPMENTAL SERVICES	
<b>7552</b>	PHYSICIAN AND SURGEON (SAFETY)	15.4
<b>9269</b>	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY	13.2
<b>9263</b>	PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY (INTERNAL MEDICINE/FAMILY PRACTICE)	10.8
<b>8016</b>	PHYSICIAN ASSISTANT, CORRECTIONAL FACILITY	7.0
<b>0615</b>	PLANT QUARANTINE INSPECTOR	10.6
<b>0409</b>	PLANT QUARANTINE SUPERVISOR I	25.4
<b>0410</b>	PLANT QUARANTINE SUPERVISOR II	31.8
<b>6594</b>	PLUMBER II (CORRECTIONAL FACILITY)	7.0
<b>6545</b>	PLUMBER III (CORRECTIONAL FACILITY)	25.5
<b>7657</b>	PODIATRIST, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	12.9
<b>6117</b>	PRESIDING WORKERS' COMPENSATION JUDGE	22.9
<b>3255</b>	PRINCIPAL ENGINEER WATER RESOURCES	33.6
<b>3152</b>	PRINCIPAL TRANSPORTATION ENGINEER, CALTRANS	33.8
<b>7230</b>	PRINTING PROCESS AND OPERATIONS PLANNER	36.8
<b>1575</b>	PRISON CANTEEN MANAGER I	27.5
<b>7158</b>	PRISON INDUSTRIES ADMINISTRATOR	26.5
<b>7157</b>	PRISON INDUSTRIES MANAGER (GENERAL)	38.1
<b>7194</b>	PRISON INDUSTRIES SUPERINTENDENT I (FABRIC PRODUCTS)	13.2
<b>7195</b>	PRISON INDUSTRIES SUPERINTENDENT II (FABRIC PRODUCTS)	25.3
<b>2108</b>	PRISON INDUSTRIES SUPERINTENDENT II (LAUNDRY)	30.7
<b>7154</b>	PRISON INDUSTRIES SUPERINTENDENT II (MAINTENANCE AND REPAIR)	24.8
<b>7136</b>	PRISON INDUSTRIES SUPERINTENDENT II (MEAT PLANT OPERATIONS)	26.2
<b>7172</b>	PRISON INDUSTRIES SUPERINTENDENT II (WOOD PRODUCTS)	26.1
<b>9560</b>	PROGRAM ADMINISTRATOR, CORRECTIONAL SCHOOL (SUPERVISORY)	22.3

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**CalHR Statewide Workforce Planning and Recruitment Unit**· 18

<b>8266</b>	PROGRAM ASSISTANT -DEVELOPMENTAL DISABILITIES PROGRAMS-	29.7
<b>8103</b>	PROGRAM DIRECTOR (MENTAL DISABILTIES-SAFETY)	22.3
<b>9384</b>	PROGRAM MANAGER I, STATE COMPENSATION INSURANCE FUND	26.4
<b>9385</b>	PROGRAM MANAGER II, STATE COMPENSATION INSURANCE FUND	27.0
<b>6840</b>	PROGRAM REPRESENTATIVE I, DEPARTMENT OF CONSUMER AFFAIRS	19.6
<b>9927</b>	PROGRAM TECHNICIAN	18.2
<b>9928</b>	PROGRAM TECHNICIAN II	22.6
<b>9929</b>	PROGRAM TECHNICIAN III	28.1
<b>1549</b>	PROPERTY CONTROLLER II	35.1
<b>1794</b>	PROPERTY CONTROLLER II (CORRECTIONAL FACILITY)	20.8
<b>9922</b>	PROTESTANT CHAPLAIN	18.2
<b>8232</b>	PSYCHIATRIC TECHNICIAN	22.5
<b>8253</b>	PSYCHIATRIC TECHNICIAN (SAFETY)	21.4
<b>7425</b>	PSYCHIATRIC TECHNICIAN ASSISTANT	15.5
<b>8236</b>	PSYCHIATRIC TECHNICIAN ASSISTANT (SAFETY)	13.5
<b>8226</b>	PSYCHIATRIC TECHNICIAN INSTRUCTOR	18.3
<b>9878</b>	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL), DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	18.5
<b>9873</b>	PSYCHOLOGIST (HEALTH FACILITY-CLINICAL-SAFETY)	15.4
<b>9283</b>	PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	12.5
<b>1662</b>	PUBLIC SAFETY DISPATCH SUPERVISOR I, CALIFORNIA HIGHWAY PATROL	27.6
<b>1663</b>	PUBLIC SAFETY DISPATCHER, CALIFORNIA HIGHWAY PATROL	20.6
<b>1664</b>	PUBLIC SAFETY OPERATOR, CALIFORNIA HIGHWAY PATROL	20.6
<b>9315</b>	RADIOLOGIC TECHNOLOGIST, CORRECTIONAL FACILITY	19.6
<b>3188</b>	RAIL TRANSPORTATION ASSOCIATE	31.3
<b>8239</b>	RECEIVER'S MEDICAL EXECUTIVE (SAFETY)	6.1

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 19

5250	RECORDS MANAGEMENT ANALYST I	28.6
5265	RECORDS MANAGEMENT ANALYST II (SPECIALIST)	31.3
9286	RECREATION THERAPIST, CORRECTIONAL FACILITY	8.8
4690	RECYCLING SPECIALIST II	17.9
2172	REGISTERED DIETITIAN (SAFETY)	18.3
8165	REGISTERED NURSE	19.9
8094	REGISTERED NURSE (SAFETY)	18.2
9275	REGISTERED NURSE, CORRECTIONAL FACILITY	10.7
9796	REHABILITATION ADMINISTRATOR I (SPECIALIST)	13.7
9783	REHABILITATION SUPERVISOR	25.6
8311	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC)	31.8
8321	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC-SAFETY)	23.0
8323	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL-SAFETY)	5.4
8312	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION)	18.3
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	22.7
7417	RESEARCH ANALYST II (GEOGRAPHIC INFORMATION SYSTEMS)	16.6
5731	RESEARCH ANALYST II -GENERAL-	37.6
5734	RESEARCH MANAGER I -GENERAL-	36.8
5737	RESEARCH MANAGER II -GENERAL-	14.3
5758	RESEARCH PROGRAM SPECIALIST II	15.7
5771	RESEARCH PROGRAM SPECIALIST II (DEMOGRAPHY)	12.8
7419	RESEARCH PROGRAM SPECIALIST II (GEOGRAPHIC INFORMATION SYSTEMS)	22.6
5767	RESEARCH PROGRAM SPECIALIST II -SOCIAL/BEHAVIORAL-	32.3
7420	RESEARCH PROGRAM SPECIALIST III (GEOGRAPHIC INFORMATION SYSTEMS)	14.2
8300	RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES	12.1

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**CalHR Statewide Workforce Planning and Recruitment Unit· 20**

<b>5203</b>	RETIREMENT PROGRAM SPECIALIST I	14.6
<b>5188</b>	RETIREMENT PROGRAM SPECIALIST II (TECHNICAL)	30.5
<b>9807</b>	SAFETY SPECIALIST, CALTRANS	18.5
<b>8679</b>	SCHOOL PUPIL TRANSPORTATION SAFETY COORDINATOR	23.1
<b>1120</b>	SEASONAL CLERK	15.3
<b>1176</b>	SECRETARY	24.4
<b>1730</b>	SENIOR ACCOUNT CLERK	26.5
<b>4567</b>	SENIOR ACCOUNTING OFFICER (SPECIALIST)	29.9
<b>4569</b>	SENIOR ACCOUNTING OFFICER (SUPERVISOR)	28.4
<b>0770</b>	SENIOR AGRICULTURAL BIOLOGIST	19.8
<b>0186</b>	SENIOR AGRICULTURAL ECONOMIST	25.8
<b>2470</b>	SENIOR APPELLATE COURT ATTORNEY	22.5
<b>9488</b>	SENIOR APPRENTICESHIP CONSULTANT	11.1
<b>3961</b>	SENIOR ARCHITECT	27.2
<b>3185</b>	SENIOR BRIDGE ENGINEER	26.6
<b>9348</b>	SENIOR CLINICAL LABORATORY TECHNOLOGIST, CORRECTIONAL FACILITY	17.4
<b>3314</b>	SENIOR COURT SERVICES ANALYST	14.5
<b>8478</b>	SENIOR CRIMINALIST	16.8
<b>3023</b>	SENIOR DELINEATOR	15.3
<b>2345</b>	SENIOR DEPUTY CLERK	16.0
<b>5772</b>	SENIOR DEPUTY STATE PUBLIC DEFENDER	26.2
<b>3344</b>	SENIOR EDITOR	15.8
<b>1368</b>	SENIOR ELECTRONIC DATA PROCESSING ACQUISITION SPECIALIST (TECHNICAL)	31.5
<b>8085</b>	SENIOR EMERGENCY SERVICES COORDINATOR, OFFICE OF EMERGENCY SERVICES	27.0
<b>3751</b>	SENIOR ENGINEERING GEOLOGIST	22.7
<b>4713</b>	SENIOR ENVIRONMENTAL PLANNER	28.4
<b>0764</b>	SENIOR ENVIRONMENTAL SCIENTIST (SUPERVISORY)	37.3

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**CalHR Statewide Workforce Planning and Recruitment Unit**· 21

0765	SENIOR ENVIRONMENTAL SCIENTIST(SPECIALIST)	25.5
4102	SENIOR FINANCIAL INSTITUTIONS EXAMINER	32.1
3527	SENIOR HAZARDOUS MATERIALS SPECIALIST (TECHNICAL)	31.2
3565	SENIOR HAZARDOUS SUBSTANCES SCIENTIST	25.4
3802	SENIOR HEALTH PHYSICIST	17.9
3320	SENIOR HUMAN RESOURCES ANALYST	11.1
1337	SENIOR INFORMATION SYSTEMS ANALYST (SPECIALIST)	28.2
6855	SENIOR INSPECTOR OF AUTOMOTIVE EQUIPMENT	32.5
7878	SENIOR LABORATORY ASSISTANT	25.5
3081	SENIOR LAND AND WATER USE SCIENTIST	38.5
2972	SENIOR LANDSCAPE ARCHITECT, CALTRANS	24.4
8529	SENIOR LAW ENFORCEMENT CONSULTANT COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING	13.3
5333	SENIOR LEGAL ANALYST	26.3
3224	SENIOR LEGAL TYPIST	23.2
2943	SENIOR LIBRARIAN	17.8
7549	SENIOR LIBRARIAN (SUPERVISOR) (RESIDENTIAL CARE CENTERS)	14.6
7484	SENIOR LOAN OFFICER (SUPERVISOR)	12.6
0996	SENIOR MAINTENANCE AIDE (SEASONAL)	14.8
4161	SENIOR MANAGEMENT AUDITOR	33.5
3579	SENIOR MECHANICAL ENGINEER	35.4
2178	SENIOR MECHANICAL ENGINEER, CALTRANS (SPECIALIST)	33.1
8225	SENIOR MEDICAL TECHNICAL ASSISTANT (PSYCHIATRIC)	22.0
1890	SENIOR MOTOR VEHICLE TECHNICIAN	26.1
1035	SENIOR PARK AIDE (SEASONAL)	8.1
1315	SENIOR PAYROLL SPECIALIST	36.3
9778	SENIOR PENSION PROGRAM REPRESENTATIVE	34.9
1317	SENIOR PERSONNEL SPECIALIST	27.3
1583	SENIOR PROGRAMMER ANALYST (SPECIALIST)	22.6

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 22

1584	SENIOR PROGRAMMER ANALYST (SUPERVISOR)	25.5
8231	SENIOR PSYCHIATRIC TECHNICIAN	28.8
8252	SENIOR PSYCHIATRIC TECHNICIAN (SAFETY)	21.5
9839	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SPECIALIST)	24.4
9831	SENIOR PSYCHOLOGIST (HEALTH FACILITY) (SUPERVISOR)	13.2
9287	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SPECIALIST)	14.2
9288	SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)	16.9
4962	SENIOR RIGHT OF WAY AGENT	19.9
3909	SENIOR SAFETY ENGINEER -INDUSTRIAL-	22.9
9767	SENIOR SPECIAL AGENT DEPARTMENT OF CORRECTIONS	26.8
3336	SENIOR STRUCTURAL ENGINEER	19.5
8687	SENIOR TAX COMPLIANCE REPRESENTATIVE (SPECIALIST)	33.1
3161	SENIOR TRANSPORTATION ENGINEER, CALTRANS	27.7
4724	SENIOR TRANSPORTATION PLANNER	21.8
3031	SENIOR TRANSPORTATION SURVEYOR (CALTRANS)	48.8
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	21.9
9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED REHABILITATION PROFESSIONAL	20.4
3844	SENIOR WATER RESOURCE CONTROL ENGINEER	24.8
9326	SENIOR WORKERS' COMPENSATION CLAIMS ADJUSTER	25.3
9328	SENIOR WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	25.7
9324	SENIOR WORKERS' COMPENSATION PAYROLL AUDITOR	11.1
9580	SENIOR YOUTH CORRECTIONAL COUNSELOR	26.4
8394	SERGEANT, CALIFORNIA HIGHWAY PATROL	27.0
9577	SERGEANT, YOUTH AUTHORITY	16.9
7327	SHEETFED OFFSET PRESS OPERATOR III	26.9
9940	SOCIAL SERVICE ASSISTANT I -MENTAL HEALTH-	33.2

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**CalHR Statewide Workforce Planning and Recruitment Unit· 23**

9410	SOCIAL SERVICE CONSULTANT III	6.8
9766	SPECIAL AGENT DEPARTMENT OF CORRECTIONS	26.1
8524	SPECIAL AGENT SUPERVISOR, DEPARTMENT OF JUSTICE	24.8
8482	SPECIAL AGENT, DEPARTMENT OF JUSTICE	16.6
9764	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF CORRECTIONS	27.7
8523	SPECIAL AGENT-IN-CHARGE, DEPARTMENT OF JUSTICE	23.9
6039	SPECIAL ASSISTANT INSPECTOR GENERAL	6.6
6969	SPECIAL ASSISTANT, DEPARTMENT OF FOOD AND AGRICULTURE	27.5
6334	SPECIAL ASSISTANT, WATER RESOURCES CONTROL BOARD	6.9
2764	SPECIAL EDUCATION CONSULTANT	12.7
8612	SPECIAL INVESTIGATOR	18.7
2525	SPECIALIST IN FISCAL PLANNING AND ADMINISTRATION, CALIFORNIA COMMUNITY COLLEGES	23.0
8278	SPEECH PATHOLOGIST II	13.7
3875	STAFF AIR POLLUTION SPECIALIST	37.8
8068	STAFF CHEMIST	39.4
1312	STAFF INFORMATION SYSTEMS ANALYST (SPECIALIST)	22.0
1316	STAFF INFORMATION SYSTEMS ANALYST (SUPERVISOR)	27.2
4160	STAFF MANAGEMENT AUDITOR	12.2
4155	STAFF MANAGEMENT AUDITOR (SPECIALIST), STATE CONTROLLER'S OFFICE	27.0
8325	STAFF MENTAL HEALTH SPECIALIST	13.8
1088	STAFF PARK AND RECREATION SPECIALIST	28.2
5313	STAFF PERSONNEL PROGRAM ANALYST	35.7
1581	STAFF PROGRAMMER ANALYST (SPECIALIST)	24.0
7619	STAFF PSYCHIATRIST (SAFETY)	14.2
9758	STAFF PSYCHIATRIST, CORRECTIONAL AND REHABILITATIVE SERVICES(SAFETY)	14.4
9290	STAFF PSYCHOLOGIST-CLINICAL, CORRECTIONAL FACILITY	22.3

**Average years of service at time of retirement by class** · Source: SCO data from April 1, 2013 to June 30, 2014·  
**CalHR Statewide Workforce Planning and Recruitment Unit**· 24

9596	STAFF REAL ESTATE OFFICER	36.3
5157	STAFF SERVICES ANALYST (GENERAL)	20.8
4800	STAFF SERVICES MANAGER I	29.0
4969	STAFF SERVICES MANAGER II (MANAGERIAL)	28.2
4801	STAFF SERVICES MANAGER II (SUPERVISORY)	28.0
4802	STAFF SERVICES MANAGER III	29.0
4341	STAFF TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	22.8
6389	STATE PARK EQUIPMENT OPERATOR	28.8
2826	STATE PARK INTERPRETER I	10.7
2827	STATE PARK INTERPRETER II	13.8
0983	STATE PARK PEACE OFFICER (RANGER)	21.1
0980	STATE PARK PEACE OFFICER SUPERVISOR (RANGER)	28.3
0978	STATE PARK SUPERINTENDENT II	28.0
0971	STATE PARK SUPERINTENDENT V	31.8
6712	STATIONARY ENGINEER	15.2
6713	STATIONARY ENGINEER (CORRECTIONAL FACILITY)	18.6
1509	STOCK CLERK	17.5
3037	STRUCTURAL DESIGN TECHNICIAN II	25.5
3345	STRUCTURAL ENGINEERING ASSOCIATE	13.3
6517	STRUCTURAL STEEL PAINTER	25.0
9593	SUPERINTENDENT	30.5
5815	SUPERVISING ATTORNEY	11.3
3184	SUPERVISING BRIDGE ENGINEER	35.3
9910	SUPERVISING CASEWORK SPECIALIST I, YOUTH AUTHORITY	26.7
2180	SUPERVISING COOK II	23.3
5480	SUPERVISING CORRECTIONAL COOK (DEPARTMENT OF CORRECTIONS)	26.9
9371	SUPERVISING DENTIST, CORRECTIONAL FACILITY	5.8
5703	SUPERVISING DEPUTY ATTORNEY GENERAL	25.0

Average years of service at time of retirement by class · Source: SCO data from April 1, 2013 to June 30, 2014.  
**CalHR Statewide Workforce Planning and Recruitment Unit** · 25

<b>4128</b>	SUPERVISING DESIGN OFFICER, CALIFORNIA HOUSING FINANCE AGENCY	20.0
<b>3748</b>	SUPERVISING ENGINEERING GEOLOGIST	39.7
<b>4140</b>	SUPERVISING GOVERNMENTAL AUDITOR II	35.4
<b>0716</b>	SUPERVISING GROUNDSKEEPER II -CORRECTIONAL FACILITY-	14.8
<b>2039</b>	SUPERVISING HOUSEKEEPER II	33.6
<b>8539</b>	SUPERVISING INVESTIGATOR I, DEPARTMENT OF MOTOR VEHICLES	27.9
<b>8678</b>	SUPERVISING INVESTIGATOR, ALCOHOLIC BEVERAGE CONTROL	29.3
<b>4163</b>	SUPERVISING MANAGEMENT AUDITOR	31.6
<b>8749</b>	SUPERVISING MOTOR VEHICLE REPRESENTATIVE	29.5
<b>5164</b>	SUPERVISING PERSONNEL SELECTION CONSULTANT	20.5
<b>9924</b>	SUPERVISING PROGRAM TECHNICIAN I	21.7
<b>9925</b>	SUPERVISING PROGRAM TECHNICIAN II	27.8
<b>9926</b>	SUPERVISING PROGRAM TECHNICIAN III	27.1
<b>9867</b>	SUPERVISING PSYCHIATRIC SOCIAL WORKER I	24.1
<b>8161</b>	SUPERVISING REGISTERED NURSE	22.0
<b>9318</b>	SUPERVISING REGISTERED NURSE II, CORRECTIONAL FACILITY	15.1
<b>9319</b>	SUPERVISING REGISTERED NURSE III, CORRCTIONAL FACILITY	17.6
<b>4961</b>	SUPERVISING RIGHT OF WAY AGENT	30.8
<b>4277</b>	SUPERVISING TAX AUDITOR II BOARD OF EQUALIZATION	30.8
<b>3155</b>	SUPERVISING TRANSPORTATION ENGINEER, CALTRANS	35.4
<b>4725</b>	SUPERVISING TRANSPORTATION PLANNER	26.5
<b>2305</b>	SUPERVISOR OF ACADEMIC INSTRUCTION -CORRECTIONAL FACILITY-	23.7
<b>6753</b>	SUPERVISOR OF BUILDING TRADES	12.3
<b>6763</b>	SUPERVISOR OF BUILDING TRADES -CORRECTIONAL FACILITY-	17.3
<b>2303</b>	SUPERVISOR OF CORRECTIONAL EDUCATION PROGRAMS	18.8
<b>2370</b>	SUPERVISOR OF VOCATIONAL INSTRUCTION	21.0

**Average years of service at time of retirement by class** · Source: SCO data from April 1, 2013 to June 30, 2014·  
**CalHR Statewide Workforce Planning and Recruitment Unit**· 26

<b>9825</b>	SUPERVISOR, VOCATIONAL SERVICES	35.8
<b>1432</b>	SUPPORT SERVICES ASSISTANT (GENERAL)	5.8
<b>9820</b>	SUPPORT SERVICES ASSISTANT (INTERPRETER)	10.8
<b>1587</b>	SYSTEMS SOFTWARE SPECIALIST I (TECHNICAL)	20.2
<b>1558</b>	SYSTEMS SOFTWARE SPECIALIST II (SUPERVISORY)	18.3
<b>1373</b>	SYSTEMS SOFTWARE SPECIALIST II (TECHNICAL)	28.7
<b>1559</b>	SYSTEMS SOFTWARE SPECIALIST III (SUPERVISORY)	28.6
<b>1367</b>	SYSTEMS SOFTWARE SPECIALIST III (TECHNICAL)	30.9
<b>4332</b>	TAX ADMINISTRATOR I, EMPLOYMENT DEVELOPMENT DEPARTMENT	25.6
<b>4337</b>	TAX ADMINISTRATOR III, EMPLOYMENT DEVELOPMENT DEPARTMENT	27.4
<b>4267</b>	TAX AUDITOR, BOARD OF EQUALIZATION	13.8
<b>4336</b>	TAX AUDITOR, EMPLOYMENT DEVELOPMENT DEPARTMENT	31.9
<b>8695</b>	TAX COMPLIANCE REPRESENTATIVE	34.1
<b>6733</b>	TAX COUNSEL III (SPECIALIST)	27.7
<b>1973</b>	TAX TECHNICIAN I, BOARD OF EQUALIZATION	28.8
<b>1974</b>	TAX TECHNICIAN II, BOARD OF EQUALIZATION	21.9
<b>1975</b>	TAX TECHNICIAN III, BOARD OF EQUALIZATION	24.2
<b>2287</b>	TEACHER (ELEMENTARY-MULTIPLE SUBJECTS) (CORRECTIONAL FACILITY)	14.3
<b>2290</b>	TEACHER (HIGH SCHOOL-GENERAL EDUCATION) (CORRECTIONAL FACILITY)	12.8
<b>2272</b>	TEACHER, STATE HOSPITALS (SEVERLY HANDICAPPED, DEVELOPMENTALLY DISABLED)	17.5
<b>6400</b>	TEACHING ASSISTANT (CORRECTIONAL FACILITY)	18.8
<b>8246</b>	TEACHING ASSISTANT, SCHOOL FOR THE DEAF	16.7
<b>5171</b>	TELECOMMUNICATIONS SYSTEMS ANALYST II	25.1
<b>5135</b>	TELECOMMUNICATIONS SYSTEMS MANAGER I (SPECIALIST)	40.3
<b>5136</b>	TELECOMMUNICATIONS SYSTEMS MANAGER I (SUPERVISOR)	35.5

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**CalHR Statewide Workforce Planning and Recruitment Unit** · 27

<b>6911</b>	TELECOMMUNICATIONS TECHNICIAN	26.8
<b>1707</b>	TOLL COLLECTOR	12.4
<b>1704</b>	TOLL SERGEANT	21.3
<b>5197</b>	TRAINING OFFICER I	10.7
<b>5194</b>	TRAINING OFFICER II	15.0
<b>3135</b>	TRANSPORTATION ENGINEER (CIVIL)	21.2
<b>3609</b>	TRANSPORTATION ENGINEER, (ELECTRICAL)	16.9
<b>3175</b>	TRANSPORTATION ENGINEERING TECHNICIAN	24.1
<b>3029</b>	TRANSPORTATION SURVEYOR (CALTRANS)	22.3
<b>3030</b>	TRANSPORTATION SURVEYOR PARTY CHIEF (CALTRANS)	20.7
<b>9570</b>	TREATMENT TEAM SUPERVISOR	29.6
<b>8230</b>	UNIT SUPERVISOR	32.3
<b>8104</b>	UNIT SUPERVISOR (SAFETY)	31.8
<b>0177</b>	VETERINARIAN (GENERAL)	22.2
<b>2396</b>	VOCATIONAL INSTRUCTOR -AUTO BODY AND FENDER REPAIR- - CORRECTIONAL FACILITY-	23.3
<b>2677</b>	VOCATIONAL INSTRUCTOR -WELDING- -CORRECTIONAL FACILITY-	24.7
<b>8366</b>	W4	7.2
<b>9625</b>	WARDEN/DEPARTMENT OF CORRECTIONS	26.3
<b>1502</b>	WAREHOUSE MANAGER II -CORRECTIONAL FACILITY-	25.3
<b>6220</b>	WAREHOUSE WORKER	14.3
<b>6723</b>	WATER AND SEWAGE PLANT SUPERVISOR	26.4
<b>3846</b>	WATER RESOURCE CONTROL ENGINEER	18.8
<b>7331</b>	WEBFED OFFSET PRESS OPERATOR II	30.9
<b>0904</b>	WILDLIFE HABITAT ASSISTANT	21.8
<b>1181</b>	WORD PROCESSING TECHNICIAN	27.9
<b>9325</b>	WORKERS' COMPENSATION CLAIMS ADJUSTER	18.0
<b>9341</b>	WORKERS' COMPENSATION COMPLIANCE MANAGER	26.3
<b>9210</b>	WORKERS' COMPENSATION CONSULTANT	28.1

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**CalHR Statewide Workforce Planning and Recruitment Unit· 28**

<b>9327</b>	WORKERS' COMPENSATION INSURANCE REPRESENTATIVE	17.5
<b>9335</b>	WORKERS' COMPENSATION INSURANCE SUPERVISOR II	28.6
<b>9336</b>	WORKERS' COMPENSATION INSURANCE TECHNICIAN	19.5
<b>6116</b>	WORKERS' COMPENSATION JUDGE	11.7
<b>9323</b>	WORKERS' COMPENSATION PAYROLL AUDITOR	29.3
<b>9581</b>	YOUTH CORRECTIONAL COUNSELOR	22.6
<b>9579</b>	YOUTH CORRECTIONAL OFFICER	24.3