

Quarterly Workforce Planning Professionals Meeting –April 29, 2015

Slide 1 – Facilitators

Stacie Calderon, Manager

Erica Salinas, Analyst

Danielle Metzinger, Analyst

CalHR's Statewide Workforce Planning and Recruitment Unit

Slide 2 – CalHR Updates

Slide 3 – Special Assignments Resource List

Our unit is creating a Resource List of departmental contacts that use the following types of assignments:

Training and development

Out-of-Class assignments

Apprenticeships

Internships

Volunteers

Other

Slide 4 – Workforce Planning at CalOES

Leslie Oakley and Sourideth Saengkhamphong, CalOES

Slide 5 – Mentorship at Board of Equalization

Adetola Adedipe, BOE

Slide 6 – Open Discussions

How can employee recognition be used as a retention tool?

Ideas to maximize limited resources to accomplish workforce planning

What kinds of data communicate the need for workforce planning?

Slide 7- Contact Information

Contact for workforce planning: Email: wfp@calhr.ca.gov Phone: (916) 322-0742

Contact for recruitment: Email: state.recruit@calhr.ca.gov Phone: (916) 324-9379