



# STEPS IN THE SELECTION PROCESS

**Step 1**  
**Examination**  
**Planning**

**Step 2**  
**Job Analysis**  
**Study**

**Step 3**  
**Examination**  
**Development**

**Step 4**  
**Examination**  
**Administration**

**Step 5**  
**Examination Audit &**  
**Finalization**

**Step 6**  
**Hiring Process**