

SAMPLE DEMOTIONAL SCENARIO AND CHART 3

SCENARIO: Department X is abolishing one of its two Supervising Governmental Auditor I positions. There are no vacancies in the class or in any of the classes in the primary or secondary demotional patterns, and none of the incumbents has any personal demotional rights to other classes used in Department X.

Seniority Scores:

Supervising Governmental Auditor I - 264; 216

Governmental Auditor III - 300; 196; 193; 181

Senior Accounting Officer (Supervisor) - 210

Governmental Auditor II - 225; 188; 165; 142

Accounting Officer (Supervisor) - 198; 172

Auditor I - 18; 13; 11; 8

Accountant Trainee - 21; 16; 11

SUPERVISING GOVERNMENTAL AUDITOR I. The incumbent with a score of 216 has the option of demoting to the primary demotional class of Governmental Auditor III or the secondary demotional class of Senior Accounting Officer (Supervisor) and has enough seniority to "stick" in either of the classes.

GOVERNMENTAL AUDITOR III. If the Supervising Governmental Auditor I demotes to this class, the incumbent with a score of 181 will be "bumped," and has the option of demoting to the Governmental Auditor II or the Senior Accounting Officer (Supervisor), and has enough seniority to "stick" in either of the two classes. If Governmental Auditor II is selected, the Governmental Auditor II with a score of 142 will be "bumped" and has the option of demoting to the Auditor I or Accountant Trainee and "bumping" the incumbent with the lowest seniority in either class, and that person will be laid off. If Accounting Officer (Supervisor) is selected, the Accounting Officer (Supervisor) with a score of 172 will be "bumped" and has the option of demoting to the primary demotional class of Accountant Trainee or the secondary demotional class of Auditor I and "bumping" the incumbent with the lowest seniority in either class, and that person will be laid off.

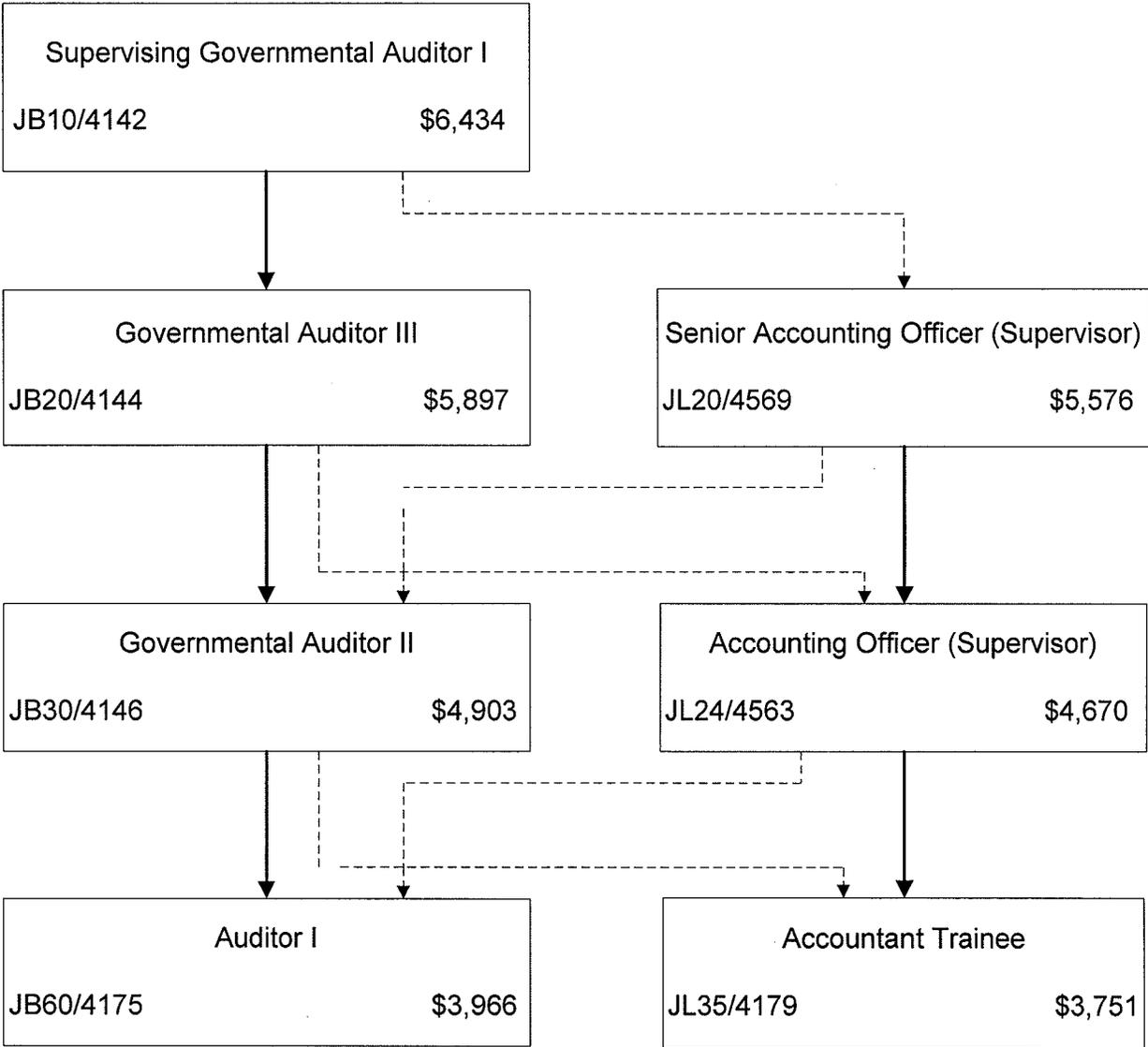
SENIOR ACCOUNTING OFFICER (SUPERVISOR). If the Supervising Governmental Auditor I demotes to this class, the sole incumbent, who has a score of 210, will be "bumped," and has the option of demoting to the primary class of Accounting Officer (Supervisor)

or the secondary class of Governmental Auditor II, and has enough seniority to "stick" in either class. If Accounting Officer (Supervisor) is selected, the Accounting Officer (Supervisor) with a score of 172 will be "bumped" and has the option of demoting to the primary demotional class of Accountant Trainee or the secondary demotional class of Auditor I and "bumping" the incumbent in either class with the lowest seniority score, and that person will be laid off. If Governmental Auditor II is selected, the Governmental Auditor II with a seniority score of 142 will be "bumped" and has an option of demoting to the primary demotional class of Auditor I or the secondary demotional class of Accountant Trainee and "bumping" the incumbent in either class with the lowest seniority score, and that person will be laid off.

DEMOTIONAL CHART

SUPERVISING GOVERNMENTAL AUDITOR I

Department X
Class:
Supervising Governmental Auditor I



Primary Demotional Path = _____

Approved: _____

Personal Demotional Path = _____

CCD Analyst: _____

Date: _____