California Correctional
Peace Officers
Association
CCPOA
REPRESENTING
CDC, CYA PEACE OFFICERS
"THE TOUGHEST
BEAT IN THE STATE"

755 Riverpoint Dr., Ste. 200 • West Sacramento, CA 95605-1634 • (916) 372-6060

February 28, 2013

Julie Chapman, Director
California Department of Human Resources
1515 S Street, North Bldg., Suite 400
Sacramento, CA 95811-6614

Re: Negotiation Pursuant to the Ralph C. Dills Act between the California Correctional Peace Officers Association and the State of California (Sunshine Package)

Dear Ms. Chapman:

The California Correctional Peace Officers Association (CCPOA), exclusive bargaining representative for employees in State Bargaining Unit 6, hereby submits it's Sunshine Proposals pursuant to Government Code 3523.

CCPOA intends to negotiate improvements regarding wages, hours, and other terms and conditions of employment for the successor agreement to the Memorandum of Understanding (MOU) which expires on July 2, 2013.

CCPOA reserves the right to introduce additional proposals within the confines of the Sunshine Process.

CCPOA looks forward to the continuation of the negotiation process.

Sincerely,

S. Weiss

Steve Weiss
Chief of Labor
California Correctional
Peace Officers Association

SJW:cj
wpf/chanel/weiss/sunshine.ltr

California Correctional Peace Officers Association
Proposed 2013 Sunshine Package

Article I
Recognition

CCPOA proposes technical changes to the provisions of this Article.

Article II
CCPOA Representational Rights

CCPOA proposes to negotiate enhancements to all provisions of this Article expanding our representational rights.

Article III
Organizational Security

CCPOA proposes to negotiate technical changes to the provisions of this Article.

Article V
General Provisions

CCPOA proposes to negotiate modifications that strengthen the provisions of this Article.

Article VI
Grievance and Arbitration Procedure

CCPOA proposes to negotiate modifications and enhancements to the provision of this Article to provide a more effective resolution of grievances.

Article VII
Health and Safety

CCPOA proposes to negotiate enhancements to the provisions of this Article. In addition, CCPOA seeks to further the accountability of the State for their responsibility for the provisions of the Article.

Article VIII
Training and Career Development

CCPOA proposes to negotiate systematic enhancements to the provisions of this Article to include, but not limited to continuing education, CPOST, Field Training Officer Programs, and raising the standards of annual training.

Article IX
General Personnel

CCPOA proposes to negotiate enhancements, and clarifying language to the provisions of this Article.

Article X
Leaves

CCPOA proposes to negotiate modifications, enhancements and technical changes to the provisions of this Article.

Article XI
Hours of Work and Overtime

CCPOA proposes to negotiate modifications, enhancements and clarifying language to the provisions in this Article.

Article XII
Transfer, Seniority, Overtime and Layoff

CCPOA proposes to negotiate modifications, and enhancements to the provisions in this Article.

Article XIII
Health and Welfare

CCPOA proposes to negotiate enhancements to health, dental, vision, and rural subsidy benefits, as well as enhancements to other health and welfare provisions of this Article.

Article XIV
Allowances and Reimbursements

CCPOA proposes to negotiate enhancements and expansions to the provisions of this Article.

Article XV
Salaries

CCPOA proposes to negotiate salary increases for all Unit 6 classifications, as well as, enhancements to all of the remaining provisions of this Article. In addition, CCPOA proposes to expand the provisions for retention of employees and negotiate provisions to assist the State in their recruitment problems.

Article XVI
General Miscellaneous - All Classifications

CCPOA proposes to negotiate a zero percent vacancy plan as well as enhancements to the remaining provisions of this Article.

Article XVII
Institutional Fire Captains

CCPOA proposes to negotiate enhancements to this Article.

Article XIX
CDCR Parole Agents

CCPOA proposes to negotiate enhancements and technical changes to the provisions of this Article.

Article XX
Correctional Counselors I

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXI
Medical Technical Assistants

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXII
DJJ IPA Institutional Parole Agents/Casework Specialists

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXIII
Transportation Units

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXIV
DJJ Youth Correctional Counselors and Youth Correctional Officers

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXV
Camps

CCPOA proposes to negotiate enhancements to the provisions of this Article.

Article XXVI
Permanent Intermittent Appointments

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

Article XXVII
Application and Duration

CCPOA proposes to negotiate technical changes to this Article.

In addition to the above, CCPOA proposes to negotiate a staff accountability system at all entrances to accurately track time.