State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
American Federation of State, County and Municipal Employees (AFSCME)
State Bargaining Unit 19

General
The employer recognizes that the AFSCME, Bargaining Unit 19, contract expires July 1, 2020 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

Article 1 - Recognition and Coverage
Article 2 - Union Rights
Article 3 - State Rights
Article 4 - Supersession
Article 5 - Grievance and Arbitration Procedure
Article 6 - Hours of Work and Overtime
Article 7 – Salaries
Article 8 – Holidays
Article 9 – Leaves
Article 10 – Health and Welfare
Article 11 – Retirement Plan
Article 12 – Allowances and Reimbursements
Article 13 – Health and Safety
Article 14 – Education and Training
Article 15 – Personnel Activities
Article 16 - Layoff and Displacement
Article 17 – Miscellaneous
Article 18 - Contracting Out

Article 19 - General Provisions

Article 20 – Term

Side Letters

Appendices

Addendums

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.