State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
Professional Engineers in California Government (PECG)
State Bargaining Unit 9

General

The employer recognizes that the Professional Engineers in California Government (PECG) contract expires June 30, 2020 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

ARTICLE 1 - RECOGNITION AND PURPOSE
ARTICLE 2 - TERM
ARTICLE 3 - SALARIES AND COMPENSATION
ARTICLE 4 - HEALTH AND WELFARE
ARTICLE 5 - LEAVES
ARTICLE 6 - CLASSIFICATIONS
ARTICLE 7 - ALLOWANCES AND REIMBURSEMENTS
ARTICLE 8 - HOURS OF WORK AND OVERTIME
ARTICLE 9 - HOLIDAYS
ARTICLE 10 - INSURANCE
ARTICLE 11 - RETIREMENT
ARTICLE 12 - GRIEVANCE PROCEDURE
ARTICLE 13 - LAYOFF AND REEMPLOYMENT
ARTICLE 14 - HOME ADDRESSES
ARTICLE 15 - PERSONNEL ACTIVITIES
ARTICLE 16 - HEALTH AND SAFETY
ARTICLE 17 - STATE RIGHTS
ARTICLE 18 - REPRESENTATION
ARTICLE 19 - ENTIRE AGREEMENT AND SUPERSESSION
ARTICLE 20 - SAVINGS CLAUSE
ARTICLE 21 - NO-STRIKE CLAUSE
ARTICLE 22 - TRAINING
ARTICLE 23 - STATE-OWNED HOUSING RENTAL AND UTILITY RATES
ARTICLE 25 - ON-CALL/STANDBY TIME
ARTICLE 26 - FURLOUGH PROTECTION
ARTICLE 27 - CONTRACT APPROPRIATIONS
ARTICLE 28 - RETIREE HEALTH BENEFITS
SIDE LETTERS and ATTACHMENTS

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.