

DEPARTMENT OF PERSONNEL ADMINISTRATION

LABOR RELATIONS DIVISION

1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95811-7258

March 22, 2012

Mr. Tim Neep
International Union of Operating Engineers
1121 L Street, Suite 401
Sacramento, CA 95814

Dear Mr. Neep:

Consistent with the statutory requirements under GC 3523, the State is prepared to extend the current Memorandum of Understanding (MOU) with the International Union of Operating Engineers (IUOE). The terms and conditions of the current Bargaining Unit 12 MOU will extend through July 1, 2013 with the inclusion of health benefits.

If the employer revises their intention to extend the current MOU, the employer reserves the right to make additional proposals.

Sincerely,



Randy Fisher
Labor Relations Officer