

Exempt Salary Schedule

July 2019



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PUBLISHED BY



Preface

The Exempt Salary Schedule provides salary information for positions in the Executive Branch:

- Elected state officers whose salaries are established by the California Citizens Compensation Commission,
- "Statutory" exempt state officers in the Executive Branch whose salaries are fixed by law, and
- "Non-statutory" exempt positions whose salaries are recommended by the appointing power and approved by the Department of Human Resources under the authority of Government Code §19825.

(For additional information see the section entitled "Salary Setting in the Executive Branch")

Many of the salaries published here are subject to change as the duties, responsibilities, and organizational relationships of many of the positions listed may change during the year. Personnel Offices are notified via the Exempt Pay Letter whenever the salaries of exempt positions assigned to their department are changed and approved by the Department of Human Resources (CalHR). State personnel staff may review the latest information through the State Controller's California State Pay (CSP) screen in the automated payroll system which changes daily or through the Human Resources Network (HR Net) on the CalHR web site which is updated monthly.

If you have any questions, please contact:

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Salary-setting in the Executive Branch (Non-civil service)

The Constitution of the State of California provides that appointees of the Governor and one appointee of each Governor's appointee shall be exempt from civil service. The salaries of elected and appointed officials not in the Civil Service are known as exempt positions (exempt from Civil Service). Below are the types of exempt positions in the State of California.

Elected Officials

The California Citizens Compensation Commission (CCCC) meets annually in the spring to review and establish salaries and benefits for elected officials in the Executive and Legislative branches. The Commission consists of seven members appointed by the Governor, three representing the public and two each in the business community and labor organizations. Salaries become effective the first day of the new legislative session, the first Monday of December. CalHR provides staff support to the Commission. Information for the CCCC can be found at [the Commission's website](http://www.calhr.ca.gov/cccc/Pages/home.aspx). (<http://www.calhr.ca.gov/cccc/Pages/home.aspx>.)

Statutory Officers

The salaries of most top-level state officers (Agency Secretaries and Department Directors) who are appointed by the Governor are set in Chapter 6, Part 1, Division 3, of Title 2 of the Government Code. Although each section of this chapter lists a salary and the positions that are to receive that salary, the Department of Human Resources may adjust some of these salaries per Government Code §19825.5. Any adjustments must be reported to the Legislature within 30 days of the effective date.

The State Senate must confirm every appointee to a position listed in this chapter.

Chapter 6 also includes provisions that most of the salaries listed will increase in any fiscal year in which a general salary increase is provided for state employees. The amount of the increase shall not exceed the percentage of the general salary increases provided for state employees.

Most part-time board and commission members receive a per diem salary (a daily rate) of one hundred dollars (\$100) unless a greater amount is specified in the law.

Department of Human Resources Exempts

Per Government Code §19825, exempts that do not fall under the categories of statutory officer or elected state official (above) come under the salary approval authority of CalHR. For these employees, CalHR approves the salary range for each position. These positions normally receive the same general salary increase provided to civil service positions.

Please see “Authority” in the [Explanatory Notes](#) below for an explanation of the various exempt appointments.

Exempt v. Excluded Employees

The term “exempt” is often confused with “excluded”, however they are different. An exempt employee is exempt from the civil service law and rules. An excluded employee is excluded from collective bargaining under the collective bargaining statutes (the Dills Act).

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Work Week Group Definitions

Work Week Group 2:

(Effective 10/1/85)

Overtime for employees in classes not eligible for exemption under Section 7K of the Fair Labor Standards Act (FLSA) is defined as all hours worked in excess of 40 hours in a period of 168 hours or seven consecutive 24-hour periods.

Hours Worked

For the purpose of identifying hours worked under the provisions of the FLSA, only the time that is controlled or required by the State and pursued for the benefit of the State need be counted. Thus paid leave such as vacation, sick leave, holidays, compensating time off, etc., need not be included when determining if overtime hours have been worked under the FLSA. However, under applicable State regulations, paid leave is considered time worked and when an employee works more than 40 hours in a week that includes paid leave, an overtime payment obligation is incurred.

Work Periods

A work period for WWG 2 employees is defined as a fixed and regularly occurring period of 168 hours - seven consecutive 24-hour periods. The appointing power determines the work week which may begin on any day at any hour. Once the beginning time of an employee's work week is established and noted in the records, it remains fixed regardless of the schedule of hours worked. The beginning of a work week may be changed if the change is intended to be permanent and it is not designed to evade the overtime provision of the FLSA.

In order to qualify for the Section 7K exemption, the employer must note in records applicable to each employee affected the 7K exemption is claimed and indicate the length of the work period, the starting day of the work period and the starting time of the day.

Overtime Authorization

An employee shall not work overtime unless ordered to do so by his supervisor. A supervisor shall not allow an employee to perform overtime work without prior authorization and shall take affirmative steps to prevent unauthorized overtime from being worked.

Overtime Credit

Overtime will be credited on a one-quarter of an hour basis with a full quarter hour credit to be granted if half or more of the period is worked. Smaller fractional units will not be accumulated; however, if an employee regularly works overtime in increments of less than 7 1/2 minutes,

periodic adjustments shall be made so that, over a period of time, the employee will be compensated for all hours actually worked.

Overtime Compensation

The method of compensation (cash or compensating time off) for FLSA overtime worked shall be at the discretion of the appointing power in accordance with the following:

- Compensating time off on a one and one-half time basis may be authorized in lieu of cash compensation, if granted within the pay period.
- Cash compensation may be authorized and the rate of cash compensation paid for overtime shall be one and one-half times the hourly equivalent of the employee's salary as of the time the overtime was worked. FLSA overtime remaining at the end of the pay period shall be compensated in cash.

Determination of Coverage under FLSA

The provisions of Work Week Group 2 are made applicable to all classes that are determined by the CalHR Director to include positions subject to FLSA.

Work Week Group "E"

Work Week Group "E" includes classes that are exempted from coverage under the FLSA because administrative, executive, professional exemptions. To be eligible for this exemption a position must meet both the "salary basis" and the "duties" test.

Exempt (WWG E) employees are paid on a "salaried" basis and the regular rate of pay is full compensation for all hours worked to perform assigned duties. However, these employees shall receive up to 8 hours holiday credit when authorized to work on a holiday. Work Week Group E employees shall not receive any form of additional compensation, whether formal or informal, unless otherwise provided by the provisions of this work week group.

Consistent with the "salaried" nature of such a position, the employee:

- Shall not be charged any paid leave for absences in less than whole day increments;
- Shall not be docked for absences of less than a work period.
- Shall not be subject to a disciplinary action suspension of less than full work week increments unless there is a violation of a major safety rule; and
- Shall not be required to document hours worked for payroll purposes.
- For represented exempt positions, refer to the appropriate collective bargaining agreement for specific provisions that may otherwise be addressed and not contained in the above work week group definition.

Work Week Group "SE" (Physicians, Attorneys, Teachers)

Work Week Group "SE" applies to classes and positions with an average work week of 40 hours. The regular rate of pay is full compensation for all time that is required for the employee to perform the duties of the position. However, these employees shall receive up to eight hours of holiday credit when ordered to work on a holiday. Hours of work in excess of the average work week are not compensable, and shall not be deemed overtime. If an employee in this subgroup is not required by the appointing power to work a normal workday or part thereof, the employee nevertheless shall receive the regular rate of pay without deduction for the entire pay period.

Consistent with the "salaried" nature of such a position, the employee:

- Shall not be charged any paid leave for absences in less than whole day increments;
- Shall not be docked for absences of less than a work period.
- Shall not be subject to a disciplinary action suspension of less than full work week increments unless there is a violation of a major safety rule; and
- Shall not be required to document hours worked for payroll purposes.
- For represented exempt positions, refer to the appropriate collective bargaining agreement for specific provisions that may otherwise be addressed and not contained in the above work week group definition.

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The Exempt Position Request

The Exempt Position Request (EPR) form was designed to provide the Governor's Office (GO), the State Controller's Office (SCO), and CalHR with the information needed to process the documents associated with the following:

- an exempt appointment;
- changes to an exempt classification (such as, change in title, WWG, or reporting structure);
- establishment of an exempt classification;
- conversion of a civil service position (GC 12010.6); or
- salary changes to exempt classifications.

Completing the EPR Form:

The EPR form can be found in the Exempt Salary Schedule, available on the [CalHR Website](#). The following is an explanation of sections on the EPR form that need to be filled out by the requesting department:

1. a. Appointee Information:

- Proposed Appointee
- Proposed Effective Date, Salary, Salary Range & Level

If an appointee is a current State employee, fill in the following:

Class Code, Monthly Salary & Current Class & Employing Department

1. b. Exempt Pay Scale Information:

- Current Schem Code, Class Code & Title
- Fill in "Current": If no changes to Class Code
- Fill in "Proposed": If changes are being made to Class Code
- If a civil service position is being converted to exempt under GC 12010.6, the civil service class title and the position number must be listed.

EPR Package Process:

Departments, Agencies, Boards, and Commissions must forward a complete EPR package to the Governor's Appointments Unit and CalHR, simultaneously. A complete EPR package consists of the EPR form with a proposed salary, justification memo explaining the request, duty statement, and organizational chart indicating the exempt appointee's reporting relationships to both subordinate and executive staff. Departments reporting directly to an Agency should send EPR package to Agency for approval, and then forwarded to the GO and CalHR.

Upon review and approval of the EPR package by the GO and/or CalHR, an Exempt pay letter will be prepared and sent to SCO for processing. For appointment packages, CalHR will approve the bottom of the EPR with the CalHR approval stamp.

Exempt Salary Increase Requests:

A department may request a salary increase for an exempt appointee by submitting a complete EPR package that includes, an [Exempt Position Request](#) (EPR) form, a justification indicating the reason for the salary increase, a duty statement, and organizational charts indicating the exempt appointee's reporting relationships both to subordinate and executive staff.

Departments, Agencies, Boards, and Commissions should forward the complete EPR package to the GO and CalHR, simultaneously.

Refer to Online HR Manual section 1301 for additional information regarding the process for requesting Exempt salary increases. The

If any further information is needed, the CalHR Exempt Program can be reached at EPR@calhr.ca.gov.

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Exempt Position Request

Instructions: Complete and send through the agency (if appropriate) to the Appointments Unit of the Governor's Office who will forward it to CalHR. An advance copy should be sent to CalHR.

I.a. Appointee Information

Proposed Appointee	Effective Date	Salary	Salary Range	Level
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If the appointee is currently a state employee:

Class Code	Monthly Salary	Current Class & Employing Department
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I.b. Exempt Pay Scale Information

Current Information and Proposed Changes, if any: (Current information is available on Controller's CSP Screen or the Human Resources Network (HR NET))

	Schem Code	Class Code	Title
Current:			
Proposed:			

	Monthly Sal Rg.	Exempt Level	Authority/Entitlement	WWG	MCR	CBID	Footnotes
Current:							
Proposed:							

- New exempt class based on new legislation (attach a copy of the legislation).
- New exempt class based on the conversion of a civil service managerial position under Gov. Code 12010.6.

If new conversion, Civil Service Class to be Converted	Position Number
--	-----------------

Definitions of Commonly Used Appointing Authorities:

- C – Constitution Officer or Appointee (Not Gov. or Lt. Gov.)
- D – Board or Commission Member
- E – Appointee of a Board or Commission
- F – Governor's (or Lt. Gov.'s) Appointee
- G – Appointee of a Governor's Appointee

CBID: E97 – Confidential; E98 – Supervisory; E99 – Managerial; E79 – Managerial Specialist (Non-supervisory)

I.c. Requesting Department

Requester's Title	Department	
Requester's Signature	Telephone Number	Date

II. Agency Approval

Name and Title of Approving Official	Agency Name	
Signature of Approving Official	Telephone Number	Date

III. Governor's Office Approval (GO Appointments Unit, Attn. Lisa McVay)

Comments	(For CalHR Use Only)	
Name and Title of Approving Official Lisa McVay, Appointments Administrator	Telephone Number (916) 445-4541	
Signature of Approving Official	Date	

The Conversion Process

This process is provided for by Government Code section 12010.6 and is available to line agency departments only, i.e., departments whose directors are directly appointed by the Governor. Converted positions must be approved by the GO.

To convert a civil service position to an exempt position, the department must identify a vacant managerial position or a vacant position that can appropriately be reclassified to a managerial position. Once the position is identified, departments will follow the Exempt Position Request Process to convert the position. Departments must indicate on the EPR form the position number of the civil service position.

Please note, an approval for the conversion from civil service to an Exempt, will be approved upon appointment of the appointee. Once the appointment is approved, the GO will notify CalHR to convert the civil service position by approving the EPR form. CalHR will issue an Exempt Pay Letter to be distributed to the GO, SCO, and the requesting department.

Once the civil service position is converted to an exempt position, it can no longer be filled. If a department wishes to return an exempt position to a civil service classification, they must obtain the approval of the GO. Once notification is received from the GO, CalHR will process a pay letter to abolish the Exempt classification. Additionally, once the exempt classification has been abolished, it can no longer be used as an Exempt position. If a department wishes to return the civil service classification to an Exempt position, it will require a new EPR request.

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Appointments

All exempt appointments must be reviewed and approved by the Governor's Appointments Unit (except appointees of other *elected* officials). Departments must send a cover memo of explanation, an Exempt Position Request (EPR) form, a current duty statement, and organizational chart through the Governor's Appointments Unit with a copy to to the CalHR Exempt Program at CalHR.

If there is a change in duties or organizational structure, an EPR package which includes, EPR form, current and proposed duty statement, and organizational chart must be submitted with the EPR to the GO Appointments Unit and the CalHR Exempt Program.

Salaries of Exempt Classes

By law, CalHR must approve the salary of each exempt position unless the law specifically states the approval of CalHR is not required. CalHR consults with the Governor's Office Appointments Unit in reviewing specific requests to change exempt position salaries. Approval of changes in salary levels for exempt positions must be obtained from CalHR and the Governor's Office prior to discussion of salary with potential appointees. Upon initial appointment, the exempt appointee is entitled to the rate, within the salary range, five percent (5%) above the rate last received or the minimum of the exempt salary range. New appointees are normally hired at the minimum of the range and if a higher starting rate is thought to be necessary, a request to hire above the minimum salary rate must be approved in advance by the Governor's Office, Appointments Unit and CalHR by following the Exempt Position Request (EPR) process.

Salaries which are established in statute ("statutory exempts") do not require approval by CalHR. However, CalHR must be provided the EPR package to process the EPR form and Exempt Pay Letter.

Positions whose salaries are fixed by the appointing power must be processed through the EPR process. Most of these require CalHR approval and others may have a methodology prescribed in law that must be approved by CalHR. SCO will not process salary changes without CalHR review and approval.

Exceptions to the above may apply, please contact the Exempt Program for further details.

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Footnote Key

- S1 Statutory salary (annual salary set by statute).
- S2 Statutory salary with specified limitations.
- S4 Not eligible for general salary increases.
- S5 Elected Constitutional State Officer for whom salary and benefits are established by the California Citizens Compensation Commission.
- S6 Salary based (in law) on another salary set in statute as follows:
1. SP00/8409 – The Adjutant General, Military Department—limited by §5308 of Title V, U.S. Code to Level V of the Executive Schedule. Same pay and allowances as Lieutenant General in U.S. Army. (Pay and Allowances – Military Department).
 2. SP00/8844 – The Assistant Adjutant General, Military Department-limited by §5308 of Title V, U.S. Code to Level V of the Executive Schedule. Same pay and allowances as Brigadier General in U.S. Army. (Pay and Allowances – Military Department).
 3. VJ01/5070 - Member, California Citizens Compensation Commission is tied to NN00/ Member, Fair Political Practices Commission .
- S8 Statutory positions that earn and use annual leave per GC §19849.16 and CCR 599.752.1.
- E1 Classes excluded from minimum wage coverage under the Fair Labor Standards Act (FLSA).
- E2 Salary rate parallels civil service class.
- E3 Salary rate is determined as provided herein:
6082 - Secretary/Chief Counsel, Unemployment Insurance Appeals Board is tied to Chief Administrative Law Judge, Unemployment Insurance Appeals Board, CEA.
- E4 Salary has a statutorily set maximum per Government Code §12001:
- Not to exceed amount specified in Government Code §11550:
 - 5310 Executive Secretary to the Governor
 - Not to exceed amount specified in Government Code §11552:
 - 5315 Sr. Assistant to the Governor
 - 5314 Assistant to the Governor
 - 5101 Staff Assistant to the Governor
 - 9604 Senior Advisor

- E5 Exempt Class receiving a pay differential or bonus.
- E6 For Summer School rates, apply provisions of Chart II.
- E7 Salary authorized to be established by the appointing power.
- LT00/9295 President, State Compensation Insurance Fund, Gov. Code §19825.
- NH00/2909 Director, Postsecondary Education Commission, Education Code § 66905.
- SL00/5744 Legislative Counsel
- E8 Exempt appointment under provisions of Government Code §12010.6.
- E9 Positions loaned from the authorized agency to another with the approval of the Governor and under the authority of Government Code §12010.5.
- A1 Positions (in addition to Statutory positions) that do not earn or use vacation, annual leave or sick leave per Government Code § 19857.
- G1 A position no longer funded in its respective department's budget but the entitlement remains in law.

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Exempt Salary Chart

July 2019

Exempt Category	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded		
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.
I. Management Positions:										
A.	Cabinet	14,753.29	177,039		18,107.67		217,296	(CEA Restricted Zone		
	All Others at Level A			13,715	- 15,279	164,580	- 183,348	A, E, P, S)		17,513
B.	Tier II Department Director	13,837.57	166,051	14,363	- 15,532	172,356	- 186,384			
	All Others at Level B			12,865	- 14,334	154,380	- 172,008			
C.	Chair - Major Boards	13,227.18	158,726	12,298	- 13,698	147,576	- 164,376			
	Member - Major Boards	12,819.91	153,839	11,917	- 13,277	143,004	- 159,324			
D.	Major Chief Dep. (CEA C Equiv.)			11,760	- 13,098	141,120	- 157,176	CEA C	11,505	- 13,063
E.	Tier I Department Director	12,209.42	146,513	13,678	- 14,793	164,136	- 177,516			
	All Others at Level E			11,351	- 12,644	136,212	- 151,728			
F.	CEA B Equivalent			11,109	- 12,377	133,308	- 148,524	CEA B	10,360	- 12,341
G.	Ex. Officers, Major Boards			10,822	- 12,056	129,864	- 144,672			
	Chair - Medium Boards	11,599.14	139,190	10,784	- 12,009	129,408	- 144,108			
H.	Maj. Dept. Deputy Director			10,591	- 11,799	127,092	- 141,588			
	Small DD & Mbr. Med. Bds.	11,192.29	134,307	10,405	- 11,587	124,860	- 139,044			
I.	Asst. Agency Secretary I			10,087	- 11,243	121,044	- 134,916			
	Asst. Director (Line Program)			9,626	- 10,721	115,512	- 128,652	CEA A	7,442	- 10,696
K.	Asst. Agency Secretary II			9,180	- 10,227	110,160	- 122,724			
L.	CEA A Equivalent			8,753	- 9,750	105,036	- 117,000			
M.	SSM III Equivalent			8,344	- 9,294	100,128	- 111,528	SSM III	8,173	- 9,280
N.	SSM II/III Equivalent			7,961	- 8,870	95,532	- 106,440			
O.	SSM II Equivalent			7,592	- 8,456	91,104	- 101,472	SSM II (M)	7,442	- 8,453
II. Non-management Positions										
									6,527	- 8,352
P1.				7,420	- 8,020	89,040	- 96,240			
P2.	SSM I (Supervisory) Equiv.			7,030	- 7,643	84,360	- 91,716		5,945	- 7,608
P2A	SSM I (Non-supervisory)			6,744	- 7,240	80,928	- 86,880			
P3.				6,436	- 6,946	77,232	- 83,352			
P4.	Assoc./AA II Level			5,333	- 6,628	63,996	- 79,536		5,149	- 6,640
P5.	SSA - Rg. C/AA I			4,432	- 5,493	53,184	- 65,916		4,281	- 5,521
P6.	SSA - Rg. B			3,701	- 4,565	44,412	- 54,780		3,571	- 4,603
P7.	SSA - Rg. A			3,399	- 4,161	40,788	- 49,932		3,298	- 4,255
P8.	Mgt. Svcs. Tech.			2,895	- 3,502	34,740	- 42,024		2,921	- 3,768
P9.	(Grad) Student Assistant			2,507	- 2,983	30,084	- 35,796		2,105	- 2,836
Q1.	Executive Secretary II			3,976	- 4,976	47,712	- 59,712		3,849	- 4,961
Q2.	Executive Secretary I			3,562	- 4,663	42,744	- 55,956		3,533	- 4,559
Q3.	Secretary			3,171	- 4,049	38,052	- 48,588		3,144	- 4,054

Lump Sum Payments to Statutory Officers

Background

Certain Statutory Officers (Governor's appointees and elected officials whose salaries are set in statute) do not earn or use sick leave, vacation, or annual leave. An individual with prior state service, exempt or civil service, who is appointed to a position earning a statutory salary, may elect to receive a full or partial lump sum payment for accrued vacation or annual leave just prior to being appointed to or during the appointment to the statutory position. Lump sum payments for any accrued leave credits are not eligible to transfer to Savings Plus unless an individual has a bona fide separation from employment (S05 transactions are not considered a bona fide separation). If the appointee chooses not to receive a lump sum payment at that time, the amount of leave is "banked" and is available if the individual returns to a position where leave is accrued or leaves state service.

When a statutory officer elects to receive a lump sum payment, the rate of pay must be at the salary rate of the position where leave was last earned and adjusted for general salary increases that would have been received (as though the individual had remained in the former position). The last department in which leave was earned is responsible for the payment although there is no prohibition on the current department making the payment if it chooses to do so.

Please note, if the former position was to a civil service classification, the individual is reinstated to the former position allowing a lump sum payment at the current rate of pay of the former position. If the former position was an exempt, the individual would be reinstated to the former exempt position, however, since the salary range may change over time, the department must receive an approval from CalHR before being reinstated to the exempt position.

Procedures for Full Lump Sum Payment

Send CalHR Exempt Program a memo with the exempt employee's name, last four of their social security number, date they vacated the position (where vacation or annual leave was earned, class code, title of the position, and the salary they received at that time). Include the calculation of what the present day salary would be with general salary increases.

CalHR will verify the salary information and provide an approval to the department. If the approved salary is not within the current exempt salary rate, the department must reach out to CalHR.

Procedures for Partial Lump Sum Payment

In some cases, the statutory officer who “banked” their leave credits may later request a partial lump sum payment during their statutory appointment, before leaving state service. The lump sum payment must be made based on the salary of the position in which leave was last earned. CalHR approval must be obtained by following the procedures above.

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Explanatory Notes

In the following pay scale section of the salary schedule, classes are listed in a schematic arrangement to show departmental/agency groupings. Each exempt position has been assigned a schematic code consisting of two letters and two digits that immediately precede the class code. The schematic code is used to organize classes by agency and department in the pay scales.

Each exempt position has also been assigned a four digit class code number that immediately precedes the class title. This number is used for payroll and transaction purposes.

Title

Each exempt position is assigned a title. More than one department may have a class with the same title, but each class will have a different class and schematic code.

Entitlement

The California Legal Code Section that authorizes the exempt position. Please be sure to notify the CalHR Exempt Program of any entitlement changes, as this affects the employee's appointment and may delay processing by State Controller's Office.

Compensation

The rate of pay assigned to that position. Unless otherwise specified, all rates of pay are quoted in dollars per month and are for fulltime employment.

Exempt Levels

The standard exempt levels with monthly and annual salary rates are listed in the [Exempt Salary Chart](#).

Work Week Group

"WWG" is the abbreviation for workweek group. The definitions of the workweek groups to which positions are assigned appear in the Workweek Group Definition Section of the Pay Scale.

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Collective Bargaining Identifier

“CBID” is the abbreviation for Collective Bargaining Identifier. All classes with a CBID beginning with "E" are excluded from collective bargaining. They receive benefits equivalent to the following categories:

- E99 Management -Exempt managerial positions which supervise staff.
- E98 Supervisory- Supervisory positions in excluded organizations or employees of the California Department of Human Resources in the class of Labor Relations Analyst or Labor Relations Specialist I. (Except Legislative Counsel Bureau)
- E97 Confidential- Exempt positions that are not designated managerial or supervisory.
- E79 Non-supervisory management- Exempt managerial positions which meet class concepts, but do not supervise staff.
- E50 Management level positions receiving an annual statutory salary (may work less than full-time).
- E Not eligible for benefits (statutory daily rate board members)

Authority

Authority for all appointments is found in the Constitution, Article VII, Section 4. The following are the authority explanations (lettering coincides with that of the Constitution):

- A. Legislative officers and employees.
- B. Judicial Branch officers and employees.
- C. Elected officials plus a deputy and an employee selected by each elected officer.
- D. Members of boards and commissions.
- E. A deputy or employee selected by each board or commission.
- F. State officers appointed by the Governor or the Lieutenant Governor.
- G. A deputy or employee selected by each officer under Section 4(f).
- H. University of California and California State College officers and employees.
- I. Teaching staff of schools under Department of Education — or Superintendent of Public Instruction jurisdiction.
- J. Member, inmate, and patient help in State homes, charitable or correctional institutions, and State facilities for mentally ill or retarded persons.
- K. Members of the militia while engaged in military service.

- L. District agricultural association officers and employees, employed less than six months in a calendar year.
- M. In addition, the Attorney General may appoint or employ six deputies or employees, the Public Utilities Commission may appoint or employ one deputy or employee, and the Legislative Council may appoint or employ two deputies or employees.

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Pay and Allowances – Military Department

1. *The Adjutant General*

Base Pay for The Adjutant General Is Same Pay and Allowances
as for a Lieutenant General (O-9) in the U.S. Army

Effective: January 1, 2019
Department: Military
Schem Code: SP00
Class Code: 8409
Entitlement: F/MV162 & 164.1

Titles	With Dependents	Without Dependents
Basic Pay	\$ 15,800.10	\$ 15,800.10
Basic Allowance – Housing	\$ 2,892.00	\$ 2,424.00
Basic Allowance - Subsistence	\$ 254.39	\$ 254.39
Personal	\$ 41.67	\$ 41.67
	\$ 18,988.16	\$ 18,520.16

2. *The Assistant Adjutant General*

Base Pay for The Assistant Adjutant General Is Same Pay and Allowances
as for Brigadier General (O-7) in the U.S. Army

Effective: January 1, 2019
Department: Military
Schem Code: SP00
Class Code: 8844
Entitlement: F/MV161

Titles	With Dependents	Without Dependents
Basic Pay	\$ 13,245.30	\$ 13,245.30
Basic Allowance - Housing	\$ 2,877.00	\$ 2,445.00
Basic Allowance - Subsistence	\$ 254.39	\$ 254.39
Personal	N/A	N/A
	\$ 16,376.69	\$ 15,944.69

Note: Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$15,800.10. other allowances may be provided and may be found online at the [Defense Finance and Accounting Service \(DFA\) website](#).

(Select the latest year.)

3. Active duty Personnel

Active duty personnel are paid based on their military rank – plus they receive housing, subsistence and other allowances as appropriate. Basic pay is listed in the Exempt Pay Scale. The DFAS website above lists additional allowances. See Exempt Pay Differentials, Military for additional information.

Military pay is reported to the State Controller by the Military Department based on the latest information from the DFAS. CalHR reviews the information provided.

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Alternate Salary Ranges

Alternate Range Criteria 001

Assistant to Board Member/Board of Equalization/Class Code 4272

- Range A. This range applies to all incumbents not meeting the criteria for Range B.
- Range B. This range applies to those incumbents who are members of the California State Bar or who possess a Doctorate, and serve as a high-level advisor to the Board Member.

Alternate Range Criteria 002

Office Assistant (Typing)/Various Departments

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.
- Range B. This range shall apply to incumbents who have satisfactorily completed one year of experience equivalent to that of an Office Assistant (Typing), Range A. Education may be substituted for the experience if approved by the Department of Human Resources Exempt Program.

Alternate Range Criteria 003

Junior Staff Analyst/Office of Planning and Research/Class Code 2128

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.
- Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months of experience as a Junior Staff Analyst; and may apply to persons who have six months of experience outside of State service performing analytical duties similar to those of a Junior Staff Analyst, Range A.

Alternate Range Criteria 004

Technical Specialist I/Governor's Office, OPR/Class Code 0331

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B or C.
- Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months experience as a Technical Specialist I; and may apply to persons who have six months of experience outside of State service performing duties similar to those of a Technical Specialist I.

Range C. This range shall apply to persons who have satisfactorily completed the equivalent of twelve months experience as a Technical Specialist I (Range B) or eighteen months experience as Technical Specialist; and may apply to persons who have eighteen months of experience outside of State service performing duties similar to those of a Technical Specialist I.

Alternate Range Criteria 005

Classes in the Governor's Office.

Application of Alternate Range Criteria is delegated to the Governor's Office.

Alternate Range Criteria 006

Abolished

Established August 1, 1990

(Replaces Range 104 of the Civil Service Pay Scales)

Abolished June 30, 1996

Alternate Range Criteria 007

Established April 1, 1991

Various Classes

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.

Range B. This range shall apply to incumbents who have satisfactorily completed one year of experience performing duties typical of the class. Education may be substituted for the experience if approved by the Department of Human Resources.

Alternate Range Criteria 008

Established May 31, 1991.

Revised January 1, 2000.

Teaching Classes in the Special Schools of the Department of Education

Range A. This range shall apply to incumbents of teaching classes employed by the State Special Schools of the California Department of Education who work a regular school year as defined in their contract.

Range B. This range shall apply to incumbents of teaching classes employed by the California Schools for the Deaf and the California School for the Blind who are appointed to work an extended school year.

Alternate Range Criteria 009

Established January 1, 2000

Supervising Teacher III

- Range A. This is the monthly rate for incumbents in the classes of Supervising Teacher III, School for the Blind and Supervising Teacher III, School for the Deaf whose contract covers a 204-day school year.
- Range B. This is the monthly rate for incumbents in the classes of Supervising Teacher III, School for the Blind and Supervising Teacher III, School for the Deaf whose contract cover a full-time, 260-day year.

Alternate Range Criteria 010***Abolished***

Established July 31, 1992 (Rev. June 7, 1995)

Abolished June 30, 1996

Alternate Range Criteria 011

Established October 5, 1992

Real Estate Officer, Department of General Services

(See Civil Service Alt. Rg. 287)

Alternate Range Criteria 012***Abolished***

Established January 30, 1998

Abolished May 1, 2004

(Positions in the Trade and Commerce Agency used in Foreign Trade Offices)

Alternate Range Criteria 013

Effective January 1, 1998

(Number changed from 012 effective March 2, 2000)

Executive Director, Fair Political Practices Commission, Class Code 5028

- Range A. This range applies to all incumbents not meeting the Criteria for Range B.
- Range B. This range applies if the incumbent is a member of the California State Bar.

Alternate Range Criteria 014

Effective July 1, 2004

Advisor to Board Member, Integrated Waste Management Board, Class Code 7511

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.
- Range B. Upon recommendation by the Board Member, this range may apply to incumbents who have satisfactorily completed the equivalent of 12 months experience as Advisor to Board Member, IWMB, Range A. Education or experience outside of state service may be substituted if approved by the Department of Human Resources.
- Range C. Upon recommendation by the Board Member, this range may apply to incumbents who have satisfactorily completed the equivalent of 12 months experience as Advisor to Board Member, IWMB, Range B. Education or experience outside of state service may be substituted if approved by the Department of Human Resources.

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Exempt Pay Differentials

All CalHR Exempts (Type "F")

1. Voluntary Personal Leave Program

Effective: July 1, 2004

Revised: August 17, 2004 (Effective July 1, 2004)

Department: Department of Human Resources

Schem Code: DC00

Class Title: All CalHR exempt excluded classes (Class Type F) with a CBID of E79, E97, E98 or E99 except those that do not receive paid leave per Government Code Section 19857.

Rate/Earnings ID: Minus 4.62% (1 day) Earnings ID – 8VL1

Minus 9.23% (2 days) Earnings ID – 8VL2

Criteria:

All employees participating in the Voluntary Personal Leave Program shall have their salary reduced by the above rates and shall accrue a personal leave day or two (or a portion if working less than full-time) the first of the following pay period.

If Applicable, Should Pay Differential Be:

- Pro-rated
 - Permanent Full-time OnlyYes
 - Part-time/IntermittentNo
- Subject to qualifying pay periodNo
- All time bases and tenure eligibleNo
- Subject to PERS deductionNA

Inclusion in Rate to Calculate the Following Benefit Pay

- OvertimeNo
- IDLNo
- EIDLNo
- NDINo

Lump sum:

- VacationNo
- Sick LeaveNo
- Extra Hours.....No

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Corrections and Rehabilitation

2. CDCR Compaction and Retention

Effective Date: January 31, 2007

Department: Department of Corrections and Rehabilitation

Schem Code: ID00

Title of class: Exempt Appointees in the Department of Corrections and Rehabilitation

Class Code: Various

CB/ID: E99

Rates and Earning IDs:

- 0.5 % of Monthly Salary8005
- 1.0 % of Monthly Salary8010
- 2.0 % of Monthly Salary8020
- 3.0 % of Monthly Salary8030
- 4.0 % of Monthly Salary8040
- 5.0 % of Monthly Salary8050
- 6.0 % of Monthly Salary8060
- 7.0 % of Monthly Salary8070
- 8.0 % of Monthly Salary8080
- 9.0 % of Monthly Salary8090
- 10.0 % of Monthly Salary8100
- 11.0 % of Monthly Salary8110
- 12.0 % of Monthly Salary8120
- 13.0 % of Monthly Salary8130
- 14.0 % of Monthly Salary8140
- 15.0 % of Monthly Salary8150

Pro-rated:Yes

Flat rate:No

Subject to qualifying pay period:No

Subject to PERS deduction:No

Please indicate if all time bases and tenures are eligible: Yes

Inclusion in rate to calculate the following benefit pay:

OvertimeN/A

IDLYes

EIDLYes, if applicable

NDINo
Lump Sum:
 Vacation/Annual LeaveNo
 Sick LeaveNo
 Extra Hours.....No
 Other:

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3. CDCR Retention Incentive Differential**Effective Date: July 1, 2017****Revised Date: June 18, 2018, December 14, 2018, July 3, 2019****Department: Department of Corrections and Rehabilitation****Schem Code: ID00**

Class Code	Title of class	CB/ID
0320	Undersecretary, Operations	E99
0321	Chief, Office of Correctional Safety	E99
0322	Director, Division of Adult Institution	E99
0533	Director, Division of Adult Parole Operations	E99
4167	Undersecretary, Administration	E99
5033	Associate Director, High Security (Males)	E99
5507	Deputy Director, Facility Support, Division of Adult Institutions	E99
6281	Director, Division of Correctional Policy Research and Internal Oversight Eff.	E99
6298	Associate Director, Female Offender Program and Services	E99
6581	Director, Division of Juvenile Justice	E99
7018	Chief Deputy, Offender Investigations and Screening Division	E99
7642	Associate Director, Reception Center Institutions	E99
9077	Associate Director, General Population –Males Division of Adult Institutions	E99
9081	Deputy Director, Operations and Programs, Division of Juvenile Justice	E99
9380	Deputy Director, Internal Affairs	E99
9593	Superintendent	E99
9625	Warden/Department of Corrections	E99
9649	Chief, Contract Beds Unit	E99
9657	Deputy Director, Facility Operations	E99

Rates and Earnings ID:

Rate (Refer to appropriate rate criteria to determine eligibility)	Earnings ID
1. 2% Non-PERSable	8HS1
2. 4% Non-PERSable	8HS2
3. 6% Non-PERSable	8HS3
4. 6% PERSable	8HS4

Effective July 1, 2017, employees appointed to an eligible classification who meet the service criteria listed below shall be eligible to receive this Pay Differential based on qualifying time in the above mentioned classifications. Time served in eligible classifications prior to July 1, 2017, does not count towards eligibility for this pay differential. Employees are not eligible to receive more than one rate.

Rate Criteria:

1. Employees in one of the eligible classifications on July 1, 2017, shall receive 2% of base salary (non-PERSable) for the first 12 cumulative qualifying pay periods in any of the classifications listed above or the classifications listed in Pay Differential 420. Employees hired after July 1, 2017, shall be eligible upon the first qualifying pay period.
2. Employees in an eligible classification shall receive 4% of base salary (non- PERSable) per pay period if they have worked 13 to 24 cumulative qualifying pay periods in any of the classifications listed above or the classifications listed in Pay Differential 420.
3. Employees in an eligible classification shall receive 6% of base salary (non-PERSable) per pay period if they have worked more than 24 qualifying pay periods in any classifications listed above or the classifications listed in Pay Differential 420.
4. Employees in an eligible classification shall receive 6% of base pay (PERSable) per pay period after 24 cumulative qualifying pay periods in the same eligible classification.

Compensation Terms:

- An employee who serves on an Out of Class or acting assignment from an ineligible classification to an eligible classification, is not eligible to receive this pay differential.
- If an employee is placed on a leave of absence, the qualifying pay periods immediately preceding and following a break in service shall be accumulated toward the pay differential. However, no time will be accumulated toward the pay differential during the leave of absence.

Upon movement to another eligible classification:

Salary determinations shall be calculated using base salary only. Employees moving from one eligible classification to another eligible classification will retain qualifying time accrued toward this pay differential, however, qualifying time towards PERSability will reset when changing between eligible classifications.

Upon return to an eligible classification:

Salary determinations shall be calculated using base salary only. Employees moving from one eligible classification to an ineligible classification will retain qualifying time accrued toward this pay differential when returning to an eligible classification, however, qualifying time towards PERSability will only be retained when returning to the same eligible classification.

If applicable, should pay differential be:

- Pro-rated:No
- Flat rate:No
- Subject to qualifying pay period:Yes
- All time bases and tenures eligibleYes
- Subject to PERS deduction:See Rates

Inclusion in rate to calculate the following benefit pay:

- OvertimeNo
- IDLYes
- EIDLYes
- NDIYes

Lump Sum:

- Vacation/Annual LeaveYes
- Sick LeaveYes
- Extra Hours.....Yes
- Other:

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Covered California

4. Covered California Administrative Incentive Award

Effective date: June 1, 2014 (Payable in each following Fiscal Year)
July 1, 2016 (Inactive)

Department: Covered California
Schem Code: KL00
Title of class: Executive Director
Class Code: 9856
CB/ID: E99
Earnings ID: 9I1
Rate: 0-40% of base salary

Criteria:

Payable once a year upon certification to the State Controller's Office by the Covered California five-member board, and the amount specified for each individual has been approved by this board.

*Per Government Code 100503, the Board has salary setting authority over this Exempt position.

If applicable, should pay differential be:

Pro-ratedNo
Flat RateYes
Subject to qualifying pay periodNo
All time bases and tenures eligibleNo
Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No

5. Covered California Recruitment

Effective date:	May 1, 2015
Department:	Covered California
Schem Code:	KL00
Earnings ID:	9K4
Rate:	Up to 60% of First Year's Annual Base Salary

Title of class

- Director, Individual and Small Business Sales
- Chief Technology Officer
- Chief Financial Officer
- Information Technology, Project Director
- Chief Deputy Executive Director, Operations
- Director of Marketing
- Director, Plan Management
- Executive Director¹
- Chief Deputy Executive Director
- General Counsel
- Communications and Public Relations, Director

Criteria:

This is a recruitment differential for purposes of attracting and retaining high level executives in the above named classifications.

It is a one-time, up-front payment made upon appointment to an eligible classification. It is available only to those hired from outside State Service. The amount of the differential in each case would be specific to the individual executive's personal circumstances.

- For all classifications, the Board will approve the differential based on the individual's personal circumstances, not to exceed 60 percent of the new hire's first year's base salary.
- For all classifications, repayment of part or all of the differential would be required in the event the executive does not continue employment with HBEX/CC for two years, based upon the following prorated schedule:

¹ Per Government Code 100503, the Board has salary setting authority over this Exempt position.

- 0 to less than 12 months 100 percent payback
- 12 to 24 months 50 percent payback

If applicable, should pay differential be:

Pro-RatedNo
 Flat RateYes
 Subject to qualifying pay periodNo
 All time bases and tenures eligibleNo
 Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
 IDLNo
 EIDLNo
 NDINo

Lump Sum:

Vacation/Annual LeaveNo
 Sick LeaveNo
 Extra Hours.....No

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All time bases and tenures eligibleNo

Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

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District Agricultural Associations

7. DAA Retention Pay

Effective: July 1, 2004
Revised: July 1, 2005, October 1, 2007, January 1, 2014, December 1, 2017

Department: Food and Agriculture
Schem Code: NX00
Class Title: Secretary-Manager VII, 22nd District – Del Mar Fair
 Secretary-Manager VII, 32nd District – Orange County
Rate: Up to 25%
Earnings ID: SL

Class Title: Secretary-Manager VII, 22nd District – Del Mar Fair
 Secretary-Manager VII, 32nd District – Orange County
 Secretary-Manager V, 50th Division – Lancaster Fair
Rate: Up to 20%
Earnings ID: SL

Class Title: Secretary-Manager V, 1a District – Cow Palace
Rate: Up to 15%
Earnings ID: SL

Criteria:

Effective July 1, 2004, the Boards of the 22nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective July 1, 2005, the Boards of the 32nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective October 1, 2007, the Boards of the 50th Division District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager V when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective January 1, 2014, the Boards of the 1a District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager V when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective December 1, 2017, the Boards of the 22nd and 32nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

If Applicable, Should Pay Differential Be:

Pro-rated

- Full time/part time.....Yes
- IntermittentN/A

- Subject to qualifying pay periodNo
- All time bases and tenure eligibleYes
- Subject to PERS deductionYes

Inclusion in Rate to Calculate the Following Benefit Pay

- OvertimeN/A
- IDLYes
- EIDLYes
- NDIYes

Lump sum

- VacationYes
- Sick LeaveYes
- Extra Hours.....Yes

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Education and Special Schools

8. Site Superintendent R & R Differential

Effective date: July 1, 1998

Revised: July 1, 2000

Department: Education, School for the Deaf

Schem Code: NE10

Title of class: Site Superintendent, California School for the Deaf

Class Code: 8742

CB/ID: M03

Rate: \$250, \$500, \$750, \$1000, \$1250, \$1500 per pay period

Criteria:

Any employee appointed to an exempt position performing the duties of a Site Superintendent at the California School for the Deaf will be eligible for this rate differential upon certification by the department that the following criteria are met:

1. The employee must be appointed to a full time position as Site Superintendent at the Fremont or Riverside School for the Deaf.
2. The rate step upon appointment for an employee recruited from outside the State civil service shall be the minimum amount required to recruit a qualified incumbent. The department shall retain documentation in support of any rate step above the minimum authorized at the time of appointment.
3. Upon appointment from a California civil service position to a qualifying exempt position, an employee receiving a differential rate may, at the discretion of the department, move to a rate one step above his or her current differential rate.
4. An incumbent may, at the discretion of the department, receive one rate step increase in each consecutive 12-month period of employment up to the top rate of the differential. In the event an employee receives and the department confirms a bona fide offer of employment above the combined maximum base salary rate plus the differential, the department may authorize payment of a differential rate at the step needed to match the job offer, up to the maximum differential rate.
5. An employee who receives the differential must remain in a qualifying position for a minimum of 24 consecutive months after the effective date of this differential. Should an employee terminate employment prior to conclusion of the 24 month period other than for reasons of serious illness, death, or other reasons determined by the

appointing power to be beyond the employee’s control, he or she shall be required to reimburse the department for all monies paid under this provision.

- 6. The differential shall terminate upon the employee’s transfer or reassignment to a non-qualifying assignment.
- 7. An employee receiving this differential must be evaluated at least once in each 12-month period of employment and meet or exceed performance criteria.
- 8. To compute the appointment salary rate upon movement to another classification in State service, compensation under this pay differential shall not be included in computing the employee’s new salary rate.

If applicable, should pay differential be:

Pro-rated:No
 Subject to qualifying pay period:Yes
 Are all time bases and tenures are eligible?No
 Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
 IDLNo
 EIDLNo
 NDINo

Lump Sum:

Vacation/Annual LeaveNo
 Sick LeaveNo
 Extra HoursNo
 Other:

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9. Special Schools and Diagnostic Center

Effective date: January 1, 2002 (Replaces prior Pay Differential effective August 1, 1999)

Department: Department of Education Special Schools or Diagnostic Centers

Class Code	Schem Code	Class Titles	CB/ID
9149	NE05	SUBSTITUTE TEACHER, SCHOOL FOR THE BLIND	R03
9151	NE05	TEACHER, SCHOOL FOR THE BLIND	R03
9153	NE05	TEACHER SPECIALIST, SCHOOL FOR THE BLIND	R03
9154	NE05	SUPERVISING TEACHER I, SCHOOL FOR THE BLIND	S03
9170	NE05	SUPERVISING TEACHER II, SCHOOL FOR THE BLIND	S03
9173	NE05	SUPERVISING TEACHER III, SCHOOL FOR THE BLIND	S03
9174	NE05	ASSISTANT SITE SUPERINTENDENT, SCHOOL FOR THE BLIND	M03
9176	NE05	SITE SUPERINTENDENT, SCHOOL FOR THE BLIND	M03
9731	NE05	SUPERVISING TEACHER I, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9732	NE05	SUPERVISING TEACHER II, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9145	NE05	SUPERVISING TEACHER III, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9178	NE10	SUBSTITUTE TEACHER, SCHOOL FOR THE DEAF	R03
9180	NE10	TEACHER, SCHOOL FOR THE DEAF	R03
9191	NE10	TEACHER SPECIALIST, SCHOOL FOR THE DEAF	R03
9192	NE10	SUPERVISING TEACHER I, SCHOOL FOR THE DEAF	S03
9193	NE10	SUPERVISING TEACHER II, SCHOOL FOR THE DEAF	S03
9195	NE10	SUPERVISING TEACHER III, SCHOOL FOR THE DEAF	S03
9196	NE10	ASSISTANT SITE SUPERINTENDENT, SCHOOL FOR THE DEAF	M03
9199	NE10	SITE SUPERINTENDENT, SCHOOL FOR THE DEAF	M03
9733	NE10	SUPERVISING TEACHER I, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9734	NE10	SUPERVISING TEACHER II, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9146	NE10	SUPERVISING TEACHER III, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9200	NE15	TEACHER SPECIALIST, DIAGNOSTIC CENTER	R03
9202	NE15	SUPERVISING TEACHER, DIAGNOSTIC CENTER	S03
9203	NE15	DIAGNOSTIC CENTER DIRECTOR	M03

Locations: California School for the Blind – Fremont
California School for the Deaf – Fremont
Diagnostic Center – North (Fremont)

Rate: \$700/month or \$32.31/day

Earnings ID: 8k67

Locations: All other special schools of the Department of Education

Rate: \$400/month or \$18.46/day

Earnings ID: 8k24

Criteria:

1. All employees in the above classes at the Department of Education Special Schools or Diagnostic Centers shall receive the appropriate differential for their primary appointment only. Part-time employees shall receive a pro rata share of the differential based on their time base. Intermittent employees shall receive the daily rate.
2. Full-time and part-time employees receiving additional appointments to teach summer school sessions shall not be eligible to receive a second differential.

If applicable, should pay differential be:

Pro-rated:No
 Subject to qualifying pay period:No
 Are all time bases and tenures are eligible?.....Yes
 Subject to PERS deduction:.....Yes

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
 IDLNo
 EIDLYes
 NDINo

Lump Sum:

Vacation/Annual LeaveNo
 Sick LeaveNo
 Extra Hours.....No

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10. Coaching/Advisor Differential Pay**Effective:** 7/1/2018**Department:** Department of Education- State Special Schools and Diagnostic Centers**Schem Code:** NE05, NE10, NE15**Class Title:** Exempt Special School Teachers**Class Code:** Various**CB/ID:** BU 3 exempt employees**Earnings ID:** Please see civil service Pay Differential 29 for Earnings ID**Rate:** Please see civil service Pay Differential 29 for Rate**Criteria:** Please see civil service Pay Differential 29Return to: [Table of Contents](#)

11. Bilingual Differential Pay**Effective:** 7/1/2018**Department:** Department of Education- State Special Schools and Diagnostic Centers**Schem Code:** NE05, NE10, NE15**Class Title:** Various**Class Code:** Various**CB/ID:** BU 3 exempt employees**Earnings ID:** Please see civil service Pay Differential 14 for Earnings ID**Rate:** Please see civil service Pay Differential 14 for Rate**Criteria:** Please see civil service Pay Differential 14Return to: [Table of Contents](#)

High Speed Rail

12. High Speed Rail Recruitment Differential (Program Manager)

Effective date: December 3, 2012

Department: High Speed Rail Authority

Schem Code: CE00

Class Title: Chief Program Manager, High Speed Rail Authority

Class Code 6155

CB/ID E99

Earnings ID: 9K2

Rate: Up to 5.5% of the First Year’s Annual Base Salary

Criteria:

This is a recruitment differential for the purposes of attracting and retaining high level executive’s in the above-named classification. It is a one-time, up-front payment made upon appointment to the classification. It is available only to those hired from outside State service. The amount of the differential in each case will be specific to the individual executive’s personal circumstances.

The Authority will approve the differential based on the individual candidate’s personal circumstances.

Repayment of part or all of the differential will be required in the event the Chief Program Manager does not continue employment with the High Speed Rail Authority for two years, based upon the following prorated schedule.

0-less than 12 months	100 percent payback
12-24 months	50 percent payback

If applicable, should pay differential be:

- Pro-rated:Yes
- Flat rate:No
- Subject to qualifying pay period:No
- Are all time bases and tenures are eligible:.....No
- Subject to PERS deduction:No
- Inclusion in rate to calculate the following benefit pay:
 - OvertimeNo
 - IDLNo
 - EIDLNo
 - NDINo

Lump Sum:

- Vacation/Annual LeaveNo
- Sick LeaveNo
- Extra Hours.....No
- Other:No

Departments can key a 671 transaction via the Payroll Input Process (PIP) system using Earnings ID 9K2, if applicable.

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13. High Speed Rail Recruitment Differential (Executive Director)

Effective date: June 18, 2012

Department: High Speed Rail Authority

Schem Code: CE00

Title of class Executive Director, High Speed Rail Authority

Class Code: 9568

CB/ID: E99

Earnings ID: 9K3

Rate: \$25,000 at the end of the first and second year of service.

Criteria:

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification. It is a one-time payment equal to \$25,000 made at the end of the first year of service if certain performance metrics are achieved to the satisfaction of the Authority by the deadlines proposed.

An additional one-time payment equal to \$25,000 will be made at the end of the second year of service if performance metrics, later to be determined by the Authority, are achieved to the satisfaction of the Authority. Both payments are subject to the 5% salary reduction currently imposed by the State Administration and Legislature and is inclusive of any future reductions proposed by the State Administration or Legislature.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other

Departments can key a 671 transaction via the Payroll Input Process (PIP) system using Earnings ID 9K3, if applicable.

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Military Department***14. Basic Allowance for Housing (BAH)*****Effective:** March 1, 1998**Department:** Military Department**Schem Code:** SP00**Class Title:** ("Class" shows the pay level of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate: In accordance with the Federal Schedule for BAH.**Criteria:** Employees in the above classes are eligible for BAH.**Subject to PERS Deduction:** YesReturn to: [Table of Contents](#)

15. Basic Allowance for Subsistence (BAS)**Effective:** March 1, 1998**Department:** Military Department**Schem Code:** SP00**Class Title:** ("Class" shows the pay grade of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate: In accordance with the Federal Schedule for BAS (See the [Defense Finance and Accounting Service](#) website.)**Criteria:** Employees in the above classes are eligible for BAS.**Subject to PERS Deduction:** YesReturn to: [Table of Contents](#)

16. ConUS COLA

Effective: July 1, 2001

Department: Military Department

Schem Code: SP00

Class Title: ("Class" shows the pay grade of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate: In accordance with the Federal Schedule for ConUS COLA

Criteria: Employees in the above classes are eligible for the ConUS COLA.

Subject to PERS Deduction:...Yes

Subject to Withholding:Yes

Processing:

The department should process F671 transactions using Payment Type A Suffix D and enter the gross amount.

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Inclusion in Rate to Calculate the Following Benefit Pay:

OvertimeNo/Yes (FLSA)

IDLYes

EIDLYes

NDIYes

Lump sum:

VacationNo

Sick LeaveNo

Extra hoursNo

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Public Utilities Commission

18. National Judicial College Pay Differential

Effective: 04/12/18
Department: California Public Utilities Commission
Schem Code: VV00
Class Title: Chief Administrative Law Judge, PUC
Class Code: 5046
CB/ID E99
Earnings ID: 8NJC
Rate: monthly five percent (5%) of incumbent salary

Criteria:

Possession of a certificate from the National Judicial College (NJC) for completion of a minimum of two and one half days of "A" designated training courses. "A" designated courses are those which the National Judicial College recognizes as pertaining to administrative law adjudication skills.

Internate training received may be recognized if approved in writing by the California Department of Human Resources (CalHR) before the differential is paid.

If Applicable, Should Pay Differential Be:

Pro-ratedYes
 -Full time/part time.....Yes
 -IntermittentN/A
 Subject to qualifying pay periodNo
 All time bases and tenure eligibleYes
 Subject to PERS deductionYes

Inclusion in Rate to Calculate the Following Benefit Pay

Overtime..... N/A
 IDL..... Yes
 EIDL..... N/A
 NDI..... Yes
 Lump sum..... Yes
 Vacation..... Yes
 Sick Leave..... Yes
 Extra Hours..... N/A

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Public Employees' Retirement System

19. CalPERS Administrative Incentive Award

Effective date: July 1, 1998 (Payable in each following Fiscal Year)

Revised: July 1, 2004

Department: Public Employees' Retirement System

Schem Code: DF00

Title of class: Chief Executive Officer

Class Code: 4278

CB/ID: E99

Rate: 0-40% of base salary

Criteria:

Payable once a year upon certification to the State Controller's Office¹ by the President of the Board of Administration of the California Public Employees Retirement System that the procedures in the "Compensation Policies and Procedures for Exempt Positions", as initially adopted November 1997, or as may be subsequently amended by the Board of Administration, have been followed, and the amount specified for each individual has been approved by this Board.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

¹ A copy will be forwarded to the Department of Human Resources.

Sick LeaveNo
Extra Hours.....No
Other:

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20. CalPERS Recruitment Differential

Effective Date: August 18, 2004

Department: Public Employees' Retirement System

Schem Code: DF00

Title of class Chief Executive Officer

Class Code 4278

CB/ID E99

Earnings ID: GC

Rate: Up to 60% of the first year's annual base salary

Criteria:

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification. It is a one-time, up-front payment made upon appointment to the classification. It is available only to those hired from outside State service. The amount of the differential in each case will be specific to the individual executive's personal circumstances.

The Board of Administration, upon recommendation of the Performance and Compensation Committee, will approve the differential based on the individual candidate's personal circumstances, not to exceed 60 percent of the new hire's first year's base salary.

Repayment of part or all of the differential will be required in the event the Chief Executive Officer does not continue employment with CalPERS for two years, based upon the following prorated schedule:

0-less than 12 months	100 percent payback
12-24 months	50 percent payback

Any exception to the repayment schedule requires the approval of the Board of Administration, upon the recommendation of the Performance and Compensation Committee.

If applicable, should pay differential be:

Pro-rated:.....No

Flat rate:.....Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:.....No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo
Lump Sum:
 Vacation/Annual LeaveNo
 Sick LeaveNo
 Extra Hours.....No
 Other:

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State Teachers' Retirement System

21. CalSTRS Performance Recognition Pay

Effective: July 1, 2007

Revised: July 1, 2019

Department: California State Teachers' Retirement System

Schem Code: DG00

Class Title: Chief Executive Officer, CalSTRS

Class Code: 4256

CB/ID: E99

Earnings ID: 98

Rate: 115% of Annual Base Salary

Criteria:

Employees who have been designated in Education Code Section 22212.5 and who have been evaluated in accordance with the Teachers' Retirement Board Compensation Policies and Procedures for Chief Executive Officer. The employee shall receive the performance recognition pay once each fiscal year, based on performance during the preceding fiscal year.

If applicable, should pay differential be:

- Pro-Rated:No
- Full-time/part-time:Yes
- Intermittent:N/A
- Flat Rate:No
- Subject to qualifying pay period:No
- All time bases and tenures eligible:Yes
- Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

- OvertimeNo
- IDLNo
- EIDLNo
- NDINo

Lump sum:

- VacationNo
- Sick leave.....No
- Extra Hours.....No

22. CalSTRS Recruitment Differential

Effective: January 1, 2018

Department: California State Teachers’ Retirement System

Schem Code: DG00

Class Title: Chief Executive Officer

Class Code: 4256

CB/ID: E99

Earnings ID: 9K1

Rate: up to 60% of First Year’s Annual Base Salary

Criteria:

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification designated in Education Code Section 22212.5. It is a one-time, up-front payment made upon appointment to the Chief Executive Officer exempt classification. It is available only to those hired from outside state service or to state employees who are incentive eligible. The amount of the differential in each case will be specific to the individual executive’s personal circumstances. The Teachers’ Retirement Board will approve the recruitment differential based on the individual candidate’s personal circumstances, not to exceed 60 percent of the new hire’s first year’s base salary.

Repayment of part or all of the differential will be required in the event the Chief Executive Officer does not continue employment with CalSTRS for two years, based upon the following prorated schedule:

- 0-less than 12 months: 100 percent payback
- 12-24 months: 50 percent payback

Any exception to the repayment schedule requires the approval of the Teachers’ Retirement Board.

If Applicable, Should Pay Differential Be:

Pro-rated

-Full time/part time.....No

-IntermittentN/A

Subject to qualifying pay periodNo

All time bases and tenure eligibleNo

Subject to PERS deductionNo

Inclusion in Rate to Calculate the Following Benefit Pay

OvertimeNo

IDL	No
EIDL	No
NDI	No
Lump sum	
Vacation	No
Sick Leave	No
Extra Hours.....	No

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State Compensation Insurance Fund

23. State Compensation Insurance Fund Bonus Program

Effective date: January 1, 2009, (Payable in each following Fiscal Year)

Revised date: December 12, 2013

Department: State Compensation Insurance Fund

Schem Code: LT00

Class Code	Class Title	CB/ID
9295	President, State Compensation Insurance Fund	E99
9727	Chief Financial Officer, State Compensation Insurance Fund	E99
9728	Chief Information Officer, State Compensation Insurance Fund	E99
9775	Chief Investment Officer, State Compensation Insurance Fund	E99
9725	Chief Operating Officer, State Compensation Insurance Fund	E99
9726	Chief Risk Officer, State Compensation Insurance Fund	E99
9730	General Counsel, State Compensation Insurance Fund	E99
6383	Chief Claims Operations Officer, SCIF	E99
6399	Chief of Internal Affairs, SCIF	E99
6388	Chief Medical Officer, SCIF	E99
6497	Chief Actuarial Officer, SCIF	E99

Rate: 0 – 40 % of base salary

Earnings IDs: 9M

Criteria:

At the discretion of the State Compensation Insurance Fund Board of Directors', exempt appointees may be granted a Bonus in the amount specified by the Board up to the maximum above pursuant to the following Criteria.

1. This differential will be available only to exempt appointees to the above named positions.
2. The amount of the bonus will be specific to each individual executive's personal circumstances and designed as a bonus for performance against pre-established goals.
3. Each bonus will require approval of the State Fund Board of Directors.

If applicable, should pay differential be:

Pro-rated:No
Flat rate:No
Subject to qualifying pay period:No
Are all time bases and tenures are eligible:.....Yes
Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No
Other:N/A

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24. State Compensation Insurance Fund Recruitment Differential

Effective Date: August 1, 2007

Department: Compensation Insurance Fund, State

Schem Code: LT00

Class Title: President of the State Compensation Insurance Fund

Class Code: 9295

CB/ID: E99

Earnings ID: 9K

Rate: Up to 60% of the First Year’s Annual Base Salary

Criteria:

This differential is intended to be a onetime up-front payment made upon appointment, pursuant to the provisions of Insurance Code section 11785 which authorizes the State Compensation Insurance Fund (SCIF) Board to fix the compensation for the President. The differential would be available only to a President hired from outside State Service. The amount of the differential would be specific to the executive’s personal circumstances, and would be designed as an incentive to accept a job offer at a salary and incentive award schedule. In no case would this pay differential exceed 60% of the new hire’s first year’s annual base salary. Each differential would require the approval of the Board. Repayment of part or the entire differential would be required in the event the executive does not continue employment with SCIF for two years, based upon the following prorated schedule:

- 100 percent if employed less than 6 months
- 75 percent if employed 6 months but less than 12 months
- 50 percent if employed 12 months but less than 18 months
- 25 percent if employed 18 months but less than 2 years

Any exceptions to the repayment schedule require the approval of the SCIF Board and are to be determined on a case by case basis.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No
Other:

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25. State Compensation Insurance Fund Recruitment and Retention

Effective Date: September 29, 2008
Revised date: February 23, 2009
 August 2, 2010
 December 12, 2013

Department: Compensation Insurance Fund, State
Schem Code: LT00

Class Code	Class Title	CB/ID
9295	President, State Compensation Insurance Fund (SCIF)	E99
9727	Chief Financial Officer, SCIF	E99
9725	Chief Operating Officer, SCIF	E99
9728	Chief Information Officer, SCIF	E99
9726	Chief Risk Officer, SCIF	E99
9730	General Counsel, SCIF	E99
9775	Chief Investment Officer, SCIF	E99
6383	Chief Claims Operations Officer, SCIF	E99
6399	Chief of Internal Affairs, SCIF	E99
6388	Chief Medical Officer, SCIF	E99
6497	Chief Actuarial Officer, SCIF	E99

Rate and Earnings ID:

- 0.4% of Monthly Salary8N04
- 0.5 % of Monthly Salary8N05
- 1.0% of Monthly Salary8N1
- 2.0% of Monthly Salary8N2
- 3.0% of Monthly Salary8N3
- 4.0% of Monthly Salary8N4
- 5.0% of Monthly Salary8N5
- 6.0% of Monthly Salary8N6
- 7.0% of Monthly Salary8N7
- 8.0% of Monthly Salary8N8
- 9.0% of Monthly Salary8N9
- 10.0% of Monthly Salary8N10
- 11.0% of Monthly Salary8N11

- 12.0% of Monthly Salary8N12
- 13.0% of Monthly Salary8N13
- 14.0% of Monthly Salary8N14
- 15.0% of Monthly Salary8N15

Criteria:

At the discretion of the State Compensation Fund (SCIF) Board of Directors', exempt appointees may be granted a combination of the percentage rates listed above pursuant to the following Criteria:

- This Pay Differential shall be used by SCIF as a recruitment and retention tool to attract and retain executive talent.
- This Pay Differential shall be available only to Exempt Appointees to the above named positions.
- The amount of the Pay Differential will be specific to each individual Exempt Appointee's personal circumstances and shall be designed and approved by the State Fund Board of Directors.
- This Pay Differential shall not exceed 25% of the Exempt Appointee's monthly base salary rate.
- Each differential shall require approval of the State Fund Board of Directors.
- At the discretion of the State Fund Board of Directors, this Pay Differential shall continue until the Exempt Appointee transfers to a position not eligible for the Pay Differential.

If applicable, should pay differential be:

- Pro-rated:Yes
- Flat rate:No
- Subject to qualifying pay period:No
- Are all time bases and tenures are eligible?.....Yes
- Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

- OvertimeNo
- IDLNo
- EIDLNo
- NDINo

Lump Sum:

- Vacation/Annual LeaveNo
- Sick LeaveNo
- Extra Hours.....No
- Other:N/A

26. SCIF Board Meeting Attendance Pay

Effective: January 1, 2009
Revised: **October 31, 2018**

Department: State Compensation Insurance Fund
Schem Code: LT00
Class Title: Member, Board of Directors/SCIF
Class Code: 9294
CBID: **E50**
Rate: \$100 per board meeting attended
Earnings ID: 8BMA

Criteria:

Under the provisions of Assembly Bill 1874 (chaptered September 26, 2008) and Insurance Code section 11770, each voting member of the Board of Directors shall receive \$100.00 per day for each board meeting attended.

If Applicable, Should Pay Differential Be:

Pro-rated

- Full time/part time.....Yes
- IntermittentN/A
- Subject to qualifying pay periodNo
- All time bases and tenure eligibleYes
- Subject to PERS deductionNo

Inclusion in Rate to Calculate the Following Benefit Pay

- OvertimeNo
- IDLNo
- EIDLNo
- NDINo

Lump sum

- VacationNo
- Sick LeaveNo
- Extra Hours.....No

Exempts Tied to Statutory Salary Levels

The State Auditor

(TA00/9096)

8543.7. (a) The annual salary for the State Auditor shall be equal to that of agency secretaries of the executive branch of government pursuant to [*Government Code*] Section 11550.

(b) The State Auditor shall be repaid all actual expenses incurred or paid by him or her in the discharge of his or her duties.

Business and Professions Code Section:

Director and Members of the California Gambling Control Commission

(SB30/9082, 9085)

19814A. (a) The director and the members of the commission shall receive the salary provided for by Section 11553.5 of the Government Code.

(b) This section shall become operative on the occurrence of one of the events specified in Section 66 of the act that added this section to the Business and Professions Code.

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ACT BOARD		BOARD	
ACUPUNCTURE BOARD	AB22A	CANCER ADVISORY COUNCIL	EM02
ADMINISTRATIVE LAW, OFFICE OF	DE00	CENTRAL VALLEY FLOOD PROTECTION	GO01
AFRICAN AMERICAN MUSEUM	GB00	BOARD	
AGING	EC00	CHILD DEVELOPMENT POLICY ADV	PC00
AGING, COMMISSION ON	EC05	COMM	
AGRICULTURAL LABOR RELATIONS	FB00	CHILD SUPPORT SERVICES	ED00
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DEPARTMENT OF		COMMUNITY SERVICES AND	EF00
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TRANSPORTATION FINANCING		COMPENSATION INSURANCE FUND,	LT00
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BOARD OF PILOT COMMISSIONS	CB00	COMMISSION	
BUILDING STANDARDS COMMISSION,	AA20	D	
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Agency or Department Name	Dept. Code	Agency or Department Name	Dept. Code
DEVELOPMENTAL DISABILITIES, AREA BOARDS ON	EG00A	FOOD AND AGRICULTURE	NX00
DEVELOPMENTAL DISABILITIES, COUNCIL ON	EG00	FORESTRY AND FIRE PROTECTION & FIRE MARSHAL, STATE	GJ00
DEVELOPMENTAL SERVICES	EI00	FRANCHISE TAX BOARD	DH00
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E		GOVERNOR'S OFFICE	PA00
EARTHQUAKE AUTHORITY, CALIFORNIA	RD10	GOVERNOR'S OFFICE OF BUSINESS & ECONOMIC DEVELOPMENT	PA50
ECONOMIC DEVELOPMENT, COMMISSION FOR	SM05	GUIDE DOGS FOR THE BLIND, STATE BOARD OF	AB19
EDUCATION FACILITIES AUTHORITY, CALIFORNIA	XO35	HEALTH ADVISORY COUNCIL	EV01
EDUCATION, DEPARTMENT OF	NE00	HEALTH AND HUMAN SERVICES AGENCY	EA00
EDUCATION, DIAGNOSTIC CENTERS	NE15	HEALTH BENEFIT EXCHANGE, CALIFORNIA	KL00
EDUCATION, SCHOOL FOR THE BLIND	NE05	HEALTH CARE SERVICES	EM00
EDUCATION, SCHOOL FOR THE DEAF	NE10	HEALTH FACILITIES FINANCING AUTHORITY	XO30
ELECTRONIC & APPLIANCE REPAIR, HOME FURNISHINGS & THERMAL INSULATION, BUREAU OF	AB20	HEALTH MANPOWER COMMISSION	EV02
EMERGENCY MEDICAL SERVICES AUTHORITY	EJ00	HEALTH PLANNING & DEVELOPMENT, OFFICE OF STATEWIDE	EV00
EMPLOYMENT AGENCIES, BUREAU OF	AB15	HEALTH POLICY & DATA ADVISORY COMMISSION	EV03
EMPLOYMENT DEVELOPMENT	FC00	HEALTH PROFESSIONS EDUCATION FOUNDATION	EV04
EMPLOYMENT TRAINING PANEL	FC02	HIGH SPEED RAIL AUTHORITY	CE00
ENERGY COMMISSION	GH00	HIGHWAY PATROL, CALIFORNIA	CJ00
ENVIRONMENTAL HEALTH HAZARD ASSESSMENT, OFFICE	HC00	HORSE RACING BOARD	AJ00
ENVIRONMENTAL PROTECTION AGENCY	HA00	HOUSING AND COMMUNITY DEVELOPMENT	AD00
EQUALIZATION, BOARD OF	NL00	HOUSING FINANCE AGENCY	AD50
EXPOSITION AND STATE FAIR, CALIFORNIA	LE00	HUMAN RESOURCES, DEPARTMENT OF	DC00
FAIR EMPLOYMENT & HOUSING	AG00	INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE	SR00
FAIR EMPLOYMENT & HOUSING COMMISSION	AG02	INDEPENDENT LIVING COUNCIL, STATEWIDE	ER00
FAIR POLITICAL PRACTICES COMMISSION	NN00	INDUSTRIAL DEVELOPMENT FINANCING ADV. COMMIS.	XO70
FILM COMMISSION, CALIFORNIA	PA51	INDUSTRIAL RELATIONS	FD00
FINANCE	NP00	INDUSTRIAL WELFARE COMMISSION	FD25
FISCAL INFORMATION SYSTEM, CALIFORNIA	LG00	INFRASTRUCTURE BANK	PA53
FISH AND GAME	GI00	INSPECTOR GENERAL, OFFICE OF THE	TD00

Agency or Department Name	Dept. Code	Agency or Department Name	Dept. Code
INSURANCE, DEPARTMENT OF	RD00	NATIVE AMERICAN HERITAGE	SS00
JOINT VENTURE POLICY ADVISORY BOARD	ID10	COMMISSION	
JUSTICE	SB00	NATURAL RESOURCES AGENCY	GA00
JUVENILE HEARINGS, BOARD OF	IQ00	NATUROPATHIC MEDICINE COMMITTEE	AB61
LABOR & WORKFORCE DEVELOPMENT AGENCY	FA00	NEW MOTOR VEHICLE BOARD	CP05
LABOR STANDARDS ENFORCEMENT, DIVISION OF	FD30	OCCUPATIONAL SAFETY & HEALTH, DIV. OF	FD20
LABOR STATISTICS & RESEARCH, DIV. OF	FD35	OCCUPATIONAL THERAPY, BOARD OF	AB40
LANDS COMMISSION, STATE	GM00	OCEAN PROTECTION COUNCIL	GA05
LAW REVISION COMMISSION, CALIFORNIA	SD00	OFFICE OF EMERGENCY SERVICES	PA55
LEGISLATIVE COUNSEL BUREAU,	SL00	OPTOMETRY, STATE BOARD OF	AB24
LIBRARY, CALIFORNIA STATE	NF00	OSHA APPEALS BOARD	FD40
LICENSED BLIND VENDORS, COMMITTEE OF	EQ02	OSHA STANDARDS BOARD	FD45
LIEUTENANT GOVERNOR	SM00	OSTEOPATHIC EXAMINERS	AB60
LITTLE HOOVER COMMISSION	LP00	OSTEOPATHIC MEDICAL BOARD	AB55
LOCAL INVESTMENT ADVISORY BOARD	XO45	P	
LOTTERY COMMISSION, CALIFORNIA STATE	SN00	PARKS AND RECREATION	GK00
MANAGED HEALTH CARE, DEPARTMENT OF	EK00	PAROLE HEARINGS, BOARD OF	IP00
MANAGED RISK MEDICAL INSURANCE BOARD	EA04	PEACE OFFICERS STANDARDS & TRAINING, COMM. ON	SB10
MEDICAL ASSISTANCE COMMISSION, CALIFORNIA	PA05	PESTICIDE REGULATION	HE00
MEDICAL BOARD OF CALIFORNIA	AB22	PHARMACY, CALIFORNIA STATE BOARD OF	AB25
MEDICAL MARIJUANA REGULATION, BUREAU OF	AB54	PHYSICAL THERAPY BOARD	AB22D
MEDICAL THERAPEUTICS & DRUG ADV. COUNCIL	EM01	PHYSICIAN ASSISTANT COMMITTEE	AB22F
MENTAL HEALTH OVERSIGHT AND ACCOUNTABILITY COMM.	EP02	PHYSICIANS' PEER COUNSELING PANEL	AB22E
MILITARY DEPARTMENT	SP00	PLANNING AND RESEARCH, OFFICE OF	PA40
MOTOR VEHICLES	CP00	PODIATRIC MEDICINE, CALIFORNIA BOARD OF	AB22G
NARCOTICS & DRUG ABUSE, ADV. COUNCIL ON	SQ00	POLLUTION CONTROL FINANCING AUTHORITY, CALIF.	XO25
		POLYGRAPH EXAMINERS BOARD	AB35
		POOLED MONEY INVESTMENT BOARD	XO10
		POSTSECONDARY EDUCATION COMMISSION, CALIFORNIA ¹	NH00
		PRISON INDUSTRY AUTHORITY	ID05
		PRIVATE POSTSECONDARY EDUCATION, BUREAU FOR	AB38
		PRIVATE SECURITY SERVICES, ADVISORY BD.	AB08B

¹ This commission exists in the statutes but is not funded in the state budget.

Agency or Department Name	Dept. Code	Agency or Department Name	Dept. Code
PROFESSIONAL ENGINEERS & LAND SURVEYORS, AND GEOLOGISTS, BOARD OF	AB28	SEISMIC SAFETY COMMISSION	AL00
PROFESSIONAL FIDUCIARIES BUREAU OF PSYCHOLOGY, BOARD OF	AB11 AB37	SIERRA NEVADA CONSERVANCY BOARD	GY00
PUBLIC BROADCASTING COMMISSION, CA ¹	-	SOCIAL SERVICES	ES00
PUBLIC DEFENDER, STATE	VS00	SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY & HEARING AID DISPENSERS BOARD	AB34
PUBLIC EMPLOYEES RETIREMENT SYSTEM	DF00	STATE AND COMMUNITY CORRECTIONS, BOARD OF	IG00
PUBLIC EMPLOYMENT RELATIONS BOARD	FF00	STATE HOSPITALS	EP00
PUBLIC HEALTH	EN00	STATE MANDATES, COMMISSION ON	LQ00
PUBLIC UTILITIES COMMISSION	VV00	STATE PERSONNEL BOARD	DI00
QUALITY EDUCATION COMMISSION	NE30	STATE REHABILITATION COUNCIL	EQ03
REAL ESTATE, DEPARTMENT OF	AP00	STATUS OF WOMEN, COMMISSION ON	XJ00
REGISTERED NURSING, BOARD OF REHABILITATION	AB27 EQ00	STRUCTURAL PEST CONTROL BOARD	AB53
RESOURCES, RECYCLING, AND RECOVERY	HH00	STUDENT AID COMMISSION	XK00
RESPIRATORY CARE BOARD OF CA	AB22I	SUMMER SCHOOL FOR THE ARTS	NE20
SACRAMENTO-SAN JOAQUIN DELTA CONSERVANCY	GP00	SYSTEMS INTEGRATION, OFFICE OF	EA02
SAN DIEGO RIVER CONSERVANCY	GX00	TAHOE CONSERVANCY, CALIFORNIA	GR00
SAN FRANCISCO BAY CONSV. & DEVEL. COMMISSION	GL00	TAX APPEALS, OFFICE OF	DL00
SAN GABRIEL & LOWER LA RIVERS & MNTS CONSERVANCY	GV00	TAX FEE AND ADMINISTRATION	DK00
SAN JOAQUIN RIVER CONSERVANCY	GK01	TAX CREDIT ALLOCATION COMMISSION	XO20
SANTA MONICA MOUNTAINS CONSERVANCY	XA00	TAX PREPARERS PROGRAM	AB10
SCHOLARSHARE INVESTMENT BOARD	XO55	TEACHER CREDENTIALING, COMMISSION ON	XM00
SCHOOL FINANCE AUTHORITY, CALIFORNIA	XO15	TEACHERS RETIREMENT SYSTEM, STATE	DG00
SCIENTIFIC ADV. COMMITTEE ON ACID DEPOSITION	HB01	TECHNOLOGY, DEPARTMENT OF	DD00
SCIENTIFIC REVIEW PANEL ON TOXIC AIR CONTAM	HB02	TOXIC SUBSTANCES CONTROL	HF00
SECRETARY OF STATE, OFFICE OF THE SECURITY & INVESTIGATIVE SERVICES, BUREAU OF	XD00 AB08	TRAFFIC SAFETY, OFFICE OF	CA03
		TRANSPORTATION	CT00
		TRANSPORTATION AGENCY	CA00
		TRANSPORTATION COMMISSION	CD00
		TREASURER, STATE	XO00
		TRIBAL ADVISOR, OFFICE OF THE GOVERNOR'S	PA10
		UNDERGROUND FACILITIES SAFE EXCAVATION BOARD	GA10
		UNEMPLOYMENT INSURANCE APPEALS BOARD	FC01
		UNIFORM STATE LAWS, COMMISSION ON	SL05

¹ Ibid.

Agency or Department Name	Dept. Code	Agency or Department Name	Dept. Code
URBAN WATERFRONT RESTORATION FINANCING AUTH.	XO05	VOCATIONAL REHABILITATION APPEALS BOARD	EQ01
VETERANS AFFAIRS	AV00	VOTING MACHINES & VOTE TABULATION DEVICES, CO	XT00
VETERANS' HOME OF CALIFORNIA	AV01	WATER COUNCIL, CALIFORNIA-WESTERN STATES	GQ00
VETERINARY MEDICAL BOARD	AB32	WATER RESOURCES	GO00
VICTIM COMPENSATION CLAIMS BOARD	DJ00	WATER RESOURCES CONTROL BOARD	HG00
VOCATIONAL EDUC. & TECH. TRG., ADV. COUNCIL	XS00	WORKERS' COMPENSATION, DIVISION OF	FD15
VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS, BOARD OF	AB33	WORKFORCE INVESTMENT BOARD, CA	FE00

Index by Department Code

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
AA00	BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY	AB30	COURT REPORTERS BOARD OF CA
AA20	BUILDING STANDARDS COMMISSION, STATE	AB32	VETERINARY MEDICAL BOARD
AB00	CONSUMER AFFAIRS	AB33	VOCATIONAL NURSING & PSYCHIATRIC TECHNICIANS, BOARD OF
AB01	ACCOUNTANCY, CALIFORNIA BOARD OF	AB34	SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY & HEARING AID DISPENSERS BOARD
AB02	ARCHITECTS BOARD, CALIFORNIA	AB35	POLYGRAPH EXAMINERS BOARD
AB03	ATHLETIC COMMISSION, STATE	AB36	BARBERING AND COSMETOLOGY, BUREAU OF
AB04	AUTOMOTIVE REPAIR, BUREAU OF	AB37	PSYCHOLOGY, BOARD OF
AB06	BEHAVIORAL SCIENCES, BOARD OF	AB38	PRIVATE POSTSECONDARY EDUCATION, BUREAU FOR
AB08	SECURITY & INVESTIGATIVE SERVICES, BUREAU OF	AB40	OCCUPATIONAL THERAPY, BOARD OF
AB08A	ALARM COMPANY OPERATOR DISCIPLINARY REV COMM	AB52	BOARD OF CHIROPRACTIC EXAMINERS
AB08B	PRIVATE SECURITY SERVICES, ADVISORY BD.	AB53	STRUCTURAL PEST CONTROL BOARD
AB10	TAX PREPARERS PROGRAM	AB54	MEDICAL MARIJUANA REGULATION, BUREAU OF
AB11	PROFESSIONAL FIDUCIARIES BUREAU	AB55	OSTESPATIC MEDICAL BOARD
AB12	CONTRACTORS' STATE LICENSE BOARD	AB60	OSTEOPATHIC EXAMINIERS
AB14	DENTAL BOARD OF CALIFORNIA	AB61	NATUROPATHIC MEDICAL COMMITTEE
AB15	EMPLOYMENT AGENCIES, BUREAU OF	AD00	HOUSING AND COMMUNITY DEVELOPMENT
AB19	GUIDE DOGS FOR THE BLIND, STATE BOARD OF	AD50	HOUSING FINANCE AGENCY
AB20	ELECTRONIC & APPLIANCE REPAIR, HOME FURNISHINGS & THERMAL INSULATION, BUREAU OF	AF00	BUSINESS OVERSIGHT, DEPARTMENT OF
AB22	MEDICAL BOARD OF CALIFORNIA	AG00	FAIR EMPLOYMENT & HOUSING
AB22A	ACUPUNCTURE BOARD	AG02	FAIR EMPLOYMENT & HOUSING COMMISSION
AB22B	DIVERSION EVALUATION COMMITTEE	AH00	ALCOHOLIC BEVERAGE CONTROL, DEPARTMENT OF
AB22D	PHYSICAL THERAPY BOARD	AI00	ALCOHOL BEVERAGE CONTROL APPEALS BOARD
AB22E	PHYSICIANS' PEER COUNSELING PANEL	AJ00	HORSE RACING BOARD
AB22F	PHYSICIAN ASSISTANT COMMITTEE	AL00	SEISMIC SAFETY COMMISSION
AB22G	PODIATRIC MEDICINE, CALIFORNIA BOARD OF	AP00	REAL ESTATE, DEPARTMENT OF
AB22I	RESPIRATORY CARE BOARD OF CA	AV00	VETERANS AFFAIRS
AB24	OPTOMETRY, STATE BOARD OF	AV01	VETERANS' HOME OF CALIFORNIA
AB25	PHARMACY, CALIFORNIA STATE BOARD OF	CA00	TRANSPORTATION AGENCY
AB27	REGISTERED NURSING, BOARD OF	CA03	TRAFFIC SAFETY, OFFICE OF
AB28	PROFESSIONAL ENGINEERS & LAND SURVEYORS, AND GEOLOGISTS, BOARD OF	CB00	BOARD OF PILOT COMMISSIONS
		CD00	TRANSPORTATION COMMISSION
		CE00	HIGH SPEED RAIL AUTHORITY

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
CJ00	HIGHWAY PATROL, CALIFORNIA	EP02	MENTAL HEALTH OVERSIGHT AND ACCOUNTABILITY COMM.
CP00	MOTOR VEHICLES	EQ00	REHABILITATION
CP05	NEW MOTOR VEHICLE BOARD	EQ01	VOCATIONAL REHABILITATION APPEALS BOARD
CT00	TRANSPORTATION	EQ02	LICENSED BLIND VENDORS, COMMITTEE OF
DA00	GOVERNMENT OPERATIONS AGENCY	EQ03	STATE REHABILITATION COUNCIL
DB00	GENERAL SERVICES	ER00	INDEPENDENT LIVING COUNCIL, STATEWIDE
DC00	HUMAN RESOURCES, DEPARTMENT OF	ES00	SOCIAL SERVICES
DD00	TECHNOLOGY, DEPARTMENT OF	EV00	HEALTH PLANNING & DEVELOPMENT, OFFICE OF STATEWIDE
DE00	ADMINISTRATIVE LAW, OFFICE OF	EV01	HEALTH ADVISORY COUNCIL
DF00	PUBLIC EMPLOYEES RETIREMENT SYSTEM	EV02	HEALTH MANPOWER COMMISSION
DG00	TEACHERS RETIREMENT SYSTEM, STATE	EV03	HEALTH POLICY & DATA ADVISORY COMMISSION
DH00	FRANCHISE TAX BOARD	EV04	HEALTH PROFESSIONS EDUCATION FOUNDATION
DI00	STATE PERSONNEL BOARD	FA00	LABOR & WORKFORCE DEVELOPMENT AGENCY
DJ00	VICTIM COMPENSATION CLAIMS BOARD	FB00	AGRICULTURAL LABOR RELATIONS BOARD
DK00	TAX AND FEE ADMINISTRATION	FC00	EMPLOYMENT DEVELOPMENT
DL00	TAX APPEALS, OFFICE OF	FC01	UNEMPLOYMENT INSURANCE APPEALS BOARD
EA00	HEALTH AND HUMAN SERVICES AGENCY	FC02	EMPLOYMENT TRAINING PANEL
EA02	OFFICE OF SYSTEM INTEGRATION	FD00	INDUSTRIAL RELATIONS
EA04	MANAGED RISK MEDICAL INSURANCE BOARD	FD05	APPRENTICESHIP STANDARDS, DIV. OF
EC00	AGING	FD10	APPRENTICESHIP COUNCIL
EC05	AGING, COMMISSION ON	FD15	WORKERS' COMPENSATION, DIVISION OF
ED00	CHILD SUPPORT SERVICES	FD20	OCCUPATIONAL SAFETY & HEALTH, DIV. OF
EE00	ALCOHOL AND DRUG PROGRAMS	FD25	INDUSTRIAL WELFARE COMMISSION
EF00	COMMUNITY SERVICES AND DEVELOPMENT	FD30	LABOR STANDARDS ENFORCEMENT, DIVISION OF
EG00	DEVELOPMENTAL DISABILITIES, COUNCIL ON	FD35	LABOR STATISTICS & RESEARCH, DIV. OF
EG00A	DEVELOPMENTAL DISABILITIES, AREA BOARDS ON	FD40	OSHA APPEALS BOARD
EH00	DISABILITY ACCESS, CALIFORNIA COMMISSION ON	FD45	OSHA STANDARDS BOARD
EI00	DEVELOPMENTAL SERVICES	FE00	WORKFORCE INVESTMENT BOARD, CA
EJ00	EMERGENCY MEDICAL SERVICES AUTHORITY	FF00	PUBLIC EMPLOYMENT RELATIONS BOARD
EK00	MANAGED HEALTH CARE, DEPARTMENT OF	GA00	NATURAL RESOURCES AGENCY
EM00	HEALTH CARE SERVICES	GA01	CONSERVATION CORPS, CALIFORNIA
EM01	MEDICAL THERAPEUTICS & DRUG ADV. COUNCIL		
EM02	CANCER ADVISORY COUNCIL		
EN00	PUBLIC HEALTH		
EP00	STATE HOSPITALS		

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
GA05	OCEAN PROTECTION COUNCIL	HC00	ENVIRONMENTAL HEALTH HAZARD ASSESMENT, OFFICE
GA10	UNDERGROUND FACILITIES SAFE EXCAVATION BOARD	HE00	PESTICIDE REGULATION
GB00	AFRICAN AMERICAN MUSEUM	HF00	TOXIC SUBSTANCES CONTROL
GD00	COASTAL COMMISSION, CALIFORNIA	HG00	WATER RESOURCES CONTROL BOARD
GE00	COASTAL CONSERVANCY	HH00	RESOURCES, RECYCLING, AND RECOVERY
GF00	COLORADO RIVER BOARD	ID00	CORRECTIONS AND REHABILITATION
GG00	CONSERVATION	ID05	PRISON INDUSTRY AUTHORITY
GH00	ENERGY COMMISSION	ID10	JOINT VENTURE POLICY ADVISORY BOARD
GI00	FISH AND GAME	ID30	CORRECTIONAL INDUSTRIES COMMISSION
GJ00	FORESTRY AND FIRE PROTECTION& FIRE MARSHAL, STATE	IG00	STATE AND COMMUNITY CORRECTIONS, BOARD OF
GK00	PARKS AND RECREATION	IP00	PAROLE HEARINGS, BOARD OF
GK01	SAN JOAQUIN RIVER CONSERVANCY	IQ00	JUVENILE HEARINGS, BOARD OF
GL00	SAN FRANCISCO BAY CONSV. & DEVEL. COMMISSION		Non-Agency Departments
GM00	LANDS COMMISSION, STATE	JC00	ARTS COUNCIL, CALIFORNIA
GO00	WATER RESOURCES	JP00	CHIROPRACTIC EXAMINERS, BD
GO01	CENTRAL VALLEY FLOOD PROTECTION BOARD	KL00	HEALTH BENEFIT EXCHANGE, CALIFORNIA
GP00	SACRAMENTO-SAN JOAQUIN DELTA CONSERVANCY	LA00	COMMUNITY COLLEGES, CALIFORNIA
GQ00	WATER COUNCIL, CALIFORNIA-WESTERN STATES	LC00	CRIME CONTROL & VIOLENCE, CALIF. COMMISSION
GR00	TAHOE CONSERVANCY, CALIFORNIA	LE00	EXPOSITION AND STATE FAIR, CALIFORNIA
GS00	DELTA PROTECTION COMMISSION	LG00	FISCAL INFORMATION SYSTEM, CALIFORNIA
GT00	COACHELLA VALLEY MOUNTAINS CONSERVANCY	LP00	LITTLE HOOVER COMMISSION
GU00	BALDWIN HILLS CONSERVANCY	LQ00	STATE MANDATES, COMMISSION ON
GV00	SAN GABRIEL & LOWER LA RIVERS & MNTS CONSERVANCY	LT00	COMPENSATION INSURANCE FUND, STATE
GW00	DELTA STEWARDSHIP COUNCIL	LU00	CONSTITUTION REVISION COMMISSION
GX00	SAN DIEGO RIVER CONSERVANCY	LV00	CONTROLLER, STATE
GY00	SIERRA NEVADA CONSERVANCY BOARD	NA00	DISTRICT AGRICULTURAL ASSOCIATIONS
GZ10	CALIFORNIA SCIENCE CENTER	ND50	CHILDREN AND FAMILIES COMMISSION
HA00	ENVIRONMENTAL PROTECTION AGENCY	NE00	EDUCATION, DEPARTMENT OF
HB00	AIR RESOURCES BOARD	NE05	EDUCATION, SCHOOL FOR THE BLIND
HB01	SCIENTIFIC ADV. COMMITTEE ON ACID DEPOSITION	NE10	EDUCATION, SCHOOL FOR THE DEAF
HB02	SCIENTIFIC REVIEW PANEL ON TOXIC AIR CONTAM		

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
NE15	EDUCATION, DIAGNOSTIC CENTERS	SN00	LOTTERY COMMISSION, CALIFORNIA STATE
NE20	SUMMER SCHOOL FOR THE ARTS	SP00	MILITARY DEPARTMENT
NE30	QUALITY EDUCATION COMMISSION	SQ00	NARCOTICS & DRUG ABUSE, ADV. COUNCIL ON
NF00	LIBRARY, CALIFORNIA STATE	SR00	INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE
NH00	POSTSECONDARY EDUCATION COMMISSION, CALIFORNIA	SS00	NATIVE AMERICAN HERITAGE COMMISSION
NL00	EQUALIZATION, BOARD OF	TA00	AUDITOR'S OFFICE, CALIFORNIA STATE
NN00	FAIR POLITICAL PRACTICES COMMISSION	TD00	INSPECTOR GENERAL, OFFICE OF THE
NP00	FINANCE	VB00	CALIFORNIA/MEXICO AFFAIRS, OFFICE OF
NX00	FOOD AND AGRICULTURE	VC01	NATUROPATHIC MEDICINE COMMITTEE
PA00	GOVERNOR'S OFFICE	VR00	PUBLIC BROADCASTING COMMISSION, CA ¹
PA05	MEDICAL ASSISTANCE COMMISSION, CALIFORNIA	VS00	PUBLIC DEFENDER, STATE
PA10	TRIBAL ADVISOR, OFFICE OF THE GOVERNOR'S	VV00	PUBLIC UTILITIES COMMISSION
PA40	PLANNING AND RESEARCH, OFFICE OF	XA00	SANTA MONICA MOUNTAINS CONSERVANCY
PA50	GOVERNOR'S OFFICE OF BUSINESS & ECONOMIC DEVELOPMENT	XD00	SECRETARY OF STATE, OFFICE OF THE
PA51	FILM COMMISSION, CALIFORNIA	XJ00	STATUS OF WOMEN, COMMISSION ON
PA53	INFRASTRUCTURE BANK	XK00	STUDENT AID COMMISSION
PA55	OFFICE OF EMERGENCY SERVICES	XM00	TEACHER CREDENTIALING, COMMISSION ON
PC00	CHILD DEVELOPMENT POLICY ADV COMM	XN00	CONSUMER POWER & CONSERVATION FINANCING AUTHORITY
RD00	INSURANCE	XO00	TREASURER, STATE
RD10	EARTHQUAKE AUTHORITY, CALIFORNIA	XO05	URBAN WATERFRONT RESTORATION FINANCING AUTH.
SB00	JUSTICE	XO10	POOLED MONEY INVESTMENT BOARD
SB10	PEACE OFFICERS STANDARDS & TRAINING, COMM. ON	XO15	SCHOOL FINANCE AUTHORITY, CALIFORNIA
SB30	GAMBLING CONTROL COMMISSION, CALIFORNIA	XO20	TAX CREDIT ALLOCATION COMMISSION
SD00	LAW REVISION COMMISSION, CALIFORNIA	XO25	POLLUTION CONTROL FINANCING AUTHORITY, CALIF.
SL00	LEGISLATIVE COUNSEL BUREAU	XO30	HEALTH FACILITIES FINANCING AUTHORITY
SL05	UNIFORM STATE LAWS, COMMISSION ON	XO35	EDUCATION FACILITIES AUTHORITY, CALIFORNIA
SM00	LIEUTENANT GOVERNOR		
SM05	ECONOMIC DEVELOPMENT, COMMISSION FOR		

¹ This commission exists in the statutes but is not funded in the state budget.

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XO40	ALTERNATIVE ENERGY & ADVANCED TRANSPORTATION FINANCING AUTHORITY, CA	XO70	INDUSTRIAL DEVELOPMENT FINANCING ADV. COMMIS.
XO45	LOCAL INVESTMENT ADVISORY BOARD	XO80	DEBT LIMIT ALLOCATION COMMITTEE, CALIFORNIA
XO55	SCHOLARSHARE INVESTMENT BOARD	XO90	ACHIEVING A BETTER LIFE EXPERIENCE ACT BOARD
XO60	DEBT ADVISORY COMMISSION, CALIFORNIA	XS00	VOCATIONAL EDUC. & TECH. TRG., ADV. COUNCIL
XO65	CALIFORNIA SECURE CHOICE RETIREMENT SAVINGS INVESTMENT BOARD	XT00	VOTING MACHINES & VOTE TABULATION DEVICES, CO