

# Exempt Salary Chart

July 2024

Exempt Category	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded		
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.
I. Management Positions:										
A.	Cabinet	16,773.01	201,276		20,586.62		247,039			
	All Others at Level A			15,592	- 17,370	187,104	- 208,440			
B.	Tier II Department Director	15,731.94	188,783	16,330	- 17,658	195,960	- 211,896			
	All Others at Level B			14,626	- 16,297	175,512	- 195,564			
C.	Chair - Major Boards	15,037.99	180,456	13,981	- 15,573	167,772	- 186,876			
	Member - Major Boards	14,574.96	174,900	13,548	- 15,095	162,576	- 181,140	R Zone	14,852	20,748
D.	Major Chief Deputy			13,369	- 14,891	160,428	- 178,692	CEA C	13,080	- 14,851
E.	Tier I Department Director	13,880.89	166,571	15,551	- 16,819	186,612	- 201,828			
	All Others at Level E			12,905	- 14,374	154,860	- 172,488			
F.	CEA B Equivalent			12,629	- 14,072	151,548	- 168,864	CEA B	11,778	- 14,032
G.	Ex. Officers, Major Boards			12,303	- 13,707	147,636	- 164,484			
	Chair - Medium Boards	13,187.06	158,245	12,261	- 13,653	147,132	- 163,836			
H.	Maj. Dept. Deputy Director			12,042	- 13,414	144,504	- 160,968			
	Small DD & Mbr. Med. Bds.	12,724.52	152,694	11,830	- 13,174	141,960	- 158,088			
I.	Asst. Agency Secretary I			11,468	- 12,782	137,616	- 153,384			
J.	Asst. Director (Line Program)			10,944	- 12,189	131,328	- 146,268	CEA A	10,048	- 12,161
K.	Asst. Agency Secretary II			10,437	- 11,627	125,244	- 139,524			
L.	CEA A Equivalent			9,951	- 11,085	119,412	- 133,020			
M.	SSM III Equivalent			9,486	- 10,567	113,832	- 126,804	SSM III	9,293	- 10,550
N.	SSM II/III Equivalent			9,051	- 10,085	108,612	- 121,020			
O.	SSM II Equivalent			8,630	- 9,614	103,560	- 115,368	SSM II (M)	8,461	- 9,611
II. Non-management Positions								SSM II (S)	7,643	- 9,496
P1.				8,437	- 9,119	101,244	- 109,428			
P2.	SSM I (Supervisory) Equiv.			7,993	- 8,690	95,916	- 104,280	SSM I	6,963	- 8,650
P2A	SSM I (Non-supervisory)			7,667	- 8,231	92,004	- 98,772			
P3.				7,317	- 7,897	87,804	- 94,764			
P4.	Assoc./AA II Level			6,063	- 7,535	72,756	- 90,420	AGPA	5,855	- 7,549
P5.	SSA - Rg. C/AA I			5,040	- 6,246	60,480	- 74,952		4,868	- 6,093
P6.	SSA - Rg. B			4,208	- 5,190	50,496	- 62,280		4,059	- 5,081
P7.	SSA - Rg. A			3,865	- 4,731	46,380	- 56,772		3,749	- 4,698
P8.	Mgt. Svcs. Tech.			3,292	- 3,982	39,504	- 47,784		3,321	- 4,160
P9.	(Grad) Student Assistant			2,851	- 3,392	34,212	- 40,704		3,477	- 4,368
Q1.	Executive Secretary II			4,521	- 5,657	54,252	- 67,884		4,376	- 5,641
Q2.	Executive Secretary I			4,050	- 5,301	48,600	- 63,612		4,017	- 5,183
Q3.	Secretary			3,605	- 4,603	43,260	- 55,236		3,574	- 4,608