

# Exempt Salary Chart

July 2018

Exempt Category	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded			
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.	
I. Management Positions:											
A.	Cabinet	14,254.39	171,053		17,495.33		209,944				
	All Others at Level A			13,251	-	14,762	159,012	-	177,144		
B.	Tier II Department Director	13,369.63	160,436	13,877	-	15,007	166,524	-	180,084		
	All Others at Level B			12,430	-	13,849	149,160	-	166,188		
C.	Chair - Major Boards	12,779.88	153,359	11,882	-	13,235	142,584	-	158,820		
	Member - Major Boards	12,386.39	148,637	11,514	-	12,828	138,168	-	153,936	Legal & Medical 16,679	
D.	Major Chief Dep. (CEA C Equiv.)			11,362	-	12,655	136,344	-	151,860	CEA C 11,116 - 12,621	
E.	Tier I Department Director	11,796.54	141,558	13,215	-	14,293	158,580	-	171,516		
	All Others at Level E			10,967	-	12,216	131,604	-	146,592		
F.	CEA B Equivalent			10,733	-	11,958	128,796	-	143,496	CEA B 10,010 - 11,924	
G.	Ex. Officers, Major Boards			10,456	-	11,648	125,472	-	139,776		
	Chair - Medium Boards	11,206.90	134,483	10,419	-	11,603	125,028	-	139,236		
H.	Maj. Dept. Deputy Director			10,233	-	11,400	122,796	-	136,800		
	Small DD & Mbr. Med. Bds.	10,813.81	129,766	10,053	-	11,195	120,636	-	134,340		
I.	Asst. Agency Secretary I			9,746	-	10,863	116,952	-	130,356		
J.	Asst. Director (Line Program)			9,300	-	10,358	111,600	-	124,296	CEA A 7,190 - 10,334	
K.	Asst. Agency Secretary II			8,870	-	9,881	106,440	-	118,572		
L.	CEA A Equivalent			8,457	-	9,420	101,484	-	113,040		
M.	SSM III Equivalent			8,062	-	8,980	96,744	-	107,760	SSM III 7,897 - 8,966	
N.	SSM II/III Equivalent			7,692	-	8,570	92,304	-	102,840		
O.	SSM II Equivalent			7,335	-	8,170	88,020	-	98,040	SSM II (M) 7,190 - 8,167	
II. Non-management Positions									6,306	-	8,070
P1.				7,169	-	7,749	86,028	-	92,988		
P2.	SSM I (Supervisory) Equiv.			6,792	-	7,385	81,504	-	88,620	5,744 - 7,351	
P2A	SSM I (Non-supervisory)			6,516	-	6,995	78,192	-	83,940		
P3.				6,218	-	6,711	74,616	-	80,532		
P4.	Assoc./AA II Level			5,153	-	6,404	61,836	-	76,848	4,975 - 6,415	
P5.	SSA - Rg. C/AA I			4,282	-	5,307	51,384	-	63,684	4,136 - 5,334	
P6.	SSA - Rg. B			3,576	-	4,411	42,912	-	52,932	3,450 - 4,447	
P7.	SSA - Rg. A			3,284	-	4,020	39,408	-	48,240	3,186 - 4,111	
P8.	Mgt. Svcs. Tech.			2,797	-	3,384	33,564	-	40,608	2,822 - 3,641	
P9.	(Grad) Student Assistant			2,422	-	2,882	29,064	-	34,584	2,034 - 2,740	
Q1.	Executive Secretary II			3,842	-	4,808	46,104	-	57,696	3,719 - 4,793	
Q2.	Executive Secretary I			3,442	-	4,505	41,304	-	54,060	3,414 - 4,405	
Q3.	Secretary			3,064	-	3,912	36,768	-	46,944	3,038 - 3,917	