

CALIFORNIA CITIZENS COMPENSATION COMMISSION

2011 SALARY SURVEY SUMMARY

Please Note: The following state, county, and city salary data reflects only the current salary received by the incumbent. It does not reflect bonuses, allowances, or any other form of additional compensation.

GOVERNOR

STATE	SALARY
Alabama	\$120,936
Arkansas	\$ 86,890
Colorado	\$ 90,000
Illinois	\$170,917
Massachusetts	\$140,535
Minnesota	\$120,303
Michigan	\$177,000
New Jersey	\$175,000
New York	\$179,000
North Carolina	\$139,590
Ohio	\$148,865
Oregon	\$ 93,600
Pennsylvania	\$177,888
Tennessee	\$170,340
California	\$173,987

LIEUTENANT GOVERNOR

STATE	SALARY
Alabama	\$ 79,580
Arkansas	\$ 41,896
Colorado	\$ 68,500
Illinois	\$130,702
Massachusetts	\$124,920
Minnesota	\$ 78,197
Michigan	\$123,000
New Jersey	
New York	\$151,500
North Carolina	\$123,198
Ohio	\$150,405
Oregon	
Pennsylvania	\$149,424
Tennessee	\$ 57,027
California	\$130,490

ATTORNEY GENERAL

STATE	SALARY
Alabama	\$ 79,580
Arkansas	\$ 41,896
Colorado	\$ 68,500
Illinois	\$130,702
Massachusetts	\$124,920
Minnesota	\$ 78,197
Michigan	\$123,000
New Jersey	
New York	\$151,500
North Carolina	\$123,198
Ohio	\$150,405
Oregon	
Pennsylvania	\$149,424
Tennessee	\$ 57,027
California	\$151,127

SUPERINTENDENT OF PUBLIC INSTRUCTION

STATE	SALARY
Alabama	\$197,965
Arkansas	\$233,117
Colorado	\$
Illinois	\$159,996
Massachusetts	\$154,500
Minnesota	\$108,388
Michigan	\$182,175
New Jersey	\$141,000
New York	\$250,000
North Carolina	\$123,198
Ohio	\$194,501
Oregon	\$ 72,000
Pennsylvania	\$142,310
Tennessee	\$
California	\$151,127

CONTROLLER

STATE	SALARY
Alabama	\$131,633
Arkansas	\$ 54,305
Colorado	\$ 10,545
Illinois	\$128,959
Massachusetts	\$148,720
Minnesota	\$108,388
Michigan	\$123,727
New Jersey	\$141,000
New York	\$151,000
North Carolina	\$123,198
Ohio	\$150,405
Oregon	\$
Pennsylvania	\$130,250
Tennessee	\$180,000
California	\$139,189

TREASURER

STATE	SALARY
Alabama	\$ 85,248
Arkansas	\$ 54,305
Colorado	\$ 68,500
Illinois	\$130,702
Massachusetts	\$130,916
Minnesota	\$
Michigan	\$174,204
New Jersey	\$141,000
New York	\$138,168
North Carolina	\$123,198
Ohio	\$109,970
Oregon	\$ 72,000
Pennsylvania	\$148,003
Tennessee	\$180,000
California	\$139,189

SECRETARY OF STATE

STATE	SALARY
Alabama	\$ 85,248
Arkansas	\$ 54,305
Colorado	\$ 68,500
Illinois	\$150,810
Massachusetts	\$130,916
Minnesota	\$ 90,227
Michigan	\$124,900
New Jersey	\$141,000
New York	\$120,800
North Carolina	\$123,198
Ohio	\$109,970
Oregon	\$ 72,000
Pennsylvania	\$128,080
Tennessee	\$180,000
California	\$130,490

INSURANCE COMMISSIONER

STATE	SALARY
Alabama	\$ 90,014
Arkansas	\$121,770
Colorado	\$
Illinois	\$128,394
Massachusetts	\$127,326
Minnesota	\$108,388
Michigan	\$112,199
New Jersey	\$141,000
New York	\$127,000
North Carolina	\$123,198
Ohio	\$150,405
Oregon	\$
Pennsylvania	\$128,080
Tennessee	\$150,000
California	\$139,189

LEGISLATIVE LEADER

STATE	SALARY
Alabama	\$
Arkansas	\$
Colorado	\$
Illinois	\$ 94,437
Massachusetts	\$ 93,000
Minnesota	\$
Michigan	\$106,650
New Jersey	\$ 65,333
New York	\$
North Carolina	\$
Ohio	\$
Oregon	\$
Pennsylvania	\$
Tennessee	\$
California	\$109,584

LEGISLATIVE MEMBER

STATE	SALARY
Alabama	\$
Arkansas	\$ 15,869
Colorado	\$ 30,000
Illinois	\$
Massachusetts	\$ 58,237
Minnesota	\$
Michigan	\$ 79,650
New Jersey	\$ 49,000
New York	\$ 79,500
North Carolina	\$ 13,951
Ohio	\$126,006
Oregon	\$ 21,612
Pennsylvania	\$ 78,315
Tennessee	\$
California	\$ 95,291

CALIFORNIA CITIZENS COMPENSATION COMMISSION
2011 SALARY DATA FOR CALIFORNIA COUNTIES AND CITIES

COUNTY EXECUTIVE

COUNTY	SALARY
Los Angeles	\$338,458
Santa Clara	\$275,406
San Diego	\$274,498
San Bernardino	\$273,748
Orange	\$253,569
Alameda	\$231,691
Yolo	\$193,000

CITY MANAGER

CITY	SALARY
Oakland	\$238,334
San Jose	\$259,376
San Diego	\$249,990
Los Angeles	\$256,803
Woodland	\$176,868
Pasadena	\$264,999
Fresno	\$189,000
Stockton	\$240,000
Roseville	\$242,874
Chico	\$180,500

CITY MAYOR

CITY	SALARY
Oakland	\$183,395
San Francisco	\$205,136
Los Angeles	\$232,426
San Jose	\$127,005
San Diego	\$100,464
Woodland	\$ 3,000
Pasadena	\$ 2,051
Fresno	\$130,000
Stockton	\$ 82,088

State of California Governor **\$173,987**

COUNTY AUDITOR-CONTROLLER

COUNTY	SALARY
Los Angeles	\$214,000
Santa Clara	\$146,776
San Diego	\$175,344
San Bernardino	\$224,224
Orange	\$173,100
Alameda	\$174,262
Yolo	\$142,411
Ventura	\$174,527
California State Controller	\$139,189

COUNTY SUPERINTENDENT OF SCHOOLS

COUNTY	SALARY
Los Angeles	\$247,149
Santa Clara	\$205,550
San Diego	\$265,000
San Bernardino	\$260,834
Orange	\$260,834
Alameda	\$222,843
California State Superintendent	\$151,127

CITY/COUNTY DISTRICT ATTORNEY

CITY/COUNTY	SALARY
Los Angeles County	\$292,592
Santa Clara County	\$254,437
Alameda County	\$239,158
San Diego City/County	\$229,278
San Francisco City/County	\$211,681
Orange County	\$207,984
San Bernardino County	\$192,732
Fresno County	\$156,935
Yolo County	\$184,592
California Attorney General	\$151,127

COUNTY SUPERVISOR

COUNTY	POPULATION ¹	REPRESENTATION RATIO	SALARY
Los Angeles	9,519,338	1,976,840:1	\$178,789
San Bernardino	1,709,434	337,860:1	\$150,196
Alameda	1,443,741	290,860:1	\$143,041
San Diego	2,813,833	582,300:1	\$143,031
Santa Clara	1,682,585	347,340:1	\$119,328
San Francisco			\$95,786
California Legislature:	33,871,684	423,396:1 Assembly 846,791:1 Senate	\$95,291 \$95,291

¹Source of Year 2000 population data is Department of Finance, California Demographics, State and County Summary <http://www.dof.ca.gov/HTML/DEMOGRAP/2000Cover.htm>

2010/2011 Salary Comparison Data

GOVERNORS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$179,000	\$179,000	\$0	0.00%
New Jersey	\$175,000	\$175,000	\$0	0.00%
Pennsylvania	\$177,888	\$174,914	\$2,974	1.7%
Massachusetts	\$140,535	\$140,535	\$0	0.00%
Ohio	<u>\$148,865</u>	<u>\$138,757</u>	<u>\$10,111</u>	<u>6.7%</u>
AVERAGE	\$164,258	\$156,856	\$2,617	5.1%

LIEUTENANT GOVERNORS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Pennsylvania	\$149,424	\$146,926	\$2,498	1.7%
Illinois	\$130,702	\$130,702	\$0	0.00%
Massachusetts	\$124,920	\$124,920	\$0	0.00%
North Carolina	\$123,198	\$123,198	\$0	0.00%
Michigan	\$123,000	\$123,000	\$0	0.00%
Ohio	<u>\$150,405</u>	<u>\$ 72,738</u>	<u>\$77,667</u>	<u>51.6%</u>
AVERAGE	\$136,164	\$125,048	\$11,452	7.6%

ATTORNEY GENERALS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$151,500	\$151,500	\$0	0.00%
Illinois	\$150,810	\$150,810	\$0	0.00%
Pennsylvania	\$148,003	\$145,529	\$2,474	1.6%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Massachusetts	\$133,644	\$133,644	\$0	0.00%
Michigan	\$124,900	\$124,900	-	0.00%
North Carolina	\$123,198	\$123,198	-	0.00%
Ohio	<u>\$109,970</u>	<u>\$105,331</u>	<u>\$4,639</u>	<u>4.2%</u>
AVERAGE	\$135,378	\$135,752	\$889	.07%

2010/2011 Salary Comparison Data

SUPERINTENDENTS OF PUBLIC INSTRUCTION

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$250,000	\$250,000	\$0	0.00%
Michigan	\$182,175	\$182,175	\$0	0.00%
Illinois	\$159,996	\$159,996	\$0	0.00%
Massachusetts	\$154,500	\$154,500	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Pennsylvania	\$142,310	\$139,931	\$2,379	1.6%
North Carolina	<u>\$123,198</u>	<u>\$123,198</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$164,740	\$178,225	\$340	.02%

CONTROLLERS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
North Carolina	\$123,198	\$153,319	-\$30,121	-24%
New York	\$151,000	\$151,000	\$0	0.00%
Texas	\$150,000	\$150,000	\$0	0.00%
Massachusetts	\$148,720	\$148,720	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Illinois	\$128,959	\$128,959	\$0	0.00%
Michigan	\$123,727	\$123,727	\$0	0.00%
Pennsylvania	<u>\$130,250</u>	<u>\$115,521</u>	<u>\$14,729</u>	<u>11%</u>
AVERAGE	\$137,107	\$139,031	\$5,606	-.016

TREASURERS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Michigan	\$174,204	\$174,204	\$0	\$0
Pennsylvania	\$148,003	\$145,529	\$2,474	1.6%
New Jersey	\$141,000	\$141,000	\$0	0.00%
New York	\$138,168	\$138,168	\$0	0.00%
Massachusetts	\$130,916	\$130,916	\$0	0.00%
Illinois	\$130,702	\$130,702	\$0	0.00%
North Carolina	\$123,198	\$123,198	\$0	0.00%
Ohio	<u>\$109,970</u>	<u>\$105,352</u>	<u>\$4,618</u>	<u>4.2%</u>
AVERAGE	\$137,020	\$132,713	\$887	.07%

2010/2011 Salary Comparison Data

SECRETARIES OF STATE

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Illinois	\$150,810	\$150,810	\$0	0.00%
New Jersey	\$141,000	\$141,000	\$0	0.00%
Massachusetts	\$130,916	\$130,916	\$0	0.00%
Pennsylvania	\$148,003	\$125,939	\$22,064	15%
Michigan	\$124,900	\$124,900	\$0	0.00%
North Carolina	\$123,198	\$123,198	\$0	0.00%
New York	\$120,800	\$120,800	\$0	0.00%
Ohio	<u>\$109,970</u>	<u>\$107,453</u>	<u>\$2,517</u>	<u>2.2%</u>
AVERAGE	\$131,200	\$127,877	\$3,073	2%

INSURANCE COMMISSIONERS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New Jersey	\$141,000	\$141,000	\$0	0.00%
Illinois	\$128,394	\$128,394	\$0	0.00%
Massachusetts	\$127,326	\$127,326	\$0	0.00%
New York	\$127,000	\$127,000	\$0	0.00%
Pennsylvania	<u>\$128,080</u>	<u>\$125,939</u>	<u>\$2,141</u>	<u>1.6%</u>
AVERAGE	\$126,742	\$131,335	\$428	.03%

2010/2011 Salary Comparison Data

LEGISLATIVE LEADERS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$116,333	\$121,000	-\$4,667	-4%
Massachusetts	<u>\$ 93,000</u>	<u>\$ 93,000</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$104,667	\$112,085	-\$2,334	2%

LEGISLATIVE MEMBERS

<u>STATE</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
New York	\$79,500	\$79,500	\$0	0.00%
Pennsylvania	\$78,315	\$78,315	\$0	0.00%
Massachusetts	<u>\$58,237</u>	<u>\$58,237</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$ 72,017	\$ 72,017	\$0	0.00%

COUNTY EXECUTIVES

<u>COUNTY</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$338,458	\$338,458	\$0	0.00%
Santa Clara	\$275,406	\$275,406	\$0	0.00%
San Diego	\$274,498	\$274,498	\$0	0.00%
San Bernardino	\$273,748	\$273,748	\$0	0.00%
Orange	\$253,569	\$253,569	\$0	0.00%
Alameda	<u>\$231,691</u>	<u>\$231,691</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$274,562	\$274,562	\$0	0.00%

2010/2011 Salary Comparison Data

COUNTY AUDITOR-CONTROLLERS

<u>COUNTY</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Bernardino	\$224,224	\$224,224	\$0	0.00%
Los Angeles	\$214,000	\$214,000	\$0	0.00%
San Diego	\$175,344	\$175,344	\$0	0.00%
Alameda	\$174,262	\$174,262	\$0	0.00%
Orange	\$173,100	\$173,100	\$0	0.00%
Santa Clara	<u>\$146,776</u>	<u>\$146,776</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$184,618	\$184,618	\$0	0.00%

COUNTY SUPERINTENDENTS OF SCHOOLS

<u>COUNTY</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
San Diego	\$265,000	\$265,000	\$0	0.00%
Orange	\$260,834	\$260,834	\$0	0.00%
Los Angeles	\$247,149	\$247,149	\$0	0.00%
Santa Clara	<u>\$202,550</u>	<u>\$202,550</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$243,883	\$243,883	\$0	0.00%

CITY/COUNTY DISTRICT ATTORNEYS

<u>CITY/COUNTY</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$292,592	\$292,592	\$0	0.00%
Santa Clara	\$254,437	\$254,437	\$0	0.00%
Alameda	\$239,158	\$239,158	\$0	0.00%
San Diego	\$229,278	\$229,278	\$0	0.00%
Orange	\$207,984	\$207,984	\$0	0.00%
San Bernardino	<u>\$192,732</u>	<u>\$192,732</u>	<u>\$0</u>	<u>0.00%</u>
AVERAGE	\$232,552	\$232,552	\$0	0.00%

2010/2011 Salary Comparison Data

COUNTY SUPERVISORS

<u>COUNTY</u>	<u>2011 Salary Data</u>	<u>2010 Salary Data</u>	<u>CHANGE</u>	<u>% Change</u>
Los Angeles	\$178,789	\$178,789	\$0	0.00%
San Bernardino	\$150,196	\$150,196	\$0	0.00%
Alameda	\$143,041	\$143,041	\$0	0.00%
San Diego	\$143,031	\$143,031	\$0	0.00%
Santa Clara	\$119,328	\$119,328	\$0	0.00%
AVERAGE	\$146,877	\$146,877	\$0	0.00%

CALIFORNIA CITIZENS COMPENSATION COMMISSION

SUMMARY OF ANNUAL SALARIES, ELECTED OFFICIALS OF FOUR INDUSTRIAL STATES - 2011

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction ¹	Controller	Treasurer	Secretary of State	Insurance Commissioner
California	\$173,987	\$130,490	\$151,127	\$151,127	\$139,189	\$139,189	\$130,490	\$139,189
New York	\$179,000	\$151,500	\$151,500	\$250,000	\$151,000	\$138,168	\$120,800	\$127,000
New Jersey	\$175,000	-	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000	\$141,000
Pennsylvania	\$177,888	\$149,424	\$148,003	\$142,310	\$130,250	\$148,003	\$128,080	\$128,080
Ohio	<u>\$148,865</u>	<u>\$150,405</u>	<u>\$109,970</u>	<u>\$194,501</u>	<u>\$150,405</u>	<u>\$109,970</u>	<u>\$109,970</u>	<u>\$150,405</u>
Average	\$168,332	\$125,414	\$138,897	\$170,514	\$136,677	\$133,848	\$125,136	\$133,282

OFFICER'S SALARES OF SELECTED INDUSTRIAL STATES AS A PERCENTAGE OF THE GOVERNOR'S SALARY - 2011

State	Governor	Lieutenant Governor	Attorney General	Superintendent of Public Instruction ¹	Controller	Treasurer	Secretary of State	Insurance Commissioner
California	100%	74.9%	86.9%	86.9%	80.0%	80.0%	75.0%	80.0%
New York	100%	84.6%	84.6%	109.0%	84.6%	-	67.4%	70.9%
New Jersey	100%	-	80.5%	80.5%	80.5%	80.5%	80.5%	80.5%
Pennsylvania	100%	84.0%	83.2%	80.0%	73.7%	83.2%	72.0%	72.0%
Ohio	<u>100%</u>	<u>52.4%</u>	<u>75.9%</u>	-	-	<u>76.1%</u>	<u>75.9%</u>	<u>77.4%</u>
Average	100%	74.0%	82.2%	89.1%	79.7%	80.0%	74.2	76.2%

¹ Most State Superintendents are Appointed.