

Salary Comparison of City Council Members

CA Cities	Population	Average City Council Member Total Wages	Average Total Retirement and Healthcare Costs	Total Compensation
Los Angeles	3,863,839	\$173,676.00	\$10,597.00	\$184,273.00
San Francisco	825,211	\$101,118.00	\$28,144.00	\$129,262.00
Santa Ana	329,915	\$13,199.00	\$8,697.00	\$21,896.00
Riverside	311,955	\$44,723.00	\$20,583.00	\$65,306.00
San Jose	984,299	\$81,050.00	\$20,474.00	\$101,524.00
San Diego	1,326,238	\$65,153.00	\$11,241.00	\$76,394.00
Fresno	508,453	\$67,523.00	\$9,456.00	\$76,979.00
Long Beach	467,646	\$34,614.00	\$13,861.00	\$48,475.00
Anaheim	346,161	\$18,160.00	\$4,978.00	\$23,138.00
Oakland	399,326	\$77,540.00	\$13,378.00	\$90,918.00
Bakersfield	359,221	\$7,001.00	\$9,165.00	\$16,166.00
Sacramento	473,509	\$62,623.00	\$11,766.00	\$74,389.00

Salary Comparison of County Supervisors

CA Counties	Population	Average County Supervisor Total Wages	Average Total Retirement and Healthcare Costs	Total Compensation
Santa Clara	1,842,254	\$148,371.00	\$59,491.00	\$207,862.00
Los Angeles	9,958,091	\$228,081.00	\$43,244.00	\$271,325.00
Alameda	1,548,681	\$122,334.00	\$60,590.00	\$182,924.00
Sonoma	490,423	\$149,269.00	\$21,959.00	\$171,228.00
Monterey	421,494	\$121,698.00	\$28,144.00	\$149,812.00
Orange	3,081,804	\$153,703.00	\$53,836.00	\$207,539.00
Sacramento	1,445,806	\$91,553.00	\$35,382.00	\$125,935.00
Ventura	835,436	\$123,679.00	\$35,769.00	\$159,448.00
Solano	418,387	\$106,249.00	\$14,627.00	\$120,876.00
Santa Barbara	428,200	\$78,593.00	\$42,167.00	\$120,760.00
Placer	357,463	\$30,000.00	Not Reported	\$30,000.00
Contra Costa	1,074,702	\$94,049.00	\$49,846.00	\$143,895.00
San Joaquin	698,414	\$116,959.00	\$41,250.00	\$158,209.00
Kern	857,882	\$121,713.00	\$73,013.00	\$194,726.00
San Diego	3,150,178	\$155,251.00	\$57,726.00	\$212,977.00
Riverside	2,225,059	\$166,691.00	\$20,219.00	\$186,910.00
Stanislaus	524,124	\$77,458.00	\$20,176.00	\$97,634.00
San Bernardino	2,076,274	\$194,699.00	\$81,171.00	\$275,870.00
San Mateo	735,678	\$112,320.00	\$44,711.00	\$157,031.00
Fresno	952,166	\$111,541.00	\$42,657.00	\$154,198.00
Tulare	455,599	\$109,523.00	\$10,678.00	\$120,201.00