

Part C. Leave Denial

Check all that apply

- Your request for the following is not approved.
 - FMLA
 - CFRA
 - Military Caregiver Leave
 - Qualifying Exigency Leave
- The applicable leave regulations do not apply to your request.
- Complete and sufficient certification was not provided.
- You have exhausted your leave entitlement in the applicable 12-month period.
- Other/Comment:

Human Resources Representative Signature

Date

Privacy Notice

This notice is provided pursuant to the Information Practices Act of 1977.

The California Department of Human Resources (CalHR), Personnel Management Division is requesting the information specified on this form.

The information collected will be used for purposes of determining your eligibility for FMLA/CFRA, FMLA Military Caregiver, or FMLA Qualifying Exigency benefits.

Individuals should not provide personal information that is not requested or required.

The submission of all information requested is mandatory unless otherwise noted. If you fail to provide the information requested, there may be a delay in processing your request.

Department Privacy Policy

The information collected by CalHR is subject to the limitations in the Information Practices Act of 1977 and state policy. For more information on how we care for your personal information, please read our Privacy Policy on CalHR's website (calhr.ca.gov).

Access to Your Information

Information provided on this form will be maintained by the CalHR Personnel Management Division pursuant to State Administrative Manual retention requirements. Individuals have the right of access to copies of this form on request. Send requests to:

Personnel Management Division
Department of Human Resources
1515 S Street, Suite 500N
Sacramento, CA 95811