



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Office of the Director
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Governor Edmund G. Brown Jr.
Secretary, Government Operations Agency Marybel Batjer
Acting Director Richard Gillihan
Acting Chief Deputy Director Pam Manwiller

May 14, 2014

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addenda to Bargaining Unit (BU) 6, Corrections, Memorandum of Understanding (MOU) with the Exclusive Representative, the California Correctional Peace Officers Association (CCPOA) – Various Agreements

This is to inform you of several new agreements reached between the State and BU 6. The first agreement is a Local Impact agreement that was reached at a local meet and confer meeting. The agreement makes changes to the Sierra Conservation Center's operations manual. This agreement is an addendum to the MOU pursuant to section 27.01, Local Agreements. There are no costs associated with this agreement.

The second agreement regarding leave forms is also an addendum to the BU 6 MOU, and there are no costs associated with this agreement.

The final agreement is the Temporary Leave Burn program addendum, which was reached between the State and CCPOA in order to provide the opportunity for BU6 employees to take time off (thereby reducing accrued leave balances) by diverting and extending the MOU Article 16.05 redirections for approximately two (2) additional weeks. In effect, the current redirections negotiated in the MOU will continue to be redirected; however, rather than being used for overtime avoidance, the positions will be used for vacation coverage. This agreement is an addendum to the BU 6 MOU and a costing summary is attached.

If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

Richard Gillihan, Acting Director
California Department of Human Resources

Attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

Camille Wagner, Chief Deputy Legislative Affairs Secretary
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Joe Stephenshaw, Consultant
Senate Budget Committee

Nick Schroeder, Fiscal and Policy Analyst
Office of the Legislative Analyst

Christian Griffith, Chief Consultant
Assembly Budget Committee

Erika Li, Asst. Program Budget Manager
Department of Finance

Mark Martin, Consultant
Assembly Budget Committee

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Mark McKenzie, Staff Director
Senate Appropriations Committee

Charles Wright, Chief Consultant
Office of the Pro Tem

Maureen Ortiz, Consultant
Senate Appropriations Committee

Chris Woods, Budget Director
Office of the Speaker

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Greg Campbell, Chief of Staff
Office of the Speaker

Joel Tashjian, Consultant
Assembly Appropriations Committee

Nick Hardeman, Chief Consultant
Office of the Speaker

Pamela Schneider, Chief Consultant
Senate PE&R Committee

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Karon Green, Chief Consultant
Assembly PER&SS Committee

Chantele Denny, Consultant
Senate Republican Fiscal Office

Gary Link, Consultant
Senate Republican Caucus

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Terry Mast, Consultant
Assembly Republican Caucus

Eric Swanson, Staff Director
Assembly Republican Fiscal Office

Heather Bendinelli, Labor Relations Officer
Labor Relations, CalHR

Mark Ibele, Staff Director
Senate Budget Committee

Alene Shimazu, Chief
Financial Management, CalHR

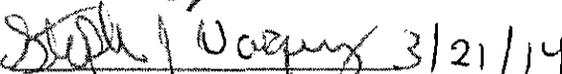
Sierra Conservation Center

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
STATE OF CALIFORNIA, CALIFORNIA DEPARTMENT OF CORRECTIONS AND
REHABILITATION (CDCR)
REGARDING THE SIERRA CONSERVATION CENTER OPERATIONS MANUAL 33010

Pursuant to a meet and confer held on March 21, 2014, at the Sierra Conservation Center (SCC), CDCR and CCPOA agree that the Department Operations Manual Supplement Section 33010, dated March 2014 (attached) will become the local overtime agreement.

CCPOA


Michael Vaughan

 3/21/14
Stephen Vasquez, Chapter Pres.

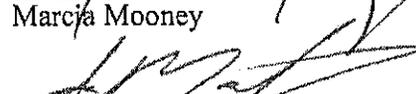

Sean Conklin


Stephen Vasquez, Jr.

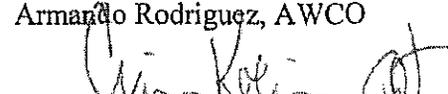

Jonathan Bickell

STATE


Marcja Mooney


Joel Martinez, CBW


Armando Rodriguez, AWCO


Craig Koenig, Correctional Captain


Andrew Pilati, Lieutenant


Lisa V. Smith, LRA

Attachment

SIERRA CONSERVATION CENTER
SUPPLEMENT

 <p>California Department of Corrections and Rehabilitation</p> <p>OPERATIONS MANUAL</p>	<p>Chapter 3 Personnel, Training & Employee Relations</p> <p>Article 20 Personnel Policies</p> <p>Part III of III Custody Officers</p> <p>March 2014</p>
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RESPONSIBILITY FOR REVIEW: Associate Warden Central Operations/Custody Captain

33010.1 POLICY

Note: For more information on Leave Credit and Overtime Management refer to Department Operations Manual (DOM) Chapter 3, Article 8, and local supplement #31080.

OVERTIME

Correctional Officers (CO) requesting voluntary overtime (OT) for all shifts must sign up in the Facility C Entrance Building or Main Foyer prior to the beginning of the shift (0830 hours, 1430 hours, or 2230 hours). COs requesting voluntary OT will not be permitted to work more than two doubles, back to back; a "double" shall be defined as thirteen or more continuous hours. CO's will not be precluded from working a partial shift. The order of call for voluntary OT shall normally be from the voluntary overtime roster by seniority. However, if the overtime assignment becomes available two hours or less prior to the start of the OT assignment, the assignment will be offered to the most senior employee whose name appears on the voluntary OT roster and who is currently on duty.

Employees shall not be eligible to accept an OT assignment when he/she has worked ten OT shifts, equaling 80 hours within the 7k work period. However, when all employees signed up for a voluntary OT shift meet or exceed the above OT limit, the voluntary OT list will continue to be utilized, by seniority, prior to using the involuntary OT list and/or ordering another employee over. Furthermore, if determined to be in an involuntary OT situation, OT shall be assigned in inverse seniority order.

At shift change if a CO's OT shift is cancelled because of an error or over-hire, and if he/she has seniority over the last CO hired for an OT shift, the senior officer will be offered the overtime being worked by the least senior employee. If accepted, the junior officer will be sent home. The junior officer will be paid OT only for the actual time worked unless he/she meets the call-back time criteria. Once the shift has begun if an CO's OT is cancelled (example: Transportation complete, Suicide/Contraband watch complete, Hospital coverage cancelled, Redirected staff returning from Transportation/Hospital Coverage) the Officer will be paid OT only for the actual time worked and will then be sent home. There will be no bumping less senior officers once the shift has started.

NOTE: OT is calculated based on actual hours worked in a work period, in accordance with the Bargaining Unit (BU) 6 Memorandum of Understanding Section 11.08.

INVOLUNTARY OVERTIME

Involuntary OT (hold over) shall be assigned on a rotating basis by inverse seniority except when precluded by operational needs or in emergency situations. The junior 70 percent of employees shall be assigned involuntary OT (rotating one for one) twice during a monthly pay period before the remaining senior 30 percent are required to work involuntary OT. COs will not normally be held over on their assigned RDO's. Swaps, holidays, and vacation days prior to their assigned Friday are not to be part of this agreement. It is assigned Fridays only. For involuntary overtime, the Watch Sergeant will start by filling the eight hour shifts before filling any partial shift or shifts.

COs who are held-over will work the entire assignment that they are held over to cover. They will not be allowed to bump someone with different hours. The only exception will be A.M. and P.M. Culinary Officers due to the numerous partial holdovers that they incur because of staff availability.

SICK LEAVE

COs are required to contact the Watch Office if they will be unable to report to their assigned duty shift. COs are strongly urged to give at least two hours advance notice prior to the start of the CO's duty shift, but under normal circumstances, reasonable advance notice will be considered one hour. Should the CO be sick the night before his/her shift, and is reasonably certain he/she will not be able to go to work the following day, said CO must call in sick at the earliest possible time.

Approved sick leave means the necessary absence from duty of a CO because of:

- Illness or injury
- Illness or complications due to a pregnancy which prevent an employee from working
- Exposure to a contagious disease which is determined by a physician to require absence from work
- Dental, eye, and other physical or medical examination or treatment by a licensed practitioner
- Required attendance upon the employee's ill or injured mother, mother-in-law, father, father-in-law, wife, husband, daughter, son, sister, brother, or any person residing in the immediate household. Such absence shall be limited by the department head or designee to the time reasonably required for such care

Medical verification may be requested from the CO at the time of their call-in. The decision to ask for a medical verification is to be evaluated on a case-by-case, or occurrence basis, as deemed appropriate. Listed below are examples in which medical verification may be requested. However, there may be other circumstances in which a medical verification is required.

- If an employee is unable to personally make the sick leave request to the designated supervisor
- If the sick leave requested falls on a date which the employee previously requested an approved form of leave but was denied
- If an employee is sick for three or more consecutive days
- If an employee calls in sick on Thanksgiving Day, Christmas Day, or New Years Eve

If a CO is sick for five or more consecutive days, said CO must be cleared by the Return-to-Work-Coordinator, prior to returning to work.

A CO shall not be requested to provide medical verification after the fact. The Watch Sergeant (SGT) will ask for verification at the time of the sick call.

Note: If a CO answers the telephone in the absence of the Watch SGT, the CO at the desk will take a message. They will note the CO's name that is calling in and a phone number where the CO can be reached. Upon return to the Watch Office the Watch SGT will contact the CO and if needed will request medical verification at that time. At no time will a CO accept a sick call for another CO.

The Chief Deputy Warden (CDW) may allow the use of other leave credits to cover approved sick leave time. Personnel will no longer automatically substitute an alternate leave credit (Holiday Credit, Vacation, Personal Holiday, Personal Leave Program, or Excess Hours) for absences coded as sick leave if no sick leave credits are available. These absences will be coded as approved dock, and notification will be sent directly to the employee advising them of the change no later than the 15th of the month following the pay period in which the absence was taken. Staff with approved Catastrophic Time Bank or Family Medical Leave Act claims is excluded.

The CO will have 15 calendar days from the date of the notification letter to secure approval from the CDW to substitute alternative leave credits in lieu of sick leave credits. In the event the request is denied by the CDW, or an employee fails to complete the request process within the 15 calendar day time frame, an Accounts Receivable (AR) account will be established.

The Department may monitor and address sick leave issues, including concerns involving only the frequency or use of sick leave.

JURY DUTY SCHEDULING FOR BARGAINING UNIT 6 EMPLOYEES

An employee who is called to serve as a juror on a day he/she is scheduled to work shall be entitled to jury duty leave with pay. Jury duty leave shall not be authorized unless supported by written documentation (such documentation as jury summons and/or letter of request to serve.)

An employee who is called to serve as a juror must notify the Watch Office or Camp Commander if applicable, as soon as possible after receiving notification, but no less than three working days prior notice (the Fire Captains are exempt from this process per the Memorandum of Understanding (MOU)).

Once the Watch Office is notified an employee is scheduled for jury duty (selected for the jury panel), that employee will be placed on Second Watch, with Saturday and Sunday as regular days off (RDO's). If the employee is currently on Second Watch, his/her RDO's will be changed to Saturday/Sunday. If the employee is not selected for the jury panel, they will return to their normal work shift and duties on the next working day.

The employee is responsible for notifying the Watch Office on a daily basis whether or not he/she will be available for work on the following day. Except for Fire Captains, if the employee is not scheduled for actual jury duty on a particular day, the employee will be assigned second watch duties. For 7K exempt Fire Captains who work twenty-four hour shifts, the time served on jury duty on a scheduled work day shall be counted as time worked. Upon completion of jury duty for the day, the Fire Captains shall report to work for the remainder of the shift.

Documentation signed by the Bailiff or Court Clerk will be required and submitted with the employee's CDCR Form 998A, Employees Attendance Record (Attachment A).

For the purpose of this section, an employee summoned to jury duty who does not serve for a full day or who is placed on "on-call" status shall return to work to complete his/her eight hour work day if reasonable time remains for such return. An employee may not be required to report back to work if he/she feels there is not reasonably enough time left in the work day and if the employee's supervisor or higher person in the chain of command concurs. Concurrence will not be unreasonably withheld.

An employee may be allowed time off without loss of compensation if approved by the Appointing Authority or designee for voluntary jury duty such as grand jury.

An intermittent employee shall only be granted jury duty leave if the employee is pre-scheduled to work on the day(s) in which the service occurs and only for the number of hours the employee is scheduled to work. If payment is made for such time off, the employee is required to remit to the State the fee(s) received. An intermittent employee shall not be removed from pre-scheduled work hours because he/she is on jury duty.

PRIORITY TIME OFF REQUESTS

Sierra Conservation Center (SCC) recognizes the value of permitting employees to take short periods of time off (e.g., one shift) using holiday credit, vacation and annual leave for purposes that cannot be foreseen or planned for at the time annual vacation requests must ordinarily be submitted.

The Correctional Captain is responsible for the overall operation of the Priority Time Off (PTO) procedure. Watch Commanders and Watch SGTs shall be responsible for the daily maintenance of the PTO procedure, ensuring that authorized PTO requests are processed in compliance with this procedure.

PTO requests shall not be granted if overtime is expended during the affected shift. PTO requests will be assessed by the Correctional Captain, based on seniority.

COs with sick leave balances in excess of 300 hours may request one day of PTO per calendar month. All PTO requests shall be submitted to the Custody Captain on a Form GAP 2888, Request for Leave (Attachment B), listing "PTO" as the reason. The PTO request may be submitted up to 14 days in advance, but no less than three business days before the requested leave.

The Custody Captain shall review the employee's sick leave balance, and authorize or deny the use of PTO based on their sick leave balance. The PTO request will then be forwarded to the Watch SGT.

If the employee elects to cancel the PTO request, the appropriate shift Watch SGT shall be notified a minimum of 24 hours in advance of the start time, and provided a copy of the authorized PTO request form. The only exception to cancellation within the 24 hours shall be for institutional business, Board of Parole Hearings, state court appearances, or at the discretion of the Custody Captain.

The Watch SGT shall provide daily coverage for all posts which have scheduled and unscheduled absences for the next shift, i.e. vacancies, sick calls, unplanned absences, etc. All post will be filled utilizing internal coverage, coverage relief, redirected officers, Overtime Avoidance Pool (OTAP), other budgeted relief not already assigned, PICO's, retired annuitants, then OT.

~~One hour prior to the requested PTO, if no overtime has been expended covering all unscheduled absences, vacancies, etc., the Watch SGT shall assign available Coverage Relief Officers to cover PTO requests, thereby granting the PTO. PIE(s) may also be canvassed, and assigned to grant PTO requests.~~

~~It is the responsibility of the requesting employee to contact the Watch SGT, up to 60 minutes prior to the start of their shift, to determine if their PTO was granted.~~

~~Any PTO request granted by the Correctional Captain will not be forfeited by the requesting employee., as it may result in call back time or an over abundance of COs.~~

Any CO who requests and is granted a PTO without the appropriate leave credits to cover the absence may receive employee discipline and is subject to dock. All COs are responsible for knowing what accrued credits they have, signing up for a PTO only if they have the appropriate accrued credit to cover the absence, and canceling the PTO if they do not.

33010.15 VACATION CREDITS

VACATION

By September 1st, of each year the Personnel Assignment Office will post a list of all available vacation weeks and the bid forms in the Main Foyer, Facility C Entrance Building and the SCC shared site (\\accounts\dal\scc\shared\scc-staff) in the Personnel Assignment Folder.

All vacation bid forms must be received by the Personnel Assignment Office no later than 30 days of the date published. Selection of absentee vacation shall be accomplished in order of seniority.

By October 1st, of each year the Personnel Assignment Office will post each Officer's time schedule for selecting vacations will be posted outside the Personnel Assignment Office. Time slots will be in order of seniority, with no regards to watch or RDOs. There will be no OT associated with the Walk-Up Bid process.

By October 15th, the Walk-Up Bid commences. COs will personally appear in order of seniority to select the vacation(s) of their choice. Each CO will be allotted a minimum of two, one week, blocks of vacation. Some COs, based on seniority will be allotted up to two additional one week slots. Any CO not participating in the bid process will be assigned one, two week vacation block in no particular order. The local California Correctional Peace Officers Association will assist in the walk-up bid process. Each CO will be assigned vacation on a seniority basis as specified in Bargaining Unit (BU) 6, Collective Bargaining Agreements. COs may not exchange scheduled vacation periods, or any part of their vacation periods, with other COs.

The results of the bid will be posted no later than December 1st of each year.

Any CO who requests/takes vacation without the appropriate leave credits to cover the vacation will receive employee discipline and is subject to dock. All COs are responsible for knowing what accrued credits they have, signing up for a vacation only if they have the appropriate accrued credit to cover the vacation, and canceling vacations if they do not have the time to take the vacation.

After the vacation bid process is complete, a new hire, or a CO that transferred in, will be allowed to request two, one week vacations at least 30 days in advance. There is no guarantee that the request will be approved and all new COs are encouraged to contact the Personnel Assignment Office for a list of available weeks.

Cancellation of Vacation Bid

Any CO wishing to cancel their assigned vacation must submit a written cancellation to the Personnel Assignment Office no less than 30 days prior to the scheduled vacation.

At the conclusion of the Walk-Up bid process any remaining open vacation slots will be posted on the movement boards (Plaza, Foyer, Facility C Entrance and Facility C Central Control) for one week bids. These bids will be granted in order of seniority with no limit to the amount of weeks taken. This process will be completed prior to the implementation of the new vacation year.

NOTE: Any weeks not utilized will revert to Holiday Relief; this includes any vacation time cancelled during the vacation year.

33010.16 EMPLOYEE HOLIDAYS

COs may submit for Holiday Time off no more than 21 days in advance. The holiday process will be as follows:

- Open Holidays 21 days out - Each officer is allowed to bid for one (1) holiday per month by seniority.
- Open Holidays less than 21 days - If there are open holidays less than 21 days out, it will be approved on a first come, first serve basis. **NOTE:** There is no cap to the amount of holidays an officer may take as long as the holidays are open and less than the 21 days out.

Note: If two COs attempt to get a holiday at the same time (less than 21 days out) it will be awarded to the most senior officer.

It is not the Watch SGT's responsibility to monitor holiday forms which are submitted more than 21 days in advance. Therefore, if an officer submits a holiday form to the Watch office more than 21 days in advance, the holiday form will be destroyed.

WATCH SGT

Watch SGT will place a "red asterisk" next to the CO's name in the holiday book when an officer is approved for the holiday 21 days in advance by seniority.

Watch SGT will check the holiday books daily, at least once per shift, to ensure that all holiday forms are approved or disapproved accordingly.

PERMANENT INTERMITTENT CORRECTIONAL OFFICERS (PICO)

On call PICO's will be offered work assignments based on an alphabetical rotational basis, pursuant to the BU6 contract.

33010.17 EXCHANGE OF DUTY ASSIGNMENTS

COs may be permitted to exchange hours of work of one hour or more with other COs. The officers must make a written request to their supervisor(s). Once approved, the CO must submit the written request to the Watch Office, at least 24 hours prior to the exchange. The employees exchanging hours of work shall not be entitled to any additional compensation (OT or OT meals, holiday credit/pay, shift differential) which they would not have otherwise received. An employee may have no more than two persons working for them during a shift.

Each employee shall be responsible for the coverage of the work assignment he/she accepts. In the event the employee fails to show for the work swap because of illness or injury, and provides proper medical verification, he/she shall be subject to repaying the actual length of the shift. If the employee fails to provide medical verification, he/she shall be charged 12 hours of the appropriate leave credits. The State shall first use the appropriate, accrued time credits for the repayment then the AR process should time credits be insufficient for the repayment.

All swaps must be paid back within 90 calendar days. Where the pay back cannot be accomplished without overtime being earned by one or both of the affected employees the requested swaps shall be denied.

Probationary employees shall not be allowed to exchange hours of work with other employees in the same classification or level at all during the first three months of their probationary period. During the remainder of an employee's probationary period, the employee shall be allowed up to one swap per week.

33010.34 REFERENCES

- Government Code, Sections 19851 - 1999614
- California Code of Regulations, Title 2, Administration, Chapter 3
- DOM and Supplement to Chapter 5, Article 5, Post Assignment Schedule
- MOU Bargaining Unit 6
- Seniority Assignments for Correctional Lieutenants and Sergeants
- DPA Rule 599 et seq

ATTACHMENTS

Attachment A – CDCR Form 998A, Employees Attendance Record
Attachment B – GAP 2888, Request for Leave

HEIDI M. LACKNER
Warden

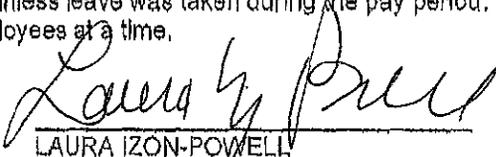
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Leave Form Change

AGREEMENT BETWEEN CCPOA AND THE STATE OF CALIFORNIA

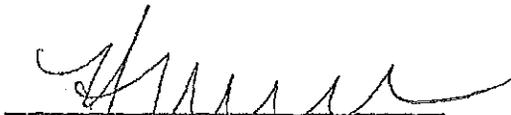
Bargaining Unit 6 employees who are on mutually agreed upon, approved, long-term UPL/RTB need not submit a 908-STD or 834 form unless leave was taken during the pay period. This shall apply to no more than eight (8) employees at a time.

Dated: 4/28/14



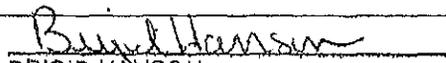
LAURA IZON-POWELL
Counsel for California Department of
Corrections & Rehabilitation & California
Department of Human Resources

Dated: 4/28/14



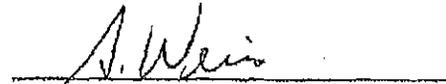
HEATHER BENDINELLI
Labor Relations Officer
California Department of Human Resources

Dated: 4-25-14



BRIGID HANSON
Assistant Secretary, Office of Labor Relations
California Department of Corrections &
Rehabilitation

Dated: 2-19-14



STEVE WEISS
Chief of Labor
California Correctional Peace Officers' Association

Temporary Leave Burn Program and Costing

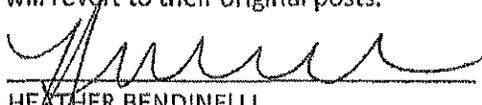
AGREEMENT BETWEEN CCPOA AND THE STATE OF CALIFORNIA

In an effort to allow BU6 members to utilize their accrued leave (excluding sick) and reduce leave balances, the State and CCPOA agree to the following:

From May 19, 2014-July 14, 2014, the positions (approximately 293) that are currently being redirected per the current MOU will be redirected to positions that allow RO6 Correctional Officers to use or "burn" leave credits. Division of Adult Institutions, Headquarters will work with the Institutions to outline the plan and the Institutions and the local Chapter Presidents will discuss the "burn" process. If an agreement is not reached at the local level, the burn positions will be filled consistent with local procedures for filling vacant Daily Vacation Relief/vacation slots.

Effective July 14, 2014, the redirected posts will revert to their original posts.

Dated: 5/9/14


HEATHER BENDINELLI

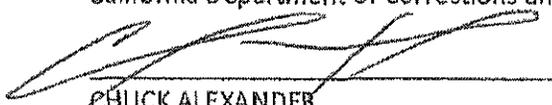
Labor Relations Officer
California Department of Human Resources

Dated: _____

MARGIE MCCUNE

Labor Relations Officer
California Department of Corrections and Rehabilitation

Dated: 5/9/14


CHUCK ALEXANDER

Executive Vice President
California Correctional Peace Officers' Association

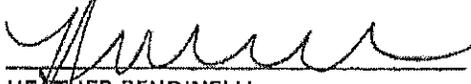
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From May 19, 2014-July 14, 2014, the positions (approximately 293) that are currently being redirected per the current MOU will be redirected to positions that allow RO6 Correctional Officers to use or "burn" leave credits. Division of Adult Institutions, Headquarters will work with the institutions to outline the plan and the institutions and the local Chapter Presidents will discuss the "burn" process. If an agreement is not reached at the local level, the burn positions will be filled consistent with local procedures for filling vacant Daily Vacation Relief/vacation slots.

Effective July 14, 2014, the redirected posts will revert to their original posts.

Dated: 5/9/14


HEATHER BENDINELLI
Labor Relations Officer
California Department of Human Resources

Dated: 5/9/14


MARGIE MCCUNE
Labor Relations Officer
California Department of Corrections and Rehabilitation

Dated: _____

CHUCK ALEXANDER
Executive Vice President
California Correctional Peace Officers' Association

State of California & California Correctional Officers' Association
 Leave-Burn Agreement
 Reduction in Savings

As a result of the Leave-Burn Agreement, the California Department of Corrections and Rehabilitation will have a reduction in savings for the current fiscal year of approximately \$3,900,000. This estimate assumes that all of the redirected positions are used for burning accrued leave.

The leave-burn program will continue until July 14, 2014. There will be no additional costs/savings for July 1, 2014 – July 14, 2014.

Institution	Redirect PY	2013-14 Savings*	Savings Reduced for 6 weeks (1.5 months)
Avenal State Prison	13.6	\$ 1,293,746	\$ 180,522.70
Calipatria State Prison	7.4	\$ 703,950	\$ 98,225.59
California Correctional Center	8.0	\$ 761,027	\$ 106,189.82
California Correctional Institute	7.0	\$ 665,899	\$ 92,916.10
Central California Women's Facility	7.2	\$ 684,924	\$ 95,570.84
Centinela State Prison	15.4	\$ 1,464,977	\$ 204,415.41
California Institute for Men	3.6	\$ 342,462	\$ 47,785.42
California Institute for Women	4.2	\$ 399,539	\$ 55,749.66
California Men's Colony	6.0	\$ 570,770	\$ 79,642.37
California Medical Facility	6.0	\$ 570,770	\$ 79,642.37
Corcoran State Prison	10.6	\$ 1,008,361	\$ 140,701.52
California Rehabilitation Center	5.8	\$ 551,745	\$ 76,987.62
Correctional Training Facility	7.0	\$ 665,899	\$ 92,916.10
Chuckawalla Valley State Prison	5.8	\$ 551,745	\$ 76,987.62
Deuel Vocational Institute	5.8	\$ 551,745	\$ 76,987.62
Folsom State Prison/Folsom Women's Facility	2.6	\$ 247,334	\$ 34,511.69
High Desert State Prison	14.2	\$ 1,350,823	\$ 188,486.94
Ironwood State Prison	12.6	\$ 1,198,618	\$ 167,248.97
Kern Valley State Prison	13.0	\$ 1,236,669	\$ 172,558.46
Los Angeles County State Prison	10.6	\$ 1,008,361	\$ 140,701.52
Mule Creek State Prison	12.6	\$ 1,198,618	\$ 167,248.97
North Kern State Prison	7.0	\$ 665,899	\$ 92,916.10
Pelican Bay State Prison	8.2	\$ 780,053	\$ 108,844.57
Pleasant Valley State Prison	15.4	\$ 1,464,977	\$ 204,415.41
Richard J. Donovan	13.4	\$ 1,274,720	\$ 177,867.96
Sacramento State Prison	5.4	\$ 513,693	\$ 71,678.13
Substance Abuse Treatment Facility	16.4	\$ 1,560,105	\$ 217,689.14
Sierra Conservation Center	8.0	\$ 761,027	\$ 106,189.82
Solano State Prison	6.8	\$ 646,873	\$ 90,261.35
San Quentin State Prison	5.4	\$ 513,693	\$ 71,678.13
Salinas Valley State Prison	13.8	\$ 1,312,772	\$ 183,177.45
Valley State Prison	7.2	\$ 684,924	\$ 95,570.84
Wasco State Prison	7.0	\$ 665,899	\$ 92,916.10
TOTAL	293.0	\$ 27,872,617	\$ 3,889,202

- The 2013-2014 savings is what was captured as fiscal year savings in the costing previously provided to the legislature for the Bargaining Unit 6 2013-2015 MOU.