



CALIFORNIA DEPARTMENT OF HUMAN RESOURCES

Office of the Director
1515 S Street, North Building, Suite 400
Sacramento, CA 95811
(916) 322-5193 Fax (916) 322-8379

Governor Edmund G. Brown Jr.
Secretary, Government Operations Agency Marybel Batjer
Acting Director Richard Gillihan
Acting Chief Deputy Director Pam Manwiller

April 18, 2014

The Honorable Mark Leno
Chair, Joint Legislative Budget Committee
Legislative Office Building
1020 N Street, Room 553
Sacramento, CA 95818

Re: Addenda to Bargaining Unit (BU) 6, the California Correctional Peace Officers Association (CCPOA), Memorandum of Understanding (MOU) - Local Agreements

This is to inform you of several agreements reached between the State and BU 6. The attached agreements are addenda to the BU 6 MOU under section 27.01 of the BU 6 contract (Local Agreements). All agreements are the result of impact negotiations and were negotiated at local meet and confer meetings.

There are no costs associated with these agreements besides what is already provided for in the current MOU. CalHR is providing these addenda for the Committee's information according to Government Code §3517.63.

If you have any questions or concerns please contact Jodi LeFebre, Legislative Coordinator at (916) 327-2348.

Sincerely,

Richard Gillihan, Acting Director
California Department of Human Resources

Attachments

cc: Members, Joint Legislative Budget Committee

Peggy Collins, Principal Consultant
Joint Legislative Budget Committee

Camille Wagner, Chief Deputy Legislative Affairs Secretary
Office of Governor Edmund G. Brown Jr.

Mac Taylor, Legislative Analyst
Office of the Legislative Analyst

Nancy Farias, Deputy Secretary for Legislation
Government Operations Agency

ecc:

Marianne O'Malley, Director Gen. Government
Office of the Legislative Analyst

Mark Ibele, Consultant
Senate Budget Committee

Nick Schroeder, Consultant
Office of the Legislative Analyst

Christian Griffith, Chief Consultant
Assembly Budget Committee

Richard Gillihan, Program Budget Manager
Department of Finance

Mark Martin, Consultant
Assembly Budget Committee

Craig Cornett, Chief Fiscal Policy Advisor
Office of the Pro Tem

Mark McKenzie, Staff Director
Senate Appropriations Committee

Charles Wright, Chief Consultant
Office of the Pro Tem

Maureen Ortiz, Consultant
Senate Appropriations Committee

Chris Woods, Budget Director
Office of the Speaker

Geoff Long, Chief Consultant
Assembly Appropriations Committee

Greg Campbell, Chief of Staff
Office of the Speaker

Joel Tashjian, Consultant
Assembly Appropriations Committee

Nick Hardeman, Chief Consultant
Office of the Speaker

Pamela Schneider, Chief Consultant
Senate PE&R Committee

Seren Taylor, Staff Director
Senate Republican Fiscal Office

Karon Green, Chief Consultant
Assembly PER&SS Committee

Chantele Denny, Consultant
Senate Republican Fiscal Office

Gary Link, Consultant
Senate Republican Caucus

Anthony Archie, Consultant
Assembly Republican Fiscal Office

Terry Mast, Consultant
Assembly Republican Caucus

Eric Swanson, Staff Director
Assembly Republican Fiscal Office

Heather Bendinelli, Labor Relations Officer
Labor Relations, CalHR

Keely Bosler, Staff Director
Senate Budget Committee

Alene Shimazu, Chief
Fiscal Analysis, CalHR

Attached Local Agreements by Date:

- Central California Women's Facility- Administrative Segregation Unit Inmates use of Small Management Yards - 1/15/14
- CDCR- Multi Power Radio Loaner Program - 1/21/14
- CIW- Voluntary/Involuntary Overtime Hiring Agreement - 1/23/14
- Department of Juvenile Justice N.A. Chaderjian Youth Correctional Facility- Activation of American Hall High Core - 2/7/14
- CDCR- Mandatory Random Urinalysis Program- 2/18/14
- California Institute for Women (CIW)- C Status Inmates Local Operating Dissolution of Procedures , 2/27/14
- California State Prison Los Angeles County (CSP-LAC)- Activation of new Mental Health Building for ASU Treatment Facility - 3/13/14
- CSP-LAC - Secure Alternative Treatment Model Pilot Project - 3/13/14

Attached Local Agreements by Date:

- Central California Women's Facility- Administrative Segregation Unit Inmates use of Small Management Yards - 1/15/14
- CDCR- Multi Power Radio Loaner Program – 1/21/14
- CIW- Voluntary/Involuntary Overtime Hiring Agreement – 1/23/14
- Department of Juvenile Justice N.A. Chaderjian Youth Correctional Facility- Activation of American Hall High Core - 2/7/14
- CDCR- Mandatory Random Urinalysis Program- 2/18/14
- California Institute for Women (CIW)- C Status Inmates Local Operating Dissolution of Procedures , 2/27/14
- California State Prison Los Angeles County (CSP-LAC)- Activation of new Mental Health Building for ASU Treatment Facility – 3/13/14
- CSP-LAC – Secure Alternative Treatment Model Pilot Project – 3/13/14

**CENTRAL CALIFORNIA WOMEN'S FACILITY
AND
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
MADERA CHAPTER**

January 15, 2014

This is the full agreement between the Central California Women's Facility (CCWF) and the California Correctional Peace Officers Association (CCPOA), Madera Chapter, regarding the use of the seven (7) Small Management Yards (SMY) on Facility A behind Building 504 for yard programming of inmates housed in Administrative Segregation Unit (ASU) (CDCR Log No. 13-123-0).

The CCWF and CCPOA agree to the following:

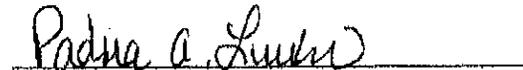
1. Once the additional cameras are installed, CCPOA Madera Chapter and CCWF Management will meet locally to discuss any identified workload impact.
2. CDCR and CCPOA agree that the local CCPOA Chapter and CCWF Management will meet in a timely manner to resolve impact issues that may be identified at the request of either party.

**CALIFORNIA CORRECTIONAL PEACE
OFFICERS ASSOCIATION**

**CENTRAL CALIFORNIA WOMEN'S
FACILITY**



Michael Vaughan



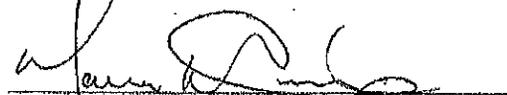
Padma Linker



Chad O'Brien



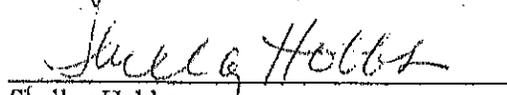
Michael Alonzo



Marcus Cummings



Carolyn Cooper



Shelley Hobbs



Travis Wright



Eric Longcor



Anna Velasquez

AGREEMENT BETWEEN
CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on January 21, 2014 regarding the Implementation of the Multi-Powered Radio Loaner Program (CDCR Log #13-130-0)

1. CDCR and CCPOA agree that each Institution will meet within 45 days of Implementation with the local CCPOA Chapter to review and discuss the updated Operational Procedure(s) related to the use of the Multi-Powered Hand Crank Radios in Ad-Seg.
2. CDCR and CCPOA agree that all Multi-Powered Hand Crank Radios will only be used with ear buds in accordance with the Department Operations Manual, article 43 – Inmate Property Matrix.
3. CDCR agrees to review additional options for Multi-Powered Hand Crank Radios to better facilitate safety and security in Ad-Seg.

CCPOA

STATE

Print:

Sign:

Print:

Sign:

Mike Vaughan [Signature]

Padma Linker Padma Linker
THOMAS TYLER [Signature]
JOE STEIN Joe Stein

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
CALIFORNIA INSTITUTION FOR WOMEN (CIW)

TERMINATION OF THE 2002 CIW LOCAL AGREEMENT REGARDING THE HIRING
PRACTICE FOR VOLUNTARY AND INVOLUNTARY OVERTIME
CDCR LOG # 13-124-0

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on January 23, 2014, regarding the Termination of the 2002 CIW Local Agreement regarding the Hiring Practice for Voluntary and Involuntary Overtime.

1. CIW and CCPOA agree the language in Operational Procedure (OP) 105, Overtime/Attendance Management, Section Voluntary Overtime Assignment (3), shall read as follows:

In the event, a position becomes terminated as a result of operational need, the employee in the affected position may exercise seniority over the least senior employee hired, for the purpose of maintaining the overtime.

2. CIW and CCPOA agree the 2002 CIW Local Agreement regarding the Hiring Practice for Voluntary and Involuntary Overtime will be dissolved and the language will be incorporated into Operational Procedure (OP) 105, Overtime/Attendance Management.

CCPOA

STATE

Print:

Sign:

Print:

Sign:

Michelle Arteaga Michelle Arteaga

Padma Limker Padma Limker

Marcus Troyano Marcus Troyano

Jennifer Hernandez Jennifer Hernandez

Gustavo Marroquin Gustavo Marroquin

Yolanda Martinez Yolanda Martinez

Lesia Alexander Lesia Alexander

Harvey Ellis Harvey Ellis

Agreement between the
California Correctional Peace Officers Association
And the
Department of Juvenile Justice (DJJ) NA Chaderjian (CHAD)
Regarding the
Activation of American Hall High Core at CHAD

The following agreement represents the complete understanding of negotiations pertaining to the opening of American Hall at CHAD pursuant to negotiations held on February 7, 2014. This agreement becomes an addendum to the BU8 MOU. The parties agree to the following:

- CCPOA and CHAD agree the YCO 70/30 and YCC 60/40 post and bid positions in American Hall will be those identified pursuant to the American Hall activation agreement per below:

YCO 70/30 positions:

Post and Bid: 706 1st sliding 6/ 734 2nd sliding 6 / 830 3rd Rel. sliding 6 / 789 Training Rel.

Management positions: 759 3rd sliding 6/ 766VR

YCC 60/40 positions:

Post and Bid: 401 am Sun-Mon/ 402 am Tues-Wed/ 405 pm Sun-Mon/ 406 pm Tues-Wed/ 408 pm Rel. Wed-Thurs

Management positions: 404pm 14:30-22:30 Fri-Sat/ 407 am Rel. Thurs -Fri/ 839 VR (M) / 854 Training (M)

- CCPOA and CHAD agree, at least seven (7) days prior to the March 1, 2014, the American Hall activation date, both parties will conduct mutual safety and security walk through inspections of American Hall utilizing both CCOPA's pre activation inspection list (attached) and CHAD management inspection list and insure security and safety discrepancies will be fixed prior to staffing and housing wards in American Hall.
- CCPOA and CHAD agree both parties will meet locally prior to March 1, 2014, the American Hall activation date to ensure all post orders and duty statements are accurate and correctly identified the parties will also correct the typos that were identified on the PAS and MAR

- CCPOA and CHAD agree to include the American Hall bid to be included in the continuous and conditional bid process. The continuous and conditional bid will be extended by ten (10) days to allow those employees who have bid in the continuous and conditional bid (February 1st through the 10th 2014) to participate in the American Hall bid. This extended bid will conclude on February 17, 2014 at 17:00 hours, which is the normal close of business.
- CCPOA and CHAD agree employees who are eligible to participate in the conditional and continuous bid process, but are not on grounds, (for example vacation, IDL, Long Term Sick Leave) will be telephonically notified of the American Hall bid opportunity by both management and local CCPOA representatives.

CCPOA

State (CHAD)

1. [Signature] 2-7-14

1. [Signature] 2/7/14

2. [Signature] 2/7/14

2. [Signature] 2/7/14

3. [Signature] 2/7/14

3. _____

4. [Signature]

4. _____

5. [Signature] 2/7/14

5. _____

Walk Thru American Hall OG Feb. 14

Following deficiencies were noted;

Rooms

Room 4 -- Lock Mechanism broken

Room 9 (ADA Room) -- Door extremely difficult to secure

Room 11 -- No cold water

Room 19 -- No water/ toilet does not flush

Room 25 -- Toilet does not flush

Room 28 -- Light Cover broken

Room 29 - Lock Mechanism broken

Room 37 -- Door Glass loose

Room 43 -- Door Glass loose

Room 46 - Lock Mechanism broken/ Door extremely difficult to secure

Day Room

No Dryer

Washer leaking

Mop Room light going out

Numerous lights in Day Room burnt out/not working

No Skid missing from stairs

Upper and lower walk thru door all are still M3 keys, need to be changed to M11

Numerous floor tiles missing

Dining Hall

Locker on west wall needs to be re-secured to wall or removed

Door to American day room is still M3 key, needs to be changed to M11

Tower

Emergency Equipment locker empty

Munitions need to be checked/replaced

Gas Masks

Recreation Yard

Fence ties need to be re-painted

Front Gate pushed out of place

Fence tie by lower right corner of front gate needs to be replaced

Table not bolted down

PAIs alarm sounded on Mojave rec yard not on American

**AGREEMENT BETWEEN THE STATE OF CALIFORNIA DEPARTMENT
OF CORRECTIONS AND REHABILITATION (CDCR) &
THE CALIFORNIA
CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
REGARDING MANDATORY RANDOM URINALYSIS PROGRAM
CDCR LOG #13-128-0 CCPOA NG #52038**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on February 18, 2014, regarding the Mandatory Random Urinalysis Program

1. CDCR agrees to establish a Standardize Training Curriculum for the Mandatory Random Urinalysis Program which will include portions of both Title 15 3290-Methods for Testing of Controlled Substances, Use of Alcohol and DOM Article 15, Controlled Substances- within 60 days from Agreement.

2. CDCR & CCPOA agree that within 30 days from the signing of the Agreement that the local CCPOA chapters and the local institutions will meet to discuss any concerns with the Mandatory Random Urinalysis Program including, but not limited to
 - Location area for collections
 - Location for UA Supply Kits

Any disputes at the local level will be elevated to the Statewide Negotiation Team for resolution within 45 days after the signing of the Agreement.

CDCR

CCPOA

Padma Linver Padma

Just Jacob

Robert Foster R29

Manjit

J. Peterson

W. W.

Katy Sanchez Katy

W. W.

W. W.

W. W.

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA)
AND
THE STATE OF CALIFORNIA,
DEPARTMENT OF CORRECTIONS AND REHABILITATION (CDCR)
CALIFORNIA INSTITUTION FOR WOMEN (CIW)

NOTICE OF INTENT TO INCORPORATE THE CALIFORNIA INSTITUTION FOR
WOMEN'S 2014 LOCAL AGREEMENT REGARDING THE WORK GROUP/PRIVILEGE
GROUP C/C (C-STATUS) PROGRAM INTO LOCAL OPERATING PROCEDURES
(CDCR Log No. 13-135-0)

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on February 27, 2014, regarding the Notice of Intent To Incorporate The California Institution For Women's 2012 Local Agreement Regarding The Work Group/Privilege Group C/C (C-Status) Program Into Local Operating Procedures (CDCR Log No. 13-135-0).

1. CIW and CCPOA agree the Agreement Between California Correctional Peace Officers Association and the State Of California, Department of Corrections and Rehabilitation (CDCR) Regarding The Placement Of C Status Inmates In Harrison B Housing Unit At The California Institution for Women (CIW) State Prison (CDCR LOG #11-190) will be dissolved and the changes made during discussions on February 27, 2014, will be incorporated into Operational Supplement 53130.5.1, Work Group Criteria and Definitions. After revision and before implementation, a copy will be provided to the local CCPOA chapter.

CCPOA

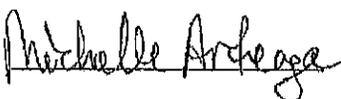
STATE

Print:

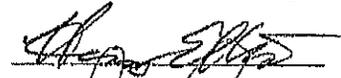
Sign:

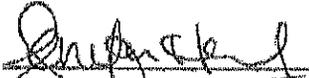
Print:

Sign:

Michelle Arteaga 

Padua Linker 

Harvey Ellis 

Jennifer Hernandez 

John Chasen 

Yolanda Martinez 

Figueras, Felix 

Record # _____

Counter to Proposal # 12 State

Date: 2/27/14

Time: 1522 HOURS

COPOA AND THE STATE AGREE THAT AN ADMINISTRATIVE
SEGREGATION INMATE MOVED BETWEEN CELLS/UNITS/
INSTITUTIONS ON THE SAME ASLL COMMITMENT
WILL NOT BE REQUIRED TO BEGIN A NEW 21-DAY
WELFARE CHECK REQUIREMENT.

TA'D 1557 Hours

STATE

[Signature] 2/27/14
[Signature] 2/27/14
[Signature] 2/27/14
[Signature] 2/27/14

COPOA

~~*[Signature]* 2/27/14~~
[Signature]
Man State
[Signature] 2/27/14

Record # _____

Counter to Proposal # 15 State

Date: 2/27/14

Time: 1626

CCPOA AND THE STATE AGREE DURING AN ALARM
REQUIRING RESPONSE BY THE STAFF MEMBER(S) ASSIGNED
TO COMPLETE THE 21-DAY WELFARE CHECK, THE WELFARE
CHECKS MAY BE SUSPENDED UNTIL STAFF CAN SAFELY
RESUME THE WELFARE CHECKS. ANY SUSPENSION OF
WELFARE CHECKS SHALL BE DOCUMENTED IN THE ASU
ISOLATION LOG BOOK.

TA'D 1626
STATE

CCPOA

B L 2/27/14
Q. W. Thompson 2/27/14
Joe Stein 2/27/14
Chase 2/27/14

[Signature] 2/27/14
COO 2/27/14
[Signature]
Men Stanley

Record # _____

Counter to Proposal # 9
State

Date: 2/27/14

Time: 0947

CCPOA and the state agree a security check
is visual observation to check for the well-being
of inmates in their cells.

TAID AT 1630 Hours

STAFF

Braun 2/27/14
Guthrie, cow 2/27/14
Joe Stein 2/27/14
Gman 2/27/14

CCPOA

~~[Signature]~~ 2/27/14
C. C. [Signature] 2/27/14
[Signature]
Men Stanley

**AGREEMENT BETWEEN THE CALIFORNIA STATE PRISON LOS ANGELES
COUNTY (CSP-LAC) AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS
ASSOCIATION (CCPOA) REGARDING
THE ACTIVATION OF NEW MENTAL HEALTH BUILDING FOR ASU EOP
TREATMENT AND OFFICE SPACE, CONVERSION OF FACILITY A HOUSING UNIT
A5 FROM ASU TO GP AND CONVERSION OF FACILITY D HOUSING UNIT D5
FROM GP TO ASU EOP (CDCR LOG #14-004-0)**

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on March 13, 2014, regarding the activation of new Mental Health Building for ASU EOP Treatment and Office Space, Conversion of Facility A Housing Unit A5 from ASU to GP and Conversion of Facility D Housing Unit D5 from GP to ASU EOP.

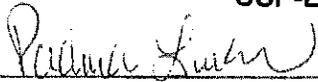
1. The State agrees that all medical necessary custody equipment will be present in both buildings D5 and MH2. Equipment should include but not limited to:
 - Ambu bags
 - Stokes Litter
 - Gurney
 - Backboards complete with head stabilization equipment
2. LAC management agrees that the lockable canteen carts will be utilized on Facility D5 Ad Seg.
3. LAC management agrees that complete extraction equipment will be placed in D5 Ad Seg.
4. The State agrees to place PPE kits in MH2.
5. The State agrees that all personal alarm devices will be tested and passed in D5 EOP Ad Seg and MH2 before activation.
6. The State agrees to place no less than 15 personal alarm devices in D5 EOP Ad Seg and no less than 20 personal alarm devices in MH2.
7. The State agrees to relocate all holding cells from A5 to D5, to include all tables and partitions for the Officer station.
8. The State agrees the listed positions will have keys in order to access MH2 for alarm response purposes:
 - Facility D Yard Officer #1
 - Facility D Yard Officer #2
 - Facility D Sec Patio Officerand any other officer that has the GB2 key already on their key ring.

9. The State agrees that the enclosed list are changes in custody staffing connected with the D5 EOP Adseg conversion. The list has origination and destination of the positions of the conversion.

From Position #/Name		To Position #/Name
2ND WATCH		
211441	A4 S&E 1	D5 S&E 1
211442	A4 S&E 2	D5 S&E 2
211443	A4 Yard 1	D5 Yard 1
211445	A4 HCA ESC 2	D5 HCA ESC 2
211446	A4 HCA ESC 3	D5 HCA ESC 3
211447	A4 HCA ESC 4	D5 HCA ESC 4
211448	A4 HCA ESC 5	D5 HCA ESC 5
211449	A4 HCA ESC 6	D5 HCA ESC 6
211450	A4 HCA ESC 7	D5 HCA ESC 7
211451	A4 HCA ESC 8	D5 HCA ESC 8
211452	A4 HCA ESC 1	D5 HCA ESC 1
201180	A4 Property	D5 Property
211542	A4 HCA ESC 9	D5 HCA ESC 9
211543	A4 HCA ESC 10	D5 HCA ESC 10
211544	A4 HCA ESC 11	D5 HCA ESC 11
211457	A5 S&E 1	A4 S&E 1
211458	A5 S&E 2	A4 S&E 2
211459	A5 HCA ESC 1	A4 HCA ESC 1
211460	A5 HCA ESC 2	A4 HCA ESC 2
211461	A5 HCA ESC 3	A4 HCA ESC 3
211462	A5 Yard 1	A4 Yard 1
201181	A5 Legal	A4 Legal
215127	A5 Escort	A4 Escort
1ST WATCH		
111406	A4 Floor 1	D5 Floor 1
111408	A5 Floor 1	A4 Floor 1
3RD WATCH		
311524	A4 S&E 1	D5 S&E 1
311525	A4 S&E 2	D5 S&E 2
311529	A4 Escort 2	D5 Escort 2
315120	A4 Escort 1	D5 Escort 1
311534	A5 S&E 1	A4 S&E 1
311535	A5 S&E 2	A4 S&E 2
315121	A5 Escort	A4 Escort

It is understood all relief positions will follow their existing relief pattern as described above.

CSP-LAC



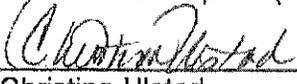
Padma Linker
Labor Relations Representative



D. J. Williams
Associate Warden-Programs & Housing (A)



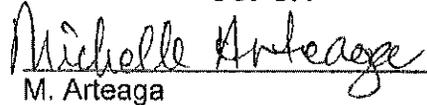
A. Pfeil
Correctional Captain (A)



Christina Ulstad
Labor Relations Analyst

D. Ulstad
Correctional Plant Manager
(Observer)

CCPOA



M. Arteaga

A.S. Bennett



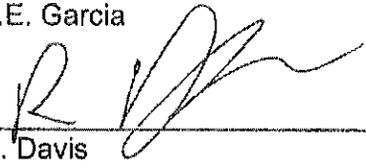
S. Nettles



B. Frable



F.E. Garcia



R. Davis

AGREEMENT BETWEEN THE CALIFORNIA STATE PRISON LOS ANGELES COUNTY (CSP-LAC) AND THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION (CCPOA) REGARDING THE SECURE ALTERNATIVE TREATMENT MODEL (SATM) PILOT PROJECT AT CALIFORNIA STATE PRISON-LOS ANGELES COUNTY

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of Meet and Confer negotiations on March 13, 2014, regarding the Secure Alternative Treatment Model (SATM) Pilot Project at CSP-LAC (CDCR LOG #14-005-0)

1. The State agrees that custody staff shall not be utilized to relieve mental health clinicians on their breaks.
2. The State agrees that a local CCPOA representative shall be included in discussions in the placement of the Secure Treatment Chair, the Secure Treatment Table and the Secure Study Carrel. Discussions will include concerns with the electrical and informational outlet.
3. The State agrees that there will be a decontamination station available for use for MH2 within 90 days.
4. The State agrees the SATM devices will not be utilized without all required restraints for each particular SATM device.

CSP-LAC



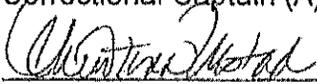
Padma Linker
Labor Relations Representative



D. J. Williams
Associate Warden-Programs & Housing (A)



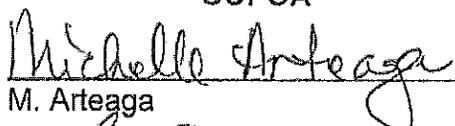
A. Pfeil
Correctional Captain (A)



Christina Ulstad
Labor Relations Analyst

T. Tyler
Correctional Captain (DAI)

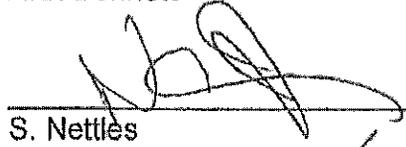
CCPOA



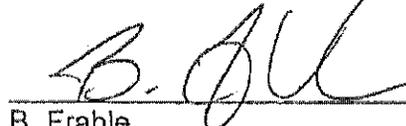
M. Arteaga



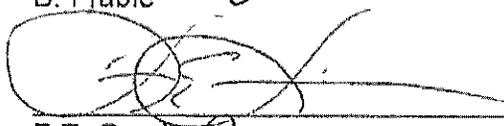
A.S. Bennett



S. Nettles



B. Frable



F.E. Garcia



R. Davis