

Vision Program for State Retirees

PERMITTING EVENT CODES/EFFECTIVE DATES

EFFECTIVE DATES RULES:

Standard : First day of the month after the DPA 695 or VSP document is received by VSP

Mandatory : First day of the month following the event.

Open Enrollment : First Day of Next Plan Year

ENROLLMENT/CHANGES/CANCELLATIONS

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Eligible retiree/annuitant New Enrollment Into Retirement	50	Retirement Date	Standard	60 days from event/retirement date
Eligible Survivor of Benefits due to death of retiree/annuitant	50a	Date of death of retiree/annuitant	Standard	60 days from date of notice of determination of eligible survivorship
New enrollment of retiree/annuitant through Open Enrollment	51	Date within Open Enrollment period	First day of the next plan year	End of Open Enrollment Period
Enrollment of self, or self and dependents, after coverage as a dependent terminates for any reason (e.g., divorce, loss of spouse, etc.) except voluntary cancellations	51a	Date other coverage ended	Mandatory	60 days from event
Enrollment of self, or self and dependents after COBRA ends	51b	Date COBRA ended	Standard	60 days from event
Enrollment of new spouse or domestic partner and/or stepchild	51c	Date family member acquired	Standard	60 days from event
Enrollment of eligible dependent returning from military leave	51d	Date of event	Mandatory	60 days from event
Change of custody or adding child who has become economically dependent on employee including economic dependency created through a court order	51e	Date of custody change or economically dependent child is acquired	Standard	60 days from event

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Voluntary cancellation (Open Enrollment only)	52	Date signed	Open Enrollment	January 1st of next plan year if minimum enrollment met
Cancellation due to death of retiree/annuitant - no survivor	52a	Date of death	Mandatory	No document necessary - discontinuance of premium payment or record of eligibility
Cancellation due to death of retiree/annuitant and survivor declines continuation of vision benefits	52b	Date signed	Standard	60 days from date of death
Cancellation due to loss of eligibility (non-eligible survivor) COBRA offered	52d	Date of event	Mandatory	First day of the month following the event (eligible for COBRA)
Deletion of dependent due to loss of eligibility (non-eligible survivor, divorce, dependent over age 26 [and not certified disabled prior to age 26], dependent under age 26 no longer economically dependent), legal separation, termination of domestic partnership, or death of retiree/annuitant - COBRA offered	53	Date of event	Mandatory	First day of the month following the event (eligible for COBRA)

*Retiree Vision care benefit enrollment is continuous through the entire plan year (and overlapping plan year depending on date of enrollment) unless a permitting event occurs. Voluntary cancellation must meet the minimum plan requirements. After the initial enrollment is processed by the vision plan, then the retiree/annuitant should contact the vision plan to report applicable permitting events.