

CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SUMMARY OF APRIL 2021 COVID-19 RELIEF AGREEMENT WITH
CHILD CARE PROVIDERS UNITED-CA (CCPU)

General Provisions

I. Economic Relief

One-Time Per Child Stipend

- A flat one-time stipend amount of \$600 per child enrolled in a subsidized child care program or a state preschool program will be provided to all subsidized child care and state preschool providers operating programs pursuant to Article 3 (commencing with Section 8220), Article 6 (commencing with Section 8230), Article 7 (commencing with Section 8235), Article 8 (commencing with Section 8240), Article 8.5 (commencing with Section 8245), Article 9 (commencing with Section 8250), Article 15.5 (commencing with Section 8350) of Chapter 2 of Part 6 of Division 1 of Title 1 of the Education Code, or Chapter 2 (commencing with Section 11461.6) of Part 3 of Division 9 of the Welfare and Institutions Code. This funding is subject to the CRRSA Act usage limitations and federal and state program eligibility requirements.

One-Time Licensed Provider Stabilization Stipend

- A flat one-time \$3,500 stipend will be issued to all licensed family child care home providers, including the temporarily closed providers named on the “CCP COVID19 Facility Closures” report, that that have a current license on June 25, 2021, and will be subject to review for any facilities with an affirmed revocation that results in closure. Stipends must be used to support COVID-19 pandemic-related relief, such as support for decreased enrollment, increased costs associated with distance learning, and/or other increased costs to support child care providers, subject to the CRRSA Act usage limitations. Other increased costs that the stipends may be used for include cleaning and sanitization, and/or other activities necessary to maintain or resume the operation of programs, including for fixed costs and increased operating expenses due to the pandemic. The intent and expectation of this agreement is for family child care home licensees to share a portion of the stipends directly with their staff in the form of bonuses or incentive pay. In addition to the flat one-time stipends, administrative funding will be allocated for distributing stipends to these providers.

Non-Operational Days

- Up to a total of 16 paid non-operational days will be made available for voucher-based providers and providers funded by a family child care home education network beginning on July 1, 2021, through June 30, 2022, serving children through alternative payment programs pursuant to Article 3

(commencing with Section 8220); migrant alternative payment programs pursuant to Article 6 (commencing with Section 8230); family child care home education networks pursuant to Article 8.5 (commencing with Section 8245); child care for recipients of the CalWORKs program pursuant to Article 15.5 (commencing with Section 8350) of Chapter 2 of Part 6 of Division 1 of Title 1 of the Education Code, as well as Chapter 2 (commencing with Section 11200) of Part 3 of Division 9 of the Welfare and Institutions Code; and the Emergency Child Care Bridge Program for Foster Children pursuant to Section 11461.6 of the Welfare and Institutions Code as these sections read on February 3, 2021, to reimburse providers for providing short-term child care to eligible children when a provider is closed for COVID-related reasons, subject to the CRRSA Act usage limitations.

Continuation of Family Fees

- Subject to federal approval and CRRSA Act usage limitations, family fee requirements will be waived for all families receiving subsidized child care services from child care providers operating programs pursuant to Article 3 (commencing with Section 8220), Article 6 (commencing with Section 8230), Article 8 (commencing with Section 8240), Article 8.5 (commencing with Section 8245), Article 9 (commencing with Section 8250), Article 15.5 (commencing with Section 8350) of Chapter 2 of Part 6 of Division 1 of Title 1 of the Education Code, or Chapter 2 (commencing with Section 11461.6) of Part 3 of Division 9 of the Welfare and Institutions Code as these sections read on February 3, 2021, for the period of July 1, 2021, to June 30, 2022. This provision is subject to approval by the Administration for Children and Families (ACF). Contractors will reimburse licensed family child care homes and license-exempt child care providers for the full amount of the certificate or voucher without deducting family fees.

Continuation of Existing COVID-Related Flexibilities

- Hold Harmless

Effective July 1, 2021, through June 30, 2022, contractors and counties must reimburse Alternative Payment Program providers, Migrant Alternative Payment Program providers, and providers of CalWORKs child care, including license-exempt providers, and family child care providers operating through a family child care home education network, based on the families' certified need rather than attendance, notwithstanding the requirements set forth in Education Code section 8221.5 as this code section reads on February 3, 2021, subject to the CRRSA Act usage limitations and federal and state program eligibility requirements. Contractors must provide reimbursement to those providers who remain open through June 30, 2022. Providers will be reimbursed based on the family's certified need for services at the maximum authorized hours of care.

Effective July 1, 2021, through June 30, 2022, contractors and counties operating a migrant childcare and development program pursuant to Article 6 (commencing with Section 8230), a California state preschool program

pursuant to Article 7 (commencing with Section 8235), a general child care and development program pursuant to Article 8 (commencing with Section 8240), a child care and development services for children with special needs program pursuant to Article 9 (commencing with Section 8250) or a family child care home education network program pursuant to Article 8.5(commencing with Section 8245) of Chapter 2 of Part 6 of Division 1 of Title 1 of the Education Code as these sections read on February 3, 2021, shall be reimbursed one hundred percent of the contract maximum reimbursable amount or net reimbursable program costs, whichever is less, pursuant to meeting the requirement that the program operated by the contracting agency is closed by local or state public health order or guidance due to the COVID-19 pandemic, and follows the guidance released by the Superintendent of Public Instruction and the State Department of Social Services for their respective programs.

- **Signature Waiver**

For monthly attendance records or invoices from July 1, 2021 through June 30, 2022, or the end of the Governor's public health emergency declaration, whichever comes first, and notwithstanding subdivision (b) of Section 8221.5 of the Education Code as this section reads on February 3, 2021, if the child care provider attempts to collect a signature on the monthly attendance record or invoice and the parent or guardian is unable to sign due to the COVID-19 pandemic, the childcare provider may submit an attendance record or invoice without the parent or guardian signature so long as the childcare provider attempts to collect a signature from the parent or guardian, subject to guidance issued by respective departments. Subject to the CRRSA Act usage limitations and federal and state program eligibility requirements.

II. Miscellaneous

Capacity Building

- Effective July 1, 2021, an additional \$25 million in one-time CRRSA funding (to be spent over multiple years subject CRRSA Act usage limitations and federal requirements and state program eligibility requirements) will be allocated to the existing Child Care Initiative Project (CCIP) to target areas such as child care deserts and where infant and toddler care has the greatest unmet need. The goal of the CCIP is to build home-based licensed child care capacity and enhance the quality of care in every county using a model with five components: assessments of child care supply and demand throughout California, recruitment of individuals to become licensed family child care home providers, training on child development, health and safety, and business practices, technical assistance, and ongoing support and retention. CCIP funds can be used to support providers who have closed during the pandemic to reopen. Funding shall be allocated and liquidated for this purpose by September 30, 2023. This funding is subject to the CRRSA Act usage limitations.

Mental Health Support

- One-time CRRSA funding in the amount of \$10.6 million shall be allocated to expand the California Inclusion and Behavior Consultation (CIBC) project, which provides mental health and behavioral consultation services for child care and development programs in the form of training, technical assistance, consultation and/or materials related to health, safety, trauma-informed practices and children's social-emotional development. Services would be designed to support the expertise, best practices and well-being of providers in order to promote the health, safety, and well-being of children and families impacted by COVID-19. Funding shall be allocated and liquidated for this purpose by September 30, 2023. This funding is subject to the CRRSA Act usage limitations.

Mid-Year Review

- The state and CCPU agree to meet and discuss no later than January 20, 2022 to review the progress of all policies and programs in this agreement. This discussion shall include an update of program and policy utilization and funds remaining and other topics if agreed to by both parties.

Dispute Resolution

- Establishes a dispute resolution specific to this agreement.

III. Expiration

- Unless specific provisions state otherwise, this agreement shall expire June 30, 2023, unless both parties agree in writing that it shall expire sooner.

IV. Fiscal

- Fiscal Year 2021-21: \$579 million Federal Funds
- Total 1-Year Incremental Cost: \$579 million Federal Funds
- Total 1-Year Budgetary Cost: \$579 million Federal Funds

V. Agreement

- The complete Tentative Agreement between the state and CCPU is posted at: <https://www.calhr.ca.gov/Pages/childcare-providers-labor-relations.aspx>.