## **Learn About LEAP**

The Limited Examination and Appointment Program (LEAP) is a California civil service examination process available exclusively for people with disabilities. The state hiring process is competitive and merit-based. Applicants must meet the Minimum Qualifications for the classification. Participating in the LEAP process does not guarantee a job, but it offers an alternative to the traditional examination process.



## **LEAP Steps**

- 1. Create a CalCareers Account.
- 2. Get LEAP certified through the <u>California</u> <u>Department of Rehabilitation</u>.
- 3. Take a LEAP MQ Assessment for the classification(s) you are interested in via the Exam Bulletins.
- 4. Apply for vacant positions.
- 5. Participate in an interview process and demonstrate that you are the most qualifed person for the job.
- 6. If selected, complete a Job Examination Period (JEP).
- 7. Upon a successful completion of the JEP, you're hired!



